

Support your local merchants AGENDA

TOWN OF CAMP VERDE
SPECIAL SESSION
PARKS & RECREATION COMMISSION
473 S MAIN STREET, SUITE 106
MONDAY, SEPTEMBER 11, 2023 AT 6:30 P.M.
ZOOM MEETING LINK:

https://us02web.zoom.us/j/84961268851?pwd=TGpjM0REWXFLNGN1TzN4S3B6VGVCdz09

One Tap Mobile: 1-253-205-0468 or 1-253-215-7799

Meeting ID: 84961268851

Passcode: 616148

If you want to speak ON ANY ITEM ON THE AGENDA, PLEASE complete the Request to Speak Form

Note: Commission member(s) may attend Meetings either in person or by telephone, video, or internet conferencing.

- 1. Call to Order
- 2. **Roll Call:** Chairperson Dave Grondin, Vice Chairperson Candra Faulkner, Commissioner Glenda Duncan, Commissioner Mary Hughes, Commissioner Jerry Morris, Commissioner Jeffrey Noonan, and Commissioner Karen Wade
- 3. Pledge of Allegiance
- 4. **Consent Agenda –** All those items listed below may be enacted upon by one motion and approved as consent agenda items. Any item may be removed from the Consent Agenda and considered as a separate item if a member of Commission requests.
 - a) Approval of Minutes:
 - 1) Regular Session August 7, 2023 Pg 4
 - b) Set Next Meeting Date and Time:
 - 1) Monday, October 2, 2023 Work Session 5:00 p.m.
 - 2) Monday, October 2, 2023 Regular Session 6:30 p.m.
- 5. Special Announcements and presentations:
 - There are no Special Announcements or Presentations

- 6. Call to the Public for items not on the Agenda. (Please complete Request to Speak Card and turn in to the Clerk.) Residents are encouraged to comment about any matter NOT included on the agenda. State law prevents the Commission from taking any action on items not on the agenda. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. (Pursuant to ARS §38-431.01(H)
- 7. Discussion, consideration, review and possible recommendation regarding staffing, programming, wages, and fees specific to Camp Verde Heritage Pool operations. (Staff Resource Shawna Figy) Pg 11
- 8. **Update on the suggested Line Dancing event.** (Resource Shawna Figy)
- Discussion, consideration, and review of Town events including Parks & Recreation Goals and sponsorships. (Staff Resource Shawna Figy) Pg 38
- 10. Update on the status and feedback for the Questionnaire to include information collected to date and additional methods to collect and document input and results. (Staff Resource Shawna Figy) Pg 42
- 11. **Discussion, consideration, and review of Ryal Canyon Trail Head.** (Staff Resource Shawna Figy)
- 12. Discussion, consideration, and possible recommendation of the Verde Lakes Design Principles and Camp Verde Sports Complex Design Principles. (Staff Resource Shawna Figy) Pg 53
- 13. **Commission Informational Reports.** These reports are relative to the committee meetings or events that Commission members attended.
- 14. **Discussion and Direction to staff on topics for future Agenda Items.** (Staff Resource Shawna Figy).
- 15. **Staff report** Individual members of the Staff may provide brief summaries of current events and activities. These summaries are strictly for informing the Commission and public of such events and activities. The Commission will have no discussion, consideration, or take action on any such item, except that an individual Commission member may request that the item be placed on a future

agenda. Pg 56

16. Adjournment

Note: Pursuant to A.R.S.§38-431.03A.2 and A.3, the Parks and Recreation Commission may vote to go into Executive Session for purposes of consultation for legal advice with the Town Attorney on any matter listed on the Agenda, or discussion of records exempt by law from public inspection associated with an agenda item. The Town of Camp Verde Council Chambers is accessible to the handicapped. Those with special accessibility or accommodation needs, such as large typeface print, may request these at the Office of the Town Clerk.

CERTIFICATION OF POSTING OF NOTICE
The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the Town of Camp Verde and the Town Web site on9/6/2023 at11:00 a.m
Shawna Figy
Shawna Figy, Parks & Recreation Supervisor

Support your local merchants AGENDA

TOWN OF CAMP VERDE REGULAR SESSION PARKS & RECREATION COMMISSION 473 S MAIN STREET, SUITE 106 MONDAY, AUGUST 7, 2023 AT 6:30 P.M.

If you want to speak ON ANY ITEM ON THE AGENDA, PLEASE complete the Request to Speak Form

Note: Commission member(s) may attend Meetings either in person or by telephone, video, or internet conferencing.

- 1. Call to Order
 - Chairperson Grondin called the meeting to order at 6:30 p.m.
- 2. **Roll Call:** Chairperson Dave Grondin, Vice Chairperson Candra Faulkner(via ZOOM), Commissioner Glenda Duncan(via ZOOM), Commissioner Mary Hughes, Commissioner Jerry Morris, Commissioner Jeffrey Noonan, and Commissioner Karen Wade(via ZOOM)

Also Present: Staff Resource Shawna Figy, Town Clerk Cindy Pemberton(via ZOOM), Jadie Edwards, Phyllis Nettik, Sarah Teague

3. Pledge of Allegiance

Commissioner Noonan led the Pledge of Allegiance

- 4. **Consent Agenda –** All those items listed below may be enacted upon by one motion and approved as consent agenda items. Any item may be removed from the Consent Agenda and considered as a separate item if a member of Commission requests.
 - a) Approval of Minutes:
 - 1) Special Session July 10,2023
 - b) Set Next Meeting Date and Time:
 - 1) Monday, September 4, 2023 at 6:30 p.m.

Chairperson Grondin requested Item b to be pulled from the Consent Agenda and be moved to Agenda Item 11 so a different date and time for the next meeting could be discussed. A Motion by Commissioner Hughes to accept the consent agenda as amended, second by Commissioner Noonan.

Roll Call Vote:

Commissioner Hughes : Aye Commissioner Duncan: Commissioner Morris: Aye Commissioner Noonan: Aye

Commissioner Wade:

Vice Chairperson Faulkner: Aye

Chairperson Grondin: Aye

5.

Special Announcements and presentations:

There are no Special Announcements or Presentations

- 6. Call to the Public for items not on the Agenda. (Please complete Request to Speak Card and turn in to the Clerk.) Residents are encouraged to comment about any matter NOT included on the agenda. State law prevents the Commission from taking any action on items not on the agenda. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. (Pursuant to ARS §38-431.01(H)

 No public comments.
- 7. Discussion, consideration, and Review of the information gathered at the July 24, 2023 Public Forum hosted by the Parks & Recreation Division. (Staff Resource Shawna Figy)

Staff Resource Shawna Figy explained why Parks & Recreation does public forums, gathering information from the public prior to asking for funds from Council or applying for grants for future amenities. Trees, batting cages, volleyball, and pickleball courts were the top amenities requested by the public. She stated there was a lot of confusion in the primary reason for the forum which caused the meeting to be a bit messier. She assured the Commission that the baseball fields are functional now and once we have lights many of the activities occurring at Butler Park will be moved to the Sports Complex.

