



*Support your local merchants*

**AGENDA  
TOWN OF CAMP VERDE  
REGULAR SESSION  
MAYOR AND COUNCIL  
473 S. MAIN STREET, SUITE 106  
WEDNESDAY, OCTOBER 2, 2019 at 6:30 P.M.**

**If you want to speak ON ANY ITEM ON THE AGENDA, PLEASE complete the Request to Speak Form**

Note: Council member(s) may attend Council Sessions either in person or by telephone, video, or internet conferencing.

**1. Call to Order**

**2. Roll Call.** Council Members Buck Buchanan, Joe Butner, Bill LeBeau, Jessie Murdock, Robin Whatley; Vice Mayor Dee Jenkins; and Mayor Charles German.

**3. Pledge of Allegiance**

**4. Consent Agenda –** All those items listed below may be enacted upon by one motion and approved as consent agenda items. Any item may be removed from the Consent Agenda and considered as a separate item if a member of Council requests.

**a) Approval of the Minutes:**

**b) Set Next Meeting, Date and Time:**

- 1) Wednesday, October 9, 2019 at 5:30 p.m. – Work Session
- 2) Wednesday, October 16, 2019 at 6:30 p.m. – Regular Session
- 3) Wednesday, October 23, 2019 at 6:30 p.m. – Council Hears P&Z Matters

**c) Formal consideration of obligating up to \$250,000 from the Town's FY2019-20 CIP Budget to assist in the development of an Arena, up to \$10,000 for renovations necessary for a private Human Resources Office and up to \$10,000 for completing the plantings and irrigation necessary at Finnie Flat and Main Street entry signs. [Staff Resource: Russ Martin]**

**5. Special Announcements and presentations.**

**5.1. Friends of the Libraries Proclamation.** [Staff Resource: Kathy Hellman]

**6. Call to the Public for items not on the Agenda. (Please complete Request to Speak Card and turn in to the Clerk.)** Residents are encouraged to comment about any matter NOT included on the agenda. State law prevents the Council from taking any action on items not on the agenda. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. (Pursuant to A.R.S. §38-431.01(H))

Page 7. **Business. Legal action can be taken.**

7 **7.1. Council discussion and possible selection of option for Council recommendation to Yavapai County for the Middle Verde Connector Roadway.**

11 **7.2. Discussion, consideration and possible approval to amend the Town’s Salary Plan by adding the Wastewater Division Foreman to the Plan. [Staff Resource: Russ Martin]**

**8. Call to the Public for items not on the agenda. (Please complete Request to Speak Card and turn in to the Clerk.)**

**9. Council Informational Reports.** These reports are relative to the committee meetings that Council members attend. The Committees are: Copper Canyon Fire & Medical District, Yavapai College Governing Board, Yavapai Apache Nation, Intergovernmental Association, NACOG Regional Council, Verde Valley Regional Economic Organization (VVREO), League Resolutions Committee, Arizona Municipal Risk Retention Pool, Verde Valley Transportation Org, Verde Valley Transit Committee, Verde Valley Water Users, Verde Valley Homeless Coalition, Verde Front, Verde Valley Steering Committee of MAT Force, Public Safety Personnel Retirement Board, Phillip England Center for the Performing Arts Foundation. In addition, individual members may provide brief summaries of current events. The Council will have no discussion or take action on any of these items, except that they may request that the item be placed on a future agenda.

**10. Manager/Staff Report** Individual members of the Staff may provide brief summaries of current events and activities. These summaries are strictly for informing the Council and public of such events and activities. The Council will have no discussion, consideration, or take action on any such item, except that an individual Council member may request that the item be placed on a future agenda.

**11. Adjournment**

Posted by: \_\_\_\_\_ Date/Time: \_\_\_\_\_  
*Note: Pursuant to A.R.S. §38-431.03.A.2 and A.3, the Council may vote to go into Executive Session for purposes of consultation for legal advice with the Town Attorney on any matter listed on the Agenda, or discussion of records exempt by law from public inspection associated with an agenda item.*

The Town of Camp Verde Council Chambers is accessible to the handicapped. Those with special accessibility or accommodation needs, such as large typeface print, may request these at the Office of the Town Clerk at 928-554-0021

Agenda items may be taken out of order.

Pursuant to A.R.S. §38-431.01 Meetings shall be open to the public - A. All meetings of any public body shall be public meetings and all persons so desiring shall be permitted to attend and listen to the deliberations and proceedings. All legal action of public bodies shall occur during a public meeting.

Pursuant to A.R.S. §38-431.03(A)(2) and (A)(3), the Council may vote to go into Executive Session for the purpose of consultation for legal advice with the Town Attorney on any matter listed on the Agenda, or discussion of records exempt by law from public inspection associated with an agenda item.

Camp Verde Council Meetings are recorded and may be viewed on the Camp Verde website. Pursuant to A.R.S. §1-602(A)(9), parents and legal guardians have the right to consent before the Town of Camp Verde makes a video or voice recording of a minor child. If you permit your child to participate in the Council Meeting, a recording will be made. You may exercise your right not to consent by not permitting your child to participate or by submitting your request in advance to the Town Clerk that your child not be recorded.

Agenda Item 4.c.



*Town of Camp Verde*

**Meeting Date: October 2, 2019**

- Consent Agenda*       *Decision Agenda*       *Executive Session Requested*  
 *Presentation Only*       *Action/Presentation*

**Requesting Department:** Administration

**Staff Resource/Contact Person:** Russ Martin

**Agenda Title (be exact):** Formal consideration of obligating up to \$250,000 from the Town's FY 2019/20 CIP Budget to assist in the development of an Arena, up to \$10,000 for renovations necessary for a private Human Resources Office and up to \$10,000 for completing the plantings and irrigation necessary at Finnie Flat and Main Street entry signs.

**List Attached Documents:**

**Estimated Presentation Time:** N/A

**Estimated Discussion Time:** N/A

**Reviews Completed by:**

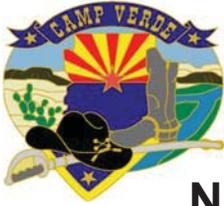
- Department Head: Russ Martin*  
 *Town Attorney Comments: N/A*  
 *Finance Department: N/A*

**Background Information:** There was some question as to whether or not the direction given to the Town Manager at the work sessions covering these items were enough to solidify the Council's authority through the Town Manager for budgetary purposes. Although the budget has already been approved for \$500,000 for CIP by Council action this item was requested to ensure clarity about the direction to the Town Manager that has been given.

**Recommended Action (Motion):** *Move to approve the consent agenda item(s)*

**Instructions to the Clerk:** None

[Page intentionally left blank]



Town of Camp Verde  
**Proclamation**

**National Friends of the Libraries Week**

**WHEREAS**, Friends of the Camp Verde Community Library raise money through: Membership Dues, “Book Nook” Sales, Holiday Wreath Sales, Quilt Raffle, Donations, and so much more; and

**WHEREAS**, Friends of the Camp Verde Community library use their funds for: Popular Books, DVDs, Music in the Stacks, Computers for Teens, Large Print Books, Library Furniture, Children’s Patio toys, Youth Programs, and so much more; and

**WHEREAS**, our Camp Verde Community Library has over 5500 Library Cardholders but fewer than 80 Friends; and

**WHEREAS**, YOU can be a Friend of the Camp Verde Community Library for as little as \$6 per year; and

**WHEREAS**, we encourage all residents to join Friends of the Camp Verde Community Library and thank the Friends for all they do.

**NOW, THEREFORE**, be it resolved that the Mayor and Common Council of the Town of Camp Verde, proclaim October 20-26, 2019

**NATIONAL FRIENDS OF LIBRARIES WEEK**

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the seal of the Town of Camp Verde, Arizona, this 2<sup>nd</sup> day of October, 2019.

---

Charles German, Mayor

ATTEST:

---

Judy Morgan, CMC, Town Clerk

[Page intentionally left blank]

# YAVAPAI COUNTY PUBLIC WORKS DEPARTMENT

1100 Commerce Drive  
Prescott, Arizona 86305  
Phone (928) 771-3183  
FAX (928) 771-3167



Dan Cherry  
Director

4000 W. Cherry Creek Road  
Camp Verde, Arizona 86322  
Phone (928) 567-7728  
FAX (928) 567-7732

---

September 10, 2019

Charles German, Mayor  
Town of Camp Verde  
473 South Main Street  
Camp Verde, AZ 86322

Mayor German,

I'd like to take the opportunity to thank you again for holding the working session at the Town on July 31st. As always, we appreciate the opportunity to work in cooperation with the Town of Camp Verde to share information and deliver a successful project that benefits all parties.