Commissioner Noonan asked about tennis and pickleball being built together and agreed with shade trees being the most requested item at the forum. Ken Krebbs, Public Works Director, reassured the Commission that the wire for the lights was supposed to be delivered this week and once delivered, the work should take about 2 weeks to complete.

8. **Review of the Camp Verde Recreation Association.** (Resource Brenda Holowell)

Brenda Holowell with Camp Verde Recreation Association spoke about the non-profit that was created to facilitate and give financial support to projects at the Sports Complex. Their first project is batting cages and they are working the Ken Krebbs to make sure they fit into the design and getting proper permitting.

Commissioner Morris was worried about their website not providing enough information on how to contact the group. Brenda assured him that they were working on the website for contact and to set up donations.

9. Discussion, consideration, and review of how donations to the Town are accepted and processed. (Staff Resource Shawna Figy)

Discussion and explanation of how donations are receipted and processed through the Town.

10. Update on the status and feedback for the Questionnaire to include information collected to date and additional methods to collect and document input and results. (Staff Resource Shawna Figy)

Shawna Figy discussed the online survey which will end August 25th, including the current results and how Parks & Recreation gathers information form the public in different ways at different events and programs. Commissioner Morris asked about the Commission setting up at the VV Farmer's Market to gather information from the public.

 Discussion, consideration, and possible recommendation to Council to modify the current Resolution forming the Parks and Recreation Commission reflecting a change in the starting time of Commission meetings. (Staff Resource Shawna Figy)

Commission wants an earlier start time for Parks & Recreation Commission meetings. Meeting dates and times are set annually by the Council.

Motion was made by Commissioner Morris to make the recommendation to Council to change the start time to 5:30 p.m. starting in the month of October. Motion second by Commissioner Noonan.

Roll Call Vote:

Commissioner Hughes: Aye Commissioner Duncan: Aye Commissioner Morris: Aye Commissioner Noonan: Aye Commissioner Wade: Aye Vice Chairperson Faulkner: Aye

Chairperson Grondin: Aye

Motion passed: 7-0

Discussion on changing the date for the next Parks & Recreation meeting set from Monday, September 4, 2023 to Monday, September 11, 2023 at 6:30 p.m.

Motion made by Commissioner Morris with a second from Vice Chairperson Faulkner to cancel the regular session on Monday, September 4th and set a special session on Monday, September 11 at 6:30 p.m.

Roll Call Vote:

Commissioner Hughes: Aye Commissioner Duncan: Aye Commissioner Morris: Aye Commissioner Noonan: Aye Commissioner Wade: Aye Vice Chairperson Faulkner: Aye Chairperson Grondin: Aye

Motion passed: 7-0

12. Discussion, consideration, and review of the July 26, 2023 Work Session held with Town Council and the Parks and Recreation Commission to include scheduling future work sessions and procedures. (Staff Resource Shawna Figy)

Staff Resource Shawna Figy, along with the Commission, felt that the Joint Work Session was very productive and helpful. There was some discussion of setting regular agenda meetings and considering quarterly work sessions.

13. Discussion, consideration, and review regarding Corn Fest 2023 to include improvements for next year. (Staff Resource Shawna Figy)

Staff Resource Shawna Figy reported they are still waiting on some invoices and non-profit information. Staff is working on how to better incorporate the VV Farmer's Market into the event and are always looking for additional activities. Chairperson Grondin would like to see an improvement made to the entrance on Hollamon and Main St. Other suggestions for improvements from the Commission included moving Cornhole to the Ramada and adding a water slide on the unused portion of the field. Mrs. Figy stated that from a staff and public perspective the event was a success despite the heat.

14. Discussion, consideration, and review of Fort Verde Days to include a timeline of preparation, parade theme, and Grand Marshal. (Staff Resource Shawna Figy)

Staff provided the Commissioners with a handout relating to previous Parade themes and Grand Marshals. There was discussion about including a carnival and why there has not been one for a few years. This year will include a petting zoo and pony rides. Event is scheduled for Oct. 14-15.

15. Update and review of the Parks and Recreation Commission Quarterly Report presented to Council July 19, 2023 to include noting the next Quarterly report is due to Council October 10, 2023. (Staff Resource Shawna Figy)

Chairperson Grondin will be working with staff on the next Quarterly report for Town Council.

16. **Commission Informational Reports.** These reports are relative to the committee meetings or events that Commission members attended.

Vice Chairperson Faulkner was happy with how the pool season went. Commissioner Hughes was also happy with the pool facility.

Chairperson Grondin suggested raising the rates of the entrance fee to the pool. Commissioner Hughes had fun at Corn Fest.

17. **Discussion and Direction to staff on topics for future Agenda Items.** (Staff Resource Shawna Figy).

Vice Chairperson Faulkner wants to discuss the pool.

Commissioner Noonan suggested doing a country line dance event.

18. **Staff report** Individual members of the Staff may provide brief summaries of current events and activities. These summaries are strictly for informing the Commission and public of such events and activities. The Commission will have no discussion, consideration, or take action on any such item, except that an individual Commission member may request that the item be placed on a future agenda.

Staff Resource Shawna Figy talked about the Event Calendar provided to Commissioners only included Parks & Recreation events and not those put on by other Departments. There was also discussion about staffing shortages at the pool due to school starting for the year.

19. Adjournment

On a motion by Commissioner Noonan, and a second by Commissioner Hughes, meeting was adjourned.

Roll Call Vote:

Commissioner Hughes: Aye Commissioner Duncan: Commissioner Morris: Aye Commissioner Noonan: Aye Commissioner Wade:

Vice Chairperson Faulkner: Aye

Chairperson Grondin: Aye

Motion passed: 7-0

Meeting adjourned 7:41 p.m.

Chairman Dave Grondin	Parks & Rec Manager Mike Marshall

CERTIFICATION

I hereby certify that the foregoing minutes are a true and accurate accounting of the actions of the Parks & Rec Commission of the Town of Camp Verde,

Arizona during the Regular Session held on the 10th day of	August 2023.
further certify that the meeting was duly called and held and	that a quorum
was present.	

Dated this ____ of _____, 2023

Shawna Figy, Recording Secretary

Pool Staffing and Programming Summary

Staffing	Lifeguards	Head Guards	Cashiers
2016 :	9	3	3
2017 :	12	2	3
2018 :	12	2	3
2019 :	12	2	3
2020 :	8	2	4
2021 :	13	1	4
2022 :	14	2	3
2023 :	16	3	2

In 2018, we added the Pool Supervisor(Manager) position to pool staffing. This person worked 30-40 hours a week at the pool. Pool Supervisor is in charge of scheduling, shift rotations, and general supervision. This position does require lifeguard certification and is included in shift rotations throughout the season.

Programming

<u>Group Swim Lessons</u>: 3 two-week sessions (8 days) with 3 time slots per session <u>Private Swim Lessons</u>: we added private lessons during 2020 and have continued offering them since that time. \$35 per 30 minute session offered all season.

<u>Aqua Zumba</u>: offered through a contract instructor 2-3 evenings a week throughout the summer. She offers a punch pass for the class and submits 25% of her fees to P&R.

<u>Water Aerobics</u>: This is offered through a volunteer instructor 3 days a week. The admission fee covers this class, so it is free to our patrons. Parks & Rec supplies noodles and aqua weights for this class.

<u>Swim Team</u>: We offer a summer swim team through Race Pace Swim Club. This was our 3rd summer offering this program at the pool. We hosted 2 meets this season at our pool.

<u>Special Olympics</u>: this is not our program, but they do use our pool every Saturday morning from 10:00-11:30. We provide the lifeguards.

Lifeguard training and staffing costs

Camp Verde Heritage Pool is currently a StarGuard Elite training facility, and our guards are certified through them. We have a Level 2 contract instructor who assists with our lifeguard certifications, in-services, lifeguard supervision, and keeps our training facility qualified.

Lifeguard training consists of 6-8 hours of online course work prior to attending a 2 day inperson class at our facility. The in-person training includes book and physical testing. This is a total of about 24 hours of certification training to become a lifeguard. Guards must pass all portions of the certification to maintain employment as a lifeguard. It is required annually for all lifeguards. Guards are also required to participate in at least one in-service per month while employed and there is also a swim requirement that they have to meet throughout the season to ensure they maintain their fitness level.

All pool staff also attend about 8 hours of additional training. This training includes Town policy, Parks & Recreation Policy and Procedures, specific pool policy and procedures, and the Heritage Pool Emergency Action Plan. Cashiers receive additional separate training specific to their duties.

Parks & Recreation pays for lifeguard certification for our staff, and they get paid to attend the certification course and other required training. We also provide all the necessary equipment to include suits, whistles, hats, t-shirts, and sunscreen.

Contract Instructor Cost (2023): \$5,000

Lifeguard Certification cost (2023): \$4,265.96 \$230 per guard

Lifeguard Supplies/Equipment (2023): \$1500 \$75 per guard

Parks & Recreation Seasonal Pay Scale

Effective July 9, 2023

Heritage	Pool	FY23	FY24
_	Cashier - Rec Aide - New	\$13.85	\$13.85 (pending min wage increase)
-	Cashier – Rec Aide – Returning	\$14.00	\$14.05
-	Lifeguard – New	\$14.20	\$15.00
-	Lifeguard – Returning	\$14.40	\$15.25
-	Head Lifeguard – New	\$14.60	\$15.50
÷.	Head Lifeguard – Returning	\$14.80	\$15.75
	Pool Supervisor- Rec Ldr I – New	\$14.90	\$16.54
•	Pool Supervisor – Return/Promoted HG	\$15.00	\$16.79
Summer	Day Camp		
-	Camp Counselor – New	\$14.75	\$15.00
2	Camp Counselor – Returning	\$14.40	\$15.25
-	Head Counselor – New	\$14.60	\$15.50
F	Head Counselor – Returning	\$14.80	\$15.75
-	Camp Supervisor-Rec Ldr I – New	\$14.90	\$16.54
-	Camp Superv -Rec Ldr I – Return/Promoted HC	\$15.00	\$16.79
Sports			
-	Timer/Scorekeeper (Rec Aide)	\$13.85	\$13.85 (pending min wage increase)
Recreation	on Leader II		
-	Recreation Leader II	\$15.75	\$17.36

This does not allow for any applicable COLA adjustments that may be applied.

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Municipality	Last Updated	Total # of pools	# Full-time staff	# Part-time staff (peak)	# Part-time staff (off-season)	Do you hire 15 year-olds?	Lifeguard Wage
City of Litchfield Park	2/7/2023	1	1	30	2	Yes	\$13.85
Wickenburg	1/26/2023	1	0	25	2	Yes	\$13.85
Buckeye	1/24/2023	1	3	09	0	ou	\$14.49
City of Apache Junction	1/4/2023	1	3	45	5	sək	\$14.51-\$15.63
City of Mesa	1/3/2023	6	4	385	75	yes	\$16.50
City of Cottonwood	1/3/2023	2	3	20	20	Yes	\$14.85
City of Chandler	1/2/2023	9	6	300	varies	Yes	\$16.52
City of Peoria	12/29/2022	8	1.5	140	10	Yes	\$15.21
City of Scottsdale	12/28/2022	4	80	180	100	Yes	\$14.62
Goodyear	12/27/2022	2	3	100	09	Yes	\$14.00
Sedona	12/27/2022	ı	1	25	7	yes	\$16.75
City of Phoenix	12/27/2022	29	8	059	90	Yes	\$15.72
Marana	12/21/2022	1	3	6	0	No	\$16.00
SRPMIC	11/9/2022	m	æ	09	17	Yes	\$16.80
City of Tempe	11/8/2022	3 (4 in 2023)	2	140	09	Yes	\$14.00
City of Surprise	10/24/2022	2	7	0/	15	ou	\$14.21
City of Casa Grande	10/21/2022	1	0	46	12	yes	\$13.50
City of Yuma	10/3/2022	4 (3 in 2023)	02	08	9	ON	\$14.11
Lake Havasu City	9/30/2022	1	0	09	30		14.50 - 16.02
Pima County	8/16/2022	6	9	150	52	ou	\$16.54
Camp Verde	8/30/2023	1	0	19	0	Yes	15.00-15.25
City of Flagstaff	1/25/2022	1	3	25	21		\$15.81
City of Glendale	1/25/2022	2	1	110	35		\$14.50
Oro Valley	1/25/2022	2	3	75	09	no	\$13.90
Maricopa	1/25/2022	1	1	20	22		\$13.80
City of Gilbert	1/25/2022	4	1	100	15	Yes	\$13.68

		Nages		787			
City of Tucson	1/25/2022	20	9	300	170	Yes	\$16.75
Tucson (YMCA)	2/19/2021	4	м	130	40		\$12.15
Kingman	12/3/2020	2	1	40-50	4		12.36,12.48,12.60
City of Show Low	5/5/2020	1	н	25-30	15		\$12.00
City of Bullbead City	0/1/2000	-	,- I	40	20		\$12.30