Yavapai County and FHWA are looking to finalize the location of the roadway that will connect from the main Verde Connect alignment down to the Middle Verde area, which I'll refer to as the Middle Verde Connector road. It is the County's desire to see a paved connection completed for the entire length of the new Middle Verde Connector roadway. After considering feedback given to the team, the pros and cons of the two connector options have been discussed and the project team is leaning towards identifying the Forest Service Road 119A location as the preferred route. A few of the reasons this connection is preferred over the other connector road option is that it has less impact to private lands, avoids dividing the State land piece, and due to its shorter length, has a smaller footprint on the natural environment and would be lower cost to connect to Middle Verde Road. It is our understanding that it may be the Town's desire to leave a portion of the Middle Verde Connector road unpaved. As mentioned before, this would not be the first preference of the County, as we'd like to see a completed project from one end to the other which would include a hardened, paved surface, thereby reducing dust, and require far less frequent maintenance. However, if this is expressed as the Town's formal desire, we are willing to consider this as an option. The Project would still need to satisfy the basic purpose and need identified for this roadway, which has been identified and discussed to various degrees in Verde Valley planning documents going back nearly three decades. Those needs are identified as:

- Reduction in Emergency Response Times
- Increase Network Connectivity and Provide Alternative Routes
- Meet Current and Future Travel Demand

- Provide All Weather Secondary Emergency Egress/Ingress
- Provide Access Across the Verde River
- Support a Better Transportation Network for School Bus Routes
- Support Planned Economic Development
- Provides opportunity for improved utilities to the Middle Verde Area such as broadband
- Fosters a Safe, Connected, and Accessible Multimodal Network (Bicyclists and Pedestrians)

If the project team can assure that the above items are met, we believe it would be possible to consider leaving a short portion of the Middle Verde Connector road as an unpaved roadway, if this is the desire of the Town Council. Current thoughts are that if this were proposed, the unpaved portion would likely be a section of the existing FS Road 119A within the incorporated boundaries of the Town. This option of course would need approval by the USDOT, as it is somewhat of a deviation to what has been proposed to date. Again, I stress that the above needs must be met. Some of these are better met with a fully paved Middle Verde Connector roadway as opposed to an alternative with a short section of unpaved roadway.

Yavapai County hereby requests that the Town provide formal input back, in relation to the Middle Verde Connector road, specifically regarding the possibility of leaving a portion of the roadway unpaved, and if the Town has a strong preference for a connection point to Middle Verde Road. Formal feedback on these matters from the Town as a participating agency will be beneficial in making decisions as the project moves forward. As always, we appreciate the opportunity to share information with the Town, and look forward to finalizing the Middle Verde Connector roadway as soon as possible, as we continue through the environmental assessment process. As you are aware, we are on a tight timeline with regards to completion of the NEPA process. I am not going to wade into whether input needs to be provided as a formal resolution or amendment to the existing resolution that the Town has adopted in regards to the project. I do ask that direction be clear for consideration, if the Town wishes to share a formal opinion on the Middle Verde Connector. The project team desires to move forward in the study process with a single route for the Middle Verde Connector road, and if the Town would like to give feedback for the project team to consider, the next month is critical for that direction to be considered and shared. Thank you for your time and consideration.