Municipality	Lifeguard/Instructor Wage	Aquatics Coach	Head Guard Wage	Assistant Manager Wage	Pool Manager Wage	Are temp-parttime Eligible for COLA (Cost of Living Adjustment).
City of Litchfield Park	\$14.50	\$15.50	\$15.50	N/A	N/A	No
Wickenburg	\$14.85	\$14.85	N/A	\$15.85	\$17.35	No
Buckeye	\$15.59	\$15.59	NA	\$17.53	NA	Yes
City of Apache Junction	\$15.24-\$16.42	N/A	\$16.42-\$17.25	\$16.82-\$18.11	\$17.66-\$18.56	No
City of Mesa	\$17.28	\$17.73	\$18.45	\$18.69	\$19.50	No
City of Cottonwood	\$17.00	N/A	\$18.00	N/A	N/A	Yes
City of Chandler	\$17.34	\$20.10	\$18.32	\$20.10	\$22.11	Council decsion Each year
City of Peoria	\$15.97	\$17.39	N/A	\$18.08	\$19.95	No
City of Scottsdale	\$14.62	N/A	\$16.12	\$17.78	\$20.57	yes
Goodyear	\$15.00	16.00/17.00	N/A	\$18.00	\$19.00	No
Sedona	\$17.75	N/A	\$19.25	\$20.00	\$22 - \$25	No
City of Phoenix	\$16.51	\$16.51	\$16.51	\$18.28	\$20.91	No
Marana	\$16.00	N/A	\$17.00	N/A	N/A	No
SRPMIC	N/A	N/A	\$18.30	N/A	\$20.80	PT Yes/ Temp. No
City of Tempe	\$14.50	14.50-15.30	\$14.75	\$16.00	\$17.50	No
City of Surprise	\$15.62	\$15.62	N/A	\$17.37	\$19.70	Yes
City of Casa Grande	\$14.50	\$16.00	n/a	\$19.00	\$18.40	n/a
City of Yuma	\$21.79	N/A	N/A	N/A	hge, in process of LMS exp	No
Lake Havasu City	.30 cents more per hour	N/A	15.22 - 16.81	N/A	N/A	yes
Pima County	\$17.36	N/A	N/A	N/A	\$18.23	No
Camp Verde	N/A	N/A	15.50-15.75	N/A	16.54-16.79	Yes
City of Flagstaff	\$15.97	N/A	\$15.50	N/A	\$16.12	No
City of Glendale	\$15.50	N/A	\$16.50	\$17.50	\$19.50	No
Oro Valley	N/A	N/A	N/A	\$14.94	\$14.94	No
Maricopa	\$15.63	\$15.63	\$15.63	\$16.32	N/A	
City of Gilbert	\$14.13	\$14.61	\$15.87	\$15.87	\$18.95	No

		Wages	9			
City of Tucson	\$17.59	N/A	\$19.39	N/A	N/A	Yes
Tucson (YMCA)	\$16.75	N/A		N/A	\$20.23	N _o
Kingman	12.48,12.60,12.73	N/A	N/A	12.86,12.99,13.12	13.25,13.38,13.51	ON
City of Show Low	12.50	12.50	13.00	N/A	N/A	No
City of Bullhead City	12.56	N/A	13.26	14.20	N/A	No

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Municipality	Are temp-parttime eligible for bilingual pay? (yes or no)	Are temp-partime eligible for merit increases?
City of Litchfield Park	No	No
Wickenburg	No	No
Buckeye	Yes	No
City of Apache Junction	No	No
City of Mesa	yes,	No
City of Cottonwood	Yes	ou
City of Chandler	yes,	ON
City of Peoria	hey have to register	No
City of Scottsdale	No	yes
Goodyear	No	No
Sedona	No	Yes
City of Phoenix	No	No
Marana	No	No
SRPMIC	No	PT Yes / Temp. No
City of Tempe	No	No
City of Surprise	No	No
City of Casa Grande	no	n/a
City of Yuma	No	No
Lake Havasu City	No	No
Pima County	No	No
Camp Verde	No	No
City of Flagstaff	No	No
City of Glendale	No	No
Oro Valley	No	Yes
Maricopa		
City of Gilbert	No	No

	W	Wage	pg (9
City of Tucson	No		No	
Tucson (YMCA)	No		Yes	
Kingman	No		No	
City of Show Low	No		No	
City of Bullhead City	No		No	

W7/23, 12:45 FM

Municipality	Do you offer incentive programs to your temp-parttime employees?
City of Litchfield Park	ON
Wickenburg	No
Buckeye	Yes - if they recruit friends to come work, AND if they are hired on, they receive Buckeye sweatshirt/swag
City of Apache Junction	recert is free for those currently on staff and attended all in-services
City of Mesa	yes
City of Cottonwood	Yes. Recruitment bonus if budgeted
City of Chandler	ON
City of Peoria	No
City of Scottsdale	yes
Goodyear	No
Sedona	Introducing Bonus for employees working over a set number of hours in summer season. Similar structure to PHX, but still finalizing details.
City of Phoenix	2023 - all lifeguards, swim instructors, assistant manager and managers will recieve \$500 on first paycheck and \$2500 at the end of the season if they finish the season in good standing. Employees will receive \$250 referrals for any new lifeguard that gets certified and completes the onboarding process.
Marana	Yes - \$0.25 increase each year
SRPMIC	Yes
City of Tempe	Yes
City of Surprise	yes
City of Casa Grande	Ou
City of Yuma	\$150.00 course reimbursement (if get hired with the City of Yuma), AND AND (\$150.00 retention bonus if stay for entire sea
Lake Havasu City	No
Pima County	No
Camp Verde	No
City of Flagstaff	No
City of Glendale	No
Oro Valley	No
Maricopa	
City of Gilbert	yes

City of Tucson	Wages pg 8
Tucson (YMCA)	No
Kingman	yes
City of Show Low	No
City of Bullhead City	ON

Municipality	employees and submit to Human Resources to be maintained in HR file as well as other disciplinary documents?
City of Litchfield Park	Dept level - not HR
Wickenburg	Dept level - not HR
Buckeye	Dept level - not HR
City of Apache Junction	Dept level - not HR
City of Mesa	Yes, kept in Aquatic Office Employee Files
City of Cottonwood	Discillnary, Yes. Department reviews.
City of Chandler	Yes, kept in Aquatic Office Employee Files
City of Peoria	Dept level - not HR
City of Scottsdale	yes - kept in both locations
Goodyear	Dept level - not HR
Sedona	Dept level - not HR
City of Phoenix	Yes/kept in Aqautic Office Employee Files
Marana	Yes, only kept at dept level, not with HR
SRPMIC	Only FT/PT Staff get eval. no temps. After evals are conducted HR maintains records. Discipline is in office only.
City of Tempe	Dept level - not HR
City of Surprise	Dept level - not HR
City of Casa Grande	yes kept in aquatics office
City of Yuma	ON
Lake Havasu City	
Pima County	ON
Camp Verde	Dept level - not HR
City of Flagstaff	Only for full time, benefited staff, not part-time/temporary.
City of Glendale	No, not allowed for temp staff.
Oro Valley	Yes, but stopping on 01Nov2019
Maricopa	
City of Gilbert	Yes, only kept at dept level, not with HR

3/5/25, 12:45 FM

Mages pg 10

City of Tucson	Tucson (YMCA)	Kingman No, stc	City of Show Low Ye
	Dept level - not HR	No, stopped by choice and do corrective feedback if needed	Yes HR requires all city employees to have a yearly

Yes/kept in Aquatic Office Employee Files

City of Bullhead City

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AZ Aquatics benchmarking.xisx - Google Sheets