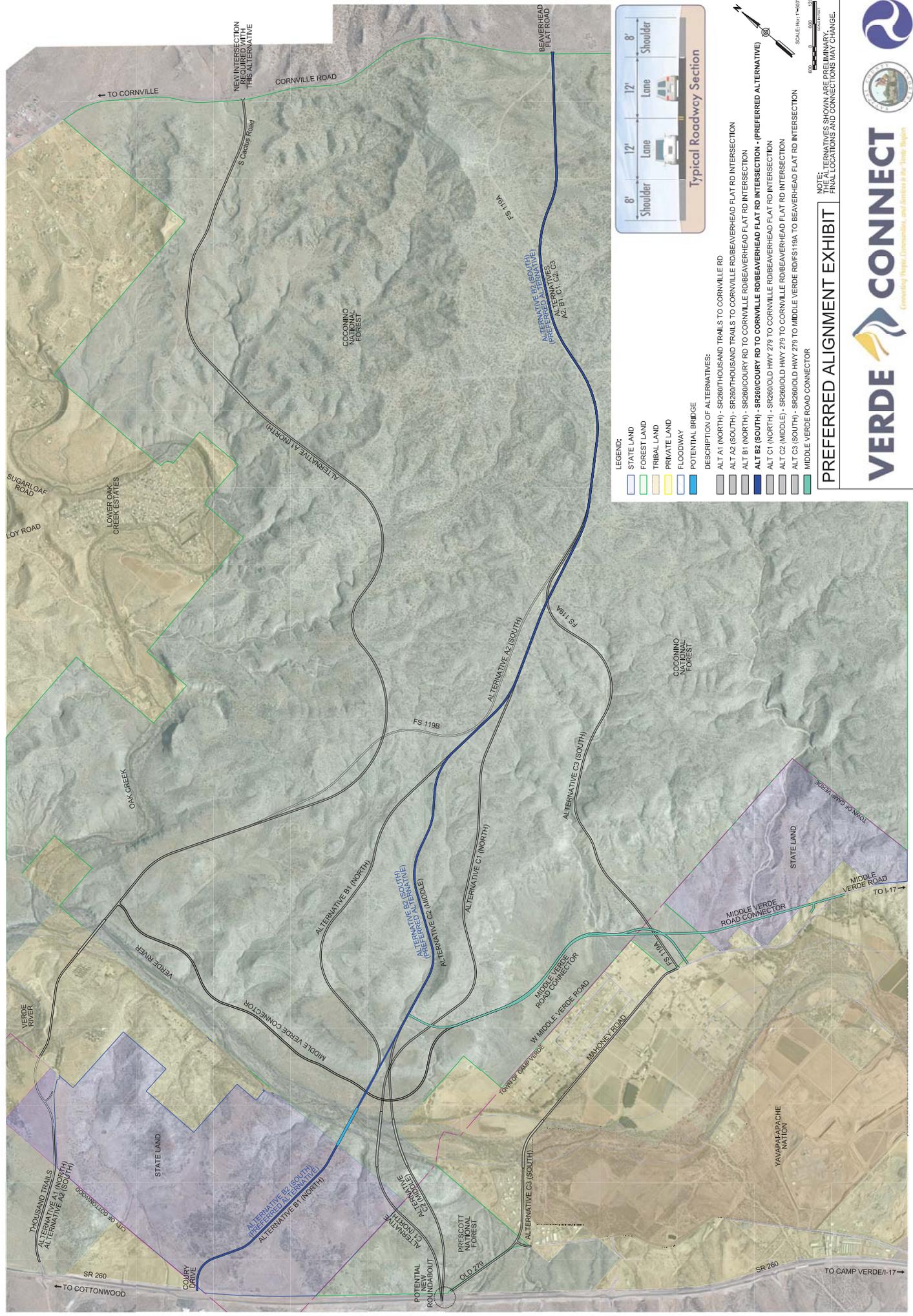
Sincerely,



Daniel A. Cherry, P.E., CFM

Director, Yavapai County Public Works

c: Karla Petty, Arizona Division Administrator, Federal Highways Administration



**PREFERRED ALIGNMENT EXHIBIT**



[Page intentionally left blank]

Agenda Item 7.2.



Town of Camp Verde

Meeting Date: October 2, 2019

- Consent Agenda     Decision Agenda     Executive Session Requested  
 Presentation Only     Action/Presentation

**Requesting Department:** Human Resources

**Staff Resource/Contact Person:** Russ Martin

**Agenda Title (be exact):** Discussion, consideration and possible approval amendment to the Town's Salary Plan by adding the Wastewater Division Foreman to the Plan.

**List Attached Documents:**

1. Job Description
2. Salary Plan as would be amended

**Estimated Presentation Time:** 5 minutes

**Estimated Discussion Time:** 5 minutes

**Reviews Completed by:**

- Department Head: Russ Martin  
 Town Attorney Comments: N/A  
 Finance Department: N/A

**Background Information:** This is a long awaited addition to the job descriptions in the Wastewater Division and will not involve the addition of any employee but is intended to be a better description of the additional work currently completed by a Senior Wastewater Operator. Specifically in the area of supervision and the job of staff development. This position would report to the Division Manager and could regularly be assigned project management duties as well.

The salary range already exists within our salary sheet and reflect the division's desire for this position to sit between the Senior WW Operators and Division Manager with additional supervisory role.

**Recommended Action (Motion):** Move to approve the revisions to the Town's Salary Plan adding Wastewater Division Foreman.

**Instructions to the Clerk:** None



**WASTEWATER DIVISION FOREMAN**

Department:	<b>Public Works</b>	Revised Date:	<b>October 2019</b>
-------------	---------------------	---------------	---------------------

**GENERAL PURPOSE:** Under the general supervision of the Wastewater Division Manager or Designee this position shall supervise and perform skilled operations and maintenance duties on wastewater collection and treatment facilities, including monitoring, operating, and maintaining equipment testing and sampling duties, including making equipment adjustments to maintain operational standards.

**PRIMARY DUTIES AND RESPONSIBILITIES:**

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Supervises and regularly participates in installation, maintenance, inspection, operation and repair work on wastewater collection and treatment systems, including main lines, pumping and lift stations, and manholes, sampling and laboratory testing duties as well as flow meters and related measuring equipment;
- Responds to emergency situations such as pump and/or equipment failure and system alarms as requested by responding personnel as well as regularly shares responsibility in on call schedule requirements.
- Supervises and participates in the operation of; aeration and pumping systems, dewatering, sludge hauling activities, plant and collection system maintenance, repair and overhaul of equipment and machinery, and construction activities.
- Ensure that proper written work records are properly completed and maintained, including maintenance and repair logs, flow records, and daily work logs are completed.
- Ensure safe and proper operation of the wastewater collection and treatment system; supervise employee work methods, provide regular safety and operations training on all aspects of the job.
- Performs other related duties as assigned or required.

**SUPERVISORY RESPONSIBILITIES:**

Supervise, organize, and inspect the work of assigned personnel; train and evaluate personnel, supervise and coordinate wastewater operations, maintenance, and improvements. Oversees training of operations staff. Inspects Utility and Public Works construction projects as assigned by Management.

## **Job Description**

### **MINIMUM QUALIFICATIONS:**

#### **Education and Experience:**

High School diploma or GED equivalent, 5 or more years of wastewater collection and/or treatment system experience.

#### **Required Licenses or Certifications:**

- Must possess a valid Driver's License issued by the State of Arizona.
- Arizona Wastewater Treatment Plant Operators Certificate grade 2 minimum; and Arizona Wastewater Collection System Operators Certificate at the grade 2 minimum is preferred.

#### **Required Knowledge of:**

- Town policies and procedures.
- Operation, maintenance and repair standards for the wastewater system.
- Reading and interpreting meters, gauges, control panels, and testing and monitoring equipment; Inspection procedures on machinery, equipment, and mechanical systems in operation and detection of flaws and defects.
- Town safety rules and regulations, occupational hazards and safety precautions.
- Supervisory roles and techniques.

#### **Required Skill in:**

- Closely following verbal and written instructions and procedures.
- Preparing written reports on system performance and identification of future needs of the system.
- Following and maintaining safety standards.
- Establishing and maintaining effective working relationships with co-workers.
- Communication to the public and co-workers in a professional manor.
- Safe and efficient operation and maintenance of tools and motorized equipment according to standard operating and safety procedures.
- Supervising staff and delegating tasks and authority.
- Promoting and enforcing safe work practices.