	Section Section	Public Swim			CHARLES AND SECTIONS	Lap Swim	
Organization	Last Updated	Youth	Adults	Seniors	Evening	Youth	Adults
Scottsdale	11/08/22	\$2/\$3, \$4/\$6 (MMR)	\$3/\$5, \$6/\$9 (MMR)	Same		\$2/\$3	cial s\$/£\$
Tempe	11/08/22	\$.75/\$5.00	\$1.25/\$7.00	same	same	\$.75/\$3.00	\$1.25/\$4.00
Surprise	10/24/2022	2.00	3.00	3.00	same	2.00	3.00
City of Casa Grande	10/21/2022	2 under free, 3-17 1.00	2.00	1.00	same	n/a	2.00
Apache Junction	10/03/22	\$1.50	\$2.50	\$2.50	same		\$45/16 - 1 hour sessic
Yuma - Carver Pool	12/22/22	N/A	n/a	n/a	e/u	n/a	n/a
ored)	22/22/23	Free	Free	FREE	e/u	u/a	n/a
tic	10/27/22	3.00	4.00	4.00	e/u	n/a	4.0
Carver Pool (Yuma)	10/2/2022	NA	NA	NA	NA	NA	n/a
Marana	9/27/2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Goodyear	09/26/22	free at Loma, \$3/\$6 at GAC	free at Loma, \$5/\$10 at GAC	free at Loma, \$4/\$8 at GAC	n/a	n/a	\$5/\$10
Chandler	01/02/23	\$.75/\$1.00	\$2.00/\$2.25	\$1.00/\$1.25	Same	\$2.00	\$2.00
Litchfield Park	08/16/22	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Peoria	12/29/22	\$2.00	\$4.00	same	same	same	same
Pima County	08/16/22	\$1.00	\$3.00	N/A	N/A	N/A	N/A
Mesa	08/15/22	\$2	\$4	\$2	N/A	2	4
Wickenburg	01/26/23	\$2.00	\$3.00	\$2.00	same	\$2.00	\$3.00
Buckeye	01/24/23	\$2.00	\$2.00	\$2.00	\$2.00	\$1.00	\$1.00
Gilbert	11/10/21	\$1	\$3.00	NA	NA	\$1.00	
Bullhead City	11/09/21	\$ 1.50	\$ 2.50	\$ 1.50	N/A	\$ 1.00	
Oro Valley	12/15/2020	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	00:55
Kingman	12/03/20	\$3	\$3	\$3	same	\$3	\$3
Glendale	10/28/20	\$2.50/\$3.50	9\$/\$\$	\$3/\$5		\$4/\$5	\$6/58
ASU	10/19/2020						
ita	2/12/2020	\$ 4.00	6.00	4.00	P P	4.00	5.00
	10/15/2019	Free	Free	Free	Free	Free	Free
Tucson (YMCA)	10/02/19	\$8.50 (day pass only)	\$10 (day pass only)	same as adults	same as adults	same as public	same as public
	12/72/22	\$2.00	\$3.00	\$3.00		\$2.00	\$3.00/\$25 for 10 sessi
City of Benson	01/12/19	.50	1.25	1.25			1.25
	12/72/22	\$1.00	\$3.00	\$1.00	N/A	N/A	N/A
Lake Havasu	09/25/18	\$5.00	\$6.00	\$5.00	N/A	\$5.00	same
	81/01/60	\$2.00	\$3.00	\$2.00	same	\$2.00	\$3.00
Valley	2/20/2018	\$3.25	\$4.25	\$3.25	n/a	\$3.25	\$4.25
Morenci	10/26/2017	n/a	n/a	e/u	n/a	n/a	u/a
	71/71/01	\$2.00	\$3.50	\$2.50	same	\$2.00	\$3.50
MCAS Yuma	08/25/16	\$1.50	\$2.00	\$2.00	\$2.00	N/A	free
Casa Grande		\$1.00	\$2.00	\$2.00	same		\$1.00
Florence		\$1.00	\$3.00	\$3.00	n/a	n/a	\$3.00
	03/21/23	Free	Free	Free	Free	Free	Free
Rec Center	01/03/2023	\$5 day pass. \$28 Monthly (-17)	\$8 day pass, \$38 Monthly (18+)	\$5 day pass. \$28 Monthly		\$5 day pass. \$28 Monthly \$8 day pass, \$38 Mon	
Cottonwood (Outdoor)	01/03/23	\$2	\$3	\$2		Day pass rates	

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	Admission

AZ Aquatics bencomarking.xisx - coogie oneets

			Season Pass			Calverna Street, S.	
Organization	Seniors	Evening	Family	Youth	Adults	Seniors	Evenin
Scottsdale			\$120/\$192 & \$160/\$240 (MMR)	na	eu	na	e _E
Tempe	\$1.25/\$4.00	same	\$57outdoor only	\$19/\$36Waves	\$31/ \$46Waves	\$19/ \$46Waves	A/N
Surprise	3.00	same	100	30	20	50	A/N
City of Casa Grande	1.00	same	n/a	n/a	n/a	n/a	
Apache Junction	\$45/16 - 1 hour sessions		\$110.00	\$50.00	\$70.00	\$70.00	N/A
Yuma - Carver Pool	n/a	n/a	n/a	n/a	e/u	n/a	e/u
Yuma - Marcus (sponsored)	n/a	e/u	e/u	n/a	n/a	n/a	e/u
Yuma - Valley Aquatic	4.0	e/u	\$228; \$152 city resident	\$96; \$67 city res	\$145; \$97 city resident	n/a	e/u
Carver Pool (Yuma)	NA	NA	NA	NA	NA	NA	4N
Marana	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Goodyear	\$4/\$8	e/u	\$600/\$1200 at GAC	\$200/\$400 at GAC	\$300/\$600 at GAC	\$250/5500 at GAC	n/a
Chandler	\$2.00	Same	\$112.00	\$15.00	\$15.00	\$15.00	ΑZ
Litchfield Park	\$3.00	\$3.00	Resident - \$80(Indiv) or \$160 (Family) Nor	Non-Resident \$100(Indiv) or \$200(Family)	ily)		
Peoria	same	same	\$100.00 (up to 6)	08\$	n/a	e/u	e/u
Pima County	N/A	N/A	\$1.00 family swim	N/A	N/A	N/A	N/A
Mesa	2	N/A	225 summer, 150 off-season	55	55	55	Ŀ
Wickenburg	\$2.00	same	\$95.00	\$40.00	\$40.00	\$40.00	n/a
Buckeye	\$1.00	\$1.00	\$150.00 for up to 6 members	\$50.00 single pass	\$50.00 single pass	\$50.00 single pass	N/A
Gilbert	NA	NA	NA	NA	AN	NA	4 Z
Bullhead City	\$ 1.00	0 N/A	N/A	N/A	N/A	N/A	N/A
Oro Valley	\$5.00	\$5.00	\$60/mo resident; \$70/mo nonresident	\$20/mo	\$30/mo	\$20/mo	N/A
Kingman	\$3	\$3	N/A	N/A	N/A	N/A	A/N
Glendale	\$5/\$6	N/A	N/A	N/A	N/A	N/A	N/A
ASU			200	Membership Only, Must have ASU Affiliation	filiation		
Sierra Vista	4.00	na	N/A	12mo - \$220, 6mo - \$150	12mo - \$270; 6mo - \$190	12mo - \$270; 6mo -	e/u
SRPMIC	Free	Free	N/a	N/a	N/a	e/N	e/N
Tucson (YMCA)	same as public	same as public	n/a	n/a	n/a	n/a	e/u
Camp Verde	\$3.00		\$150.00	\$60.00	\$80.00	\$80.00	
City of Benson			\$40.00 2adult/2Children	\$10.00	\$30.0	\$30.0	\$20.00
Phoenix	N/A	N/A	\$75 family of 4	\$20.00	\$30.00	\$20.00	A/N
Lake Havasu	same	same	N/A	\$227 for a year	\$269 for a year	\$227 for a year	e/u
Sedona	\$2.00	same	na	na	eu	na	ec.
Prescott Valley	\$3.25	n/a	n/a	n/a	n/a	n/a	e/u
Morenci	e/u	n/a	n/a	e/u	n/a	n/a	n/a
Show Low	\$2.50	same	275.00 yearly	\$100.00	\$150.00	\$125.00	A/N
MCAS Yuma	free	n/a	\$100.00	\$55.00	\$75.00	n/a	n/a
Casa Grande			\$75.00				L
Florence	\$3.00	\$3.00	\$160	n/a	n/a	e/u	N/A
Tucson	Free	Free	N/A	n/a	n/a	N/A	N/A
Cottonwood (indoor) *Rec Center	\$5 day pass. \$28 Monthly		\$200 (Quarterly)	\$75 (Quarterly)	\$105 (Quarterly)	\$75 (Quarterly)	L
Cottonwood (Outdoor)	Day pass rates	Day pass rates	N/A (currently included with Rec Center Membership)	mbership)			L

(Fees
	Admission

	Punch Ticket				STREET, STREET
Organization	Youth	Adults	Seniors	Evening	
Scottsdale	10/520/530, 30/548/\$72	10/530/550, 30/572/5120	same	same	same
Tempe	N/A	10 for \$35	10 for \$35	N/A	\$39.00 30 day unlimited use lap swim
Surprise	N/A	N/A	N/A	N/A	N/A
City of Casa Grande					
Apache Junction	N/A	N/A	N/A	N/A	N/A
Yuma - Carver Pool	n/a	n/a	n/a	n/a	
ored)	e/u	n/a	r/a	n/a	
Yuma - Valley Aquatic	N/A	N/A	N/A	N/A	N/A
Carver Pool (Yuma)	NA	AN	NA	NA	NA
Marana	0	0	0	0	0
Goodyear	e/u	n/a	n/a	u/a	u/a
Chandler	15 punches (R) \$11.25 (NR) \$16, 30 punches (R) \$15 (Nf 15	If 15 punches (R) \$25.50 (NR) \$33.75, 30 punche! NA	NA	NA	Same
Litchfield Park	5 for \$11(R) \$14(NR) / 10 for \$20(R) \$24(NR)			N/A	
Peoria	na/	n/a	n/a	n/a	n/a
Pima County	24 for \$20	24 for \$60	N/A	N/A	N/A
Mesa	N/A	N/A	N/A	N/A	Seasonal lap swim pass for 150 in off-season and
urg	e/u	n/a	n/a	n/a	n/a
Buckeye	N/A	N/A	N/A	N/A	N/A
Gilbert	\$25 for 30 punches	\$25 for 10 punches	N/A	N/A	N/A
Bullhead City	30 entries= \$22.50 / 90 Entires= \$35.00	30 entries= \$45.00 / 90 Entires= \$70.00	30 entries= \$22 50 / 90 Entires= \$35.00	N/A	
Oro Valley	N/A	N/A	N/A	N/A	
	10/\$20	10/\$20	10/\$20		Lap Swim Pass \$45
Glendale	N/A	N/A	N/A	N/A	N/A
ASU	:			100	
Sierra Vista	10-538, 20-563, 30-572	40, 20-\$70, 30-\$90	10-\$38, 20-\$63, 30-\$72	na	กล
SRPMIC	N/a	N/a	N/a	N/a	N/a
Tucson (YMCA)	n/a		n/a	n/a	n/a
	\$16.00	\$25.00	\$25.00		
City of Benson					
Phoenix	N/A	N/A	N/A	N/A	N/A
Lake Havasu	20 for \$73	20 for \$73	20 for \$73	20 for \$73	
Sedona	10/\$15	10/\$25	10/\$15	na	na
Valley	n/a	n/a	n/a	n/a	n/a
	n/a	n/a	n/a	e/u	1 month per family \$30.50 for fitness center, rock
Show Low	20/ \$22.00	20/45.00	20/34.00	N/A	same
	10 for \$10	10 for \$15	n/a	n/a	n/a
Casa Grande		28			
Florence			\$75	n/a	
			N/A	N/A	0
Rec Center	\$28 (-17)		\$28 (55+)		
4 17 47 1					