#### **Physical Demands / Work Environment:**

- Work will be regularly performed outdoors with exposure to hazardous equipment; and allergenic materials.
- The primary duties of this position are performed in an environment that may include working in adverse weather conditions and hazards involving the use of power tools and equipment, exposure to hazardous and allergenic materials, and working in confined spaces.
- Sufficient clarity of speech and hearing, with or without reasonable accommodation, which permits the employee to discern verbal instructions, communicate with other employees and the public, and discern emergency or alarm systems, including vehicle backup alarms;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions and work orders, technical manuals and related system diagrams, and move over rough or unfamiliar terrain.
- Sufficient body flexibility, mobility, stamina, and balance to perform maintenance and repair operations which require working in trenches and confined spaces, climbing and working on ladders, and moving over rough or unfamiliar terrain.

**Town of Camp Verde Salary Plan - Effective 10-2019**

Range	Title		Minimum	Midpoint	Maximum	Status
99	Town Manager	Annual	\$117,608.00	\$144,070.00	\$170,532.00	Exempt
		Bi-Weekly	\$4,523.20	\$5,540.80	\$6,559.20	
		Hourly	<b>\$56.54</b>	<b>\$69.26</b>	<b>\$81.99</b>	
97	Town Marshal	Annual	\$84,502.00	\$103,515.00	\$ 122,528.00	Exempt
		Bi-Weekly	\$3,250.40	\$3,981.60	\$4,712.80	
		Hourly	<b>\$40.63</b>	<b>\$49.77</b>	<b>\$58.91</b>	
96	Public Works Director	Annual	\$71,690.18	\$87,820.84	\$103,950.51	Exempt
	Town Engineer	Bi-Weekly	\$2,757.31	\$3,377.72	\$3,998.10	
		Hourly	<b>\$34.47</b>	<b>\$42.22</b>	<b>\$49.98</b>	
95	Finance Director	Annual	\$78,778.00	\$96,502.00	\$114,227.00	Exempt
		Bi-Weekly	\$3,029.60	\$3,712.00	\$4,393.60	
		Hourly	<b>\$37.87</b>	<b>\$46.40</b>	<b>\$54.92</b>	
94	Community Dev. Dir	Annual	\$73,637.00	\$90,205.00	\$ 106,773.00	Exempt
		Bi-Weekly	\$2,832.00	\$3,469.60	\$4,106.40	
		Hourly	<b>\$35.40</b>	<b>\$43.37</b>	<b>\$51.33</b>	
91	Commander	Annual	\$71,565.00	\$87,667.00	\$103,769.00	Exempt
		Bi-Weekly	\$2,752.50	\$3,371.81	\$3,991.12	
		Hourly	<b>\$34.41</b>	<b>\$42.15</b>	<b>\$49.89</b>	
90	Eco. Dev. Director	Annual	\$70,150.00	\$85,934.00	\$101,717.00	Exempt
		Bi-Weekly	\$2,698.40	\$3,304.80	\$3,912.00	
		Hourly	<b>\$33.73</b>	<b>\$41.31</b>	<b>\$48.90</b>	
88	HR Director	Annual	\$69,482.00	\$85,115.00	\$100,749.00	Exempt
		Bi-Weekly	\$2,672.38	\$3,273.65	\$3,874.96	
		Hourly	<b>\$33.40</b>	<b>\$40.92</b>	<b>\$48.44</b>	
91	Lieutenant	Annual	\$67,307.00	\$82,451.00	\$97,595.00	Exempt
		Bi-Weekly	\$2,588.80	\$3,171.20	\$3,753.60	
		Hourly	<b>\$32.36</b>	<b>\$39.64</b>	<b>\$46.92</b>	
84	P & R Director	Annual	\$66,651.00	\$81,647.00	\$96,644.00	Exempt
		Bi-Weekly	\$2,563.20	\$3,140.00	\$3,716.80	
		Hourly	<b>\$32.04</b>	<b>\$39.25</b>	<b>\$46.46</b>	
82	Town Clerk	Annual	\$62,649.00	\$76,745.00	\$90,841.00	Exempt
		Bi-Weekly	\$2,409.60	\$2,952.00	\$3,493.60	
		Hourly	<b>\$30.12</b>	<b>\$36.90</b>	<b>\$43.67</b>	
80	Deputy Public Wks Dir	Annual	\$61,839.00	\$77,988.00	\$94,096.00	Exempt
		Bi-Weekly	\$2,376.42	\$2,998.77	\$3,619.06	
		Hourly	<b>\$29.73</b>	<b>\$37.48</b>	<b>\$45.24</b>	
79	Police Sergeant	Annual	\$54,555.30	\$66,830.46	\$79,105.64	N-Exempt
		Bi-Weekly	\$2,098.28	\$2,570.40	\$3,042.52	
		Hourly	<b>\$26.23</b>	<b>\$32.13</b>	<b>\$38.03</b>	