Organization				Weekday	Weekday Lessons Cost	Evening	Evening Lessons Cost.	Saturday	Saturday Jessons Cost
(if you have two or more different lengths of classes please list your organization twice)	Last Updated	# of Lessons per session	Minutes per Session	Resident	Non-resident	Resident	Non-resident	Resident	Non-resident
Apache Junction	11/8/2022	8	30	\$30	\$48	same	same	same	same
Arizona State University	11/7/2022	9	30	\$20.00	\$30.00	\$20.00	\$30.00	4/520	4/530
Bullhead City	10/24/2022	00	30	\$25.00	45	\$25.00	45	N/A	N/A
Buckeye	1/25/2023	∞	30		30.00	20.00	30.00	10.00	20.00
Camp Verde	8/30/2023	80	30	25.00	25.00	N/A	N/A	N/A	N/A
Casa Grande	10/2/2022	NA	NA		NA	AN	NA	NA	NA
Chandler	1/2/2023	4,6,8	25, 45, 50		\$21.55/\$26.55	\$15.55/\$19.55	\$21.55/\$26.55	\$9.55/\$13.05	\$13.55/\$17.55
Florence	9/26/2022	00		\$15	\$15	same	same	same	same
Gilbert	9/26/2022	80		ļ.	\$20	N/A	N/A	N/A	N/A
Glendale	8/16/2022	4,6,8	25, 45, 50	\$15.55/\$19.55	\$21.55/\$26.55	\$15.55/\$19.55	\$21.55/\$26.55	\$9.55/\$13.05	\$13.55/\$17.55
Giendale	8/16/2022	8	30	\$36.00	\$43.00	\$36.00	\$43.00	\$36.00	\$43.00
Goodyear	8/16/2022	80	30	\$25.00	\$31	\$25.00	\$31	\$25.00	\$31
Kingman	8/16/2022	8	30	\$20.00	\$20.00	n/a	e/u	n/a	n/a
Lake Havasu	8/16/2022	8	30	\$30.00	\$45.00	\$30.00	\$45.00	\$30.00	\$45.00
Litchfield Park	8/16/2022	8	30	\$36.00	\$43.00	\$36.00	\$43.00	na	eu
Marana	8/16/2022	1 6	30	\$38.00	\$38.00	\$38.00	\$38.00	\$38.00	\$38.00
Maricopa	8/16/2022	8 (4 Sat)	30	\$28/\$50	\$28/\$50	\$28/\$50	\$28/\$50	4/\$25 8/\$50	4/\$25 8/\$50
MCAS Yuma	8/15/2022	80	30	25	30	25	30	n/a	n/A
Mesa	5/20/2022	8	30	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
Morenci	12/29/2021	4	60		same	same	same	n/a	n/a
Oro Valley	11/10/2021	80	25-30	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Peoria	12/29/2022	00	30	\$25.00	\$31	\$25.00	\$31	\$25.00	\$31
Phoenix	12/27/2022	8	30	\$115	\$15	\$15	\$15	NA	NA
Pima County	2/15/2021	00	45	\$ 45.00	\$ 60.00	\neg	\$0.00	\$22.00	\$30.00
Prescott Valley	12/15/2020	00	30	\$15.00	\$15.00	\$15.00	\$15.00		
Scottsdale	12/15/2020	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sedona	12/3/2020	8	30	\$ 25.00	\$ 25.00	-	\$ 25.00		N/A
SL	10/28/2020	8	30	26	49	26	49	e/u	n/a
SRPMIC (Fall-Spring 60 Mins)	4/6/2020	20	30						
SRPMIC (Summer 30 mins)	10/21/2019	60	30	26	49	26	49	n/a	e/u
Surprise	10/3/2019	00	30	\$25.00	\$45.00	\$25.00	\$45.00	\$25.00	\$45.00
Tempe (Spring and Fall)	10/2/2019	8 (4 on Sat)	30	\$40 (member)	\$80 (non)	same	same	\$25 (member)	\$50 (non)
Tempe (Summer)	8/28/2018	00		\$70.00	\$70.00	\$70.00	\$70.00	N/A	N/A
Tucson	2/20/2018	00			\$43.00	\$43.00	\$43.00	\$43.00	\$43.00
Tucson (YMCA)	11/2/2017	8	25-45	\$10.00	\$10.00	u/a	n/a	e/u	n/a
Wickenburg	1/26/2023	9			¢3¢	-			
•		2	40	225.00	575	in/a	in/a	n/a	n/a

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-	Class

Onzantzanon	Semi Private and	Semi Private and Private Lessons Cost
(if you have two or more different lengths of classes please list your organization twice)	Resident	Non-resident
Apache Junction	30 mins. / \$120	30 mins \$180
Arizona State University	8 classes/30 mins each \$120	8 classes/30 mins each \$130
Bullhead City	Private \$40 for 2 half hour classes for 1 week	Private \$60 for 2 half hour classes for 1 week
Buckeye	•	
Camp Verde	Private lessons \$35/hour	Private lessons \$35/hour
Casa Grande	AA	NA
Chandler	\$19.55/45min	\$26.55/45min
Florence	n/a	n/a
Gilbert	N/A	N/A
Glendale	\$19.55/45min	\$26.55/45min
Giendale	15 min/511 30min/521 45min/532 60min/542 SEMI - 30min/516 45min/524 60min/532	15 min/\$13 30min/\$26 45min/\$38 60min/\$51 SEMI - 30min/\$18 45min/\$27 60min/\$36
Goodyear		60 min/\$60
Kingman	1/3	n/a
Lake Havasu	\$120.00	\$180.00
Litchfield Park	Private 15/30/45/60min \$11/\$21/\$32/\$42, Semi-Private 30/45/60min \$16/\$24/\$32	Private 15/30/45/60min \$13/\$26/\$38/\$51, Semi-Private 30/45/60min \$18/\$27/\$36
Marana	Private 30/45/60min/\$20/25/30, Semi-Private30/45/60min/\$20/25/30	Same
Maricopa	Private 30/45/60min/\$20/25/30, Semi-Private30/45/60min/\$20/25/30	Same
MCAS Yuma	n/a	n/a
Mesa		
Morenci		same
Oro Valley	AN AN	NA
Peoria	\$50 for 2 - 30 minute lessons	\$60 for 2 - 30 minute lessons
Phoenix	NA	NA
Pima County	\$0.00	\$0.00
Prescott Valley		
Scottsdale	N/A	N/A
Sedona	N/A- \$5 off if registered by the Thursday prior to session starting	N/A- \$5 off if registered by the Thursday prior to session starting
St	\$35/60 min Res or \$42/60 min NR	\$35/60 min Res or \$42/60 min NR
SRPMIC (Fall-Spring 60 Mins)	\$34.00/30 min	
SRPMIC (Summer 30 mins)	\$35/60 min Res or \$42/60 min NR	\$35/60 min Res or \$42/60 min NR
Surprise	\$40.00	\$60.00
Tempe (Spring and Fall)	\$30-210 (member)	\$45-300 (non)
Tempe (Summer)	\$35/60min (price dec if you buy in bulk)	u/a
Tucson	17.5 -Private 14private (per 30 mins)	same
Tucson (YMCA)	e/u	n/a
Wickenburg	e/u	n/a
Yuma	n/a	u/a