**Town of Camp Verde Salary Plan - Effective 10-2019**

Range	Title		Minimum	Midpoint	Maximum	Status
78	Library Director	Annual	\$55,677.00	\$68,205.00	\$80,732.00	Exempt
		Bi-Weekly	\$2,141.60	\$2,623.20	\$3,104.80	
		Hourly	\$26.77	\$32.79	\$38.81	
76	Risk Manager	Annual	\$55,459.00	\$67,937.00	\$80,415.00	Exempt
		Bi-Weekly	\$2,132.80	\$2,612.80	\$3,092.80	
		Hourly	\$26.66	\$32.66	\$38.66	
71	Chief Building Official	Annual	\$52,556.00	\$64,381.00	\$76,206.00	Exempt
		Bi-Weekly	\$2,021.60	\$2,476.00	\$2,931.20	
		Hourly	\$25.27	\$30.95	\$36.64	
70	Wwater Div. Manager	Annual	\$42,262.61	\$51,771.70	\$61,280.78	N-Exempt
		Bi-Weekly	\$1,625.49	\$1,991.22	\$2,356.95	
		Hourly	\$20.32	\$24.89	\$29.46	
69	Street Supervisor	Annual	\$45,372.00	\$55,581.00	\$65,790.00	N-Exempt
		Bi-Weekly	\$1,744.80	\$2,137.60	\$2,530.40	
		Hourly	\$21.81	\$26.72	\$31.63	
68	Planner	Annual	\$45,278.00	\$55,466.00	\$65,654.00	N-Exempt
	Police Officer 1	Bi-Weekly	\$1,741.60	\$2,133.60	\$2,524.80	
	WW Division Foreman	Hourly	\$21.77	\$26.67	\$31.56	
67	Dispatch Supervisor	Annual	\$40,303.99	\$49,372.09	\$58,441.19	N-Exempt
		Bi-Weekly	\$1,550.15	\$1,898.93	\$2,247.74	
		Hourly	\$19.38	\$23.74	\$28.10	
66	CAD Draftsman	Annual	\$43,012.00	\$52,690.00	\$62,368.00	N-Exempt
		Bi-Weekly	\$1,654.40	\$2,026.40	\$2,398.40	
		Hourly	\$20.68	\$25.33	\$29.98	
64	P & R Div. Manager	Annual	\$41,063.00	\$50,303.00	\$59,542.00	N-Exempt
		Bi-Weekly	\$1,579.20	\$1,934.40	\$2,290.40	
		Hourly	\$19.74	\$24.18	\$28.63	
62	Senior Accountant	Annual	\$39,731.00	\$48,671.00	\$57,610.00	N-Exempt
		Bi-Weekly	\$1,528.00	\$1,872.00	\$2,216.00	
		Hourly	\$19.10	\$23.40	\$27.70	
61	Court Supervisor	Annual	\$39,390.00	\$48,252.00	\$57,115.00	N-Exempt
		Bi-Weekly	\$1,515.20	\$1,856.00	\$2,196.80	
		Hourly	\$18.94	\$23.20	\$27.46	
60	Building Inspector	Annual	\$37,921.00	\$46,454.00	\$54,986.00	N-Exempt
	Deputy Town Clerk	Bi-Weekly	\$1,458.40	\$1,786.40	\$2,115.20	
		Hourly	\$18.23	\$22.33	\$26.44	
59	HR Specialist	Annual	\$37,447.00	\$45,873.00	\$54,298.00	N-Exempt
		Bi-Weekly	\$1,440.00	\$1,764.00	\$2,088.00	
		Hourly	\$18.00	\$22.05	\$26.10	

**Town of Camp Verde Salary Plan - Effective 10-2019**

Range	Title		Minimum	Midpoint	Maximum	Status
58	Plans Examiner	Annual	\$37,331.00	\$45,731.00	\$54,130.00	N-Exempt
		Bi-Weekly	\$1,436.00	\$1,759.20	\$2,081.60	
		Hourly	\$17.95	\$21.99	\$26.02	
56	Public Works Analyst	Annual	\$36,894.00	\$45,195.00	\$53,496.00	N-Exempt
		Bi-Weekly	\$1,419.20	\$1,738.40	\$2,057.60	
		Hourly	\$17.74	\$21.73	\$25.72	
55	Eco. Dev. Specialist	Annual	\$36,675.00	\$44,927.00	\$53,179.00	N-Exempt
		Bi-Weekly	\$1,410.40	\$1,728.00	\$2,045.60	
		Hourly	\$17.63	\$21.60	\$25.57	
54	Sr. WW Operator	Annual	\$36,435.00	\$44,633.00	\$52,831.00	N-Exempt
		Bi-Weekly	\$1,401.60	\$1,716.80	\$2,032.00	
		Hourly	\$17.52	\$21.46	\$25.40	
53	St. Maint. Foreman	Annual	\$36,200.00	\$44,345.00	\$52,490.00	N-Exempt
		Bi-Weekly	\$1,392.00	\$1,705.60	\$2,019.20	
		Hourly	\$17.40	\$21.32	\$25.24	
51	Recreation Supervisor	Annual	\$35,705.00	\$43,739.00	\$51,773.00	N-Exempt
		Bi-Weekly	\$1,373.60	\$1,682.40	\$1,964.80	
		Hourly	\$17.17	\$21.03	\$24.89	
49	Maintenance Foreman	Annual	\$35,237.00	\$43,166.00	\$51,094.00	N-Exempt
		Bi-Weekly	\$1,355.20	\$1,660.00	\$1,964.80	
		Hourly	\$16.94	\$20.75	\$24.56	
48	Civilian Investigator	Annual	\$35,129.00	\$43,033.00	\$50,937.00	N-Exempt
		Bi-Weekly	\$1,351.20	\$1,655.20	\$1,959.20	
		Hourly	\$16.89	\$20.69	\$24.49	
47	Assistant Planner Dispatcher	Annual	\$34,836.00	\$42,674.00	\$50,512.00	N-Exempt
		Bi-Weekly	\$1,339.85	\$1,641.60	\$1,942.40	
		Hourly	\$16.75	\$20.52	\$24.28	
46	Admin. Asst. To Mgr	Annual	\$34,280.00	\$41,994.00	\$49,707.00	N-Exempt
		Bi-Weekly	\$1,318.40	\$1,615.20	\$1,912.00	
		Hourly	\$16.48	\$20.19	\$23.90	
45	Accountant	Annual	\$33,822.00	\$41,432.00	\$49,042.00	N-Exempt
		Bi-Weekly	\$1,300.80	\$1,593.60	\$1,886.40	
		Hourly	\$16.26	\$19.92	\$23.58	
44	Prop & Evid. Custodian	Hourly	\$30,428.16	\$37,274.70	\$44,121.23	N-Exempt
		Annual	\$1,170.31	\$1,433.64	\$1,696.97	
		Bi-Weekly	\$14.63	\$17.92	\$21.21	
43	Code Enforcmt. Officer	Annual	\$33,426.00	\$40,947.00	\$48,468.00	N-Exempt
		Bi-Weekly	\$1,285.60	\$1,575.20	\$1,864.00	
		Hourly	\$16.07	\$19.69	\$23.30	

**Town of Camp Verde Salary Plan - Effective 10-2019**

Range	Title		Minimum	Midpoint	Maximum	Status
41	Lead Maint. Worker	Annual	\$32,621.00	\$39,960.00	\$47,300.00	N-Exempt
		Bi-Weekly	\$1,254.40	\$1,536.80	\$1,819.20	
		Hourly	\$15.68	\$19.21	\$22.74	
39	WW Operator	Hourly	\$32,471.00	\$39,777.00	\$47,083.00	N-Exempt
		Annual	\$1,248.80	\$1,529.60	\$1,811.20	
		Bi-Weekly	\$15.61	\$19.12	\$22.64	