	Resident S55 S87 S87	Non-resident Non-resident \$83 \$1/day or \$40 pass \$4.50 per class plus \$20 or \$5 drop in \$1 single admission or \$50 season pass same as residents NA
wu have two or more lengths of classes please ur organization twice) unction tate University City clide	Resident I day or \$40 pass Oper class or \$5 drop in single admission or \$40 season pass is free with pool entry fee (\$3) Oper session Oper session (day drop-in	Non-resident \$83 \$1/day or \$40 pass \$4.50 per class plus \$20 or \$5 drop in \$1 single admission or \$50 season pass same as residents NA
	fay or \$40 pass O per class or \$5 drop in single admission or \$40 season pass iss is free with pool entry fee (\$3) /day drop-in O per session So	\$83 \$1/day or \$40 pass \$4.50 per class plus \$20 or \$5 drop in \$1 single admission or \$50 season pass same as residents NA
	day or \$40 pass O per class or \$5 drop in single admission or \$40 season pass iss free with pool entry fee (\$3) O per session O per session So	\$1.day or \$40 pass \$4.50 per class plus \$20 or \$5 drop in \$1 single admission or \$50 season pass same as residents NA NA C7/Assudrancin
	O per class or \$5 drop in single admission or \$40 season pass iss free with pool entry fee (\$3) day drop-in O per session.	\$4.50 per class plus \$20 or \$5 drop in \$1 single admission or \$50 season pass same as residents NA
	single admission or \$40 season pass iss is free with pool entry fee (\$3) /day drop-in 0 per session 50 /day drop-in	\$1 single admission or \$50 season pass same as residents NA C7/A-w drop. in
rde nde	iss is free with pool entry fee (\$3) /day drop-in 0 per session 50 /day drop-in	same as residents NA C7/Any droom
nde	/day drop-in 0 per session 50 /day drop-in	NA C7/Hau droo.in
·	flay drop-in 0 per session 50 /day drop-in	\$7/4av drop-in
	D per session SO /day drop-in	11.70ay cick-iii
Florence \$60	S0 /day drop-in	\$72 per session
	/day drop-in	\$1.50
		\$7/dav drop-in
	\$40/session or \$6/day	\$50/session or \$6/day
Goodyear	\$36 / Session (8 classes)	\$40 / Session (8 classes)
Kingman \$1.	\$1.50	\$1.50
nse	varies	Varies
Litchfield Park \$6	\$6 Drop -in/\$40 10 class pass	\$6 Drop -in/\$50 10 class pass
Marana \$5,	\$5/class or \$7 drop in, or \$46 Monthly Membership	same
Maricopa \$5,	\$5/class or \$7 drop in, or \$46 Monthly Membership	same
MCAS Yuma 40		09
Mesa S1	\$15/\$22.50	\$15/\$22.50
Ċ	pool admission price	same as residents
Oro Valley \$3,	\$3/day	\$3/day
Peoria \$30	\$30 for 8 lessons (held M-Th for 2 weeks)	\$35 for 8 lessons (held M-Th for 2 weeks)
Phoenix \$1.	\$15/\$22.50	\$15/\$22.50
unty	\$0.00	20:00
Prescott Valley \$1.9	\$15.00/\$22.00	\$15.00/\$22.00
	\$5/class	\$5/class
Sedona 53:	\$35.00	\$35.00
	\$6 per class	\$8 per class
SRPMIC (Fall-Spring 60 Mins)		
Г	\$6 per class	\$8 per class
	\$5.00	\$7.00
Tempe (Spring and Fall) free	20	\$10 (day pass)
Tempe (Summer) N/a	8	N/a
Fucson	\$3.25	\$3.25
Fucson (YMCA) 50	\$0.00	\$0.00
Wickenburg	pool admission price	same as residents
	4.00 drop in daily, or 35.00 per month pass	4.00 drop in daily, or 35.00 per month pass

	Clause	Class Comparison pg 4	+	
Organization	THE	Lifeguard Training	Junic	Junior Lifeguard
(If you have two or more different lengths of classes please list your organization twice)	Resident	Non-resident	Resident	Non-resident
Apache Junction	\$170.00	\$255	\$87.00	\$130.00
Arizona State University	\$125.00	\$150.00	\$50.00	\$60.00
Bullhead City	30	05	90	50
Buckeye	\$125.00	135.00	520	30.00
Camp Verde	We cover the cost of training	same as resident	n/a	na
Casa Grande	INA	[NA	NA	NA
Chandler	\$125.00	\$156.00	\$57.00	\$74.00
Florence	free	free	\$35	\$42
Gilbert	\$50.00	\$50.00	\$30.00	\$30.00
Glendale	\$125.00	\$156.00	\$57.00	\$74.00
Glendale	\$142.00	\$168.00	\$36.00	\$43.00
Goodyear	\$60	\$75	\$40	\$50
Kingman	\$50.00	\$50.00	\$30.00	\$30.00
Lake Havasu	\$170.00	\$255.00	\$87.00	\$130.00
Litchfield Park	142	168	36	43
Marana	\$140.00	same	\$0 grant	same
Maricopa	\$140,00	same	50 grant	same
MCAS Yuma	\$199.00	\$229.00	55	70
Mesa	\$85.00, \$55 if hired prior to cert	\$85.00	\$0.00	\$0.00
Morenci	\$35.00	same	\$40.00	same
Oro Valley	\$150.00	\$150.00	\$60	\$60
Peoria	\$60	\$75	\$45	\$65
Phoenix	\$20	\$200	Free	Free
Pima County	\$50 /Review \$45	\$62.50 / Review \$56.25	\$35.00	\$43.75
Prescott Valley	\$20	\$200	0	0
Scottsdale	\$90	06\$	N/A	N/A
Sedona	\$125.00	\$125.00	\$20.00	\$20.00
St	\$150	\$200	995	\$80
SRPMIC (Fall-Spring 60 Mins)				
SRPMIC (Summer 30 mins)	\$150	\$200	\$60	280
Surprise	\$100.00	\$120.00	\$40.00	\$60.00
Tempe (Spring and Fall)	\$40	\$50	N/A	N/A
Tempe (Summer)	\$150.00	\$150.00		
Tucson	\$60 (reimbursed if successfully complete season)	same	e/u	n/a
Tucson (YMCA)	Free	Free	e/u	u/a
Wickenburg	free	free	40	40
Yuma	150.00	150.00	n/a	e/u
				- /

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Onganization	Other Le	Other Lessons Cost	Scholarships
(if you have two or more different lengths of classes please list your organization twice)	Resident	Non-resident	Do you Have A scholarhisp Program, if yes, details?
Apache Junction	\$33	\$50	Yes. City financial assistance taken care of through leisure education department.
Arizona State University			Yes city sponsor scholarship program and outside organization grants offer free swim lessons
Bullhead City	30	20	yes, city sponsored program, some lessons free due to outside grants.
Buckeye			
Casa Grande	Pan N	NA NA	NO AND THE PROPERTY OF THE PRO
Chandler	Learn to Dive \$77	Learn to Dive \$83	14.V Yes - \$200 per family per FY, if qualified
Florence	ln/a	n/a	Goodvear residents only - those who are elleible receive a discount
Gilbert	n/a	n/a	No. but free lessons are offered at 3 pools through a grant/hospital partnership
Glendale	Learn to Dive \$77	Learn to Dive 583	Yes - 5200 per family per FY, if qualified
Glendale			No
Goodyear			City has youth scholarship program. Aquatics also offers various free/reduced lessons through outside grants
Kingman	N/A	N/A	Some free lessons via community partners
Lake Havasu	N/A	N/A	yes- we offer a 50% scholarship for those who are eligible based on schools lunch letter
Litchfield Park	na	l na	ou
Marana			Yes, youth 0-17/510 or 25%m whichever is greater residents only
Maricopa			
MCAS Yuma		5	grant money for 80% off lessons for families with free lunch
Mesa			Donations from various organizations discount lessons
Morenci	\$25.00		ou
Oro Valley	N/A	N/A	Yes-up to \$100/yr in programs for each child in qualified family
Peoria	\$35 for Adaptive	\$45 for Adaptive	City has youth scholarship program. Aquatics also offers various free/reduced lessons through outside grants
Phoenix	n/a	e/u	n/3
Pima County	\$0.00	\$0.00	Ino
Prescott Valley			
Scottsdale	N/A	N/A	Ves - \$200 per family per FY, if qualified, until funds run out
Sedona			Yes, various grants/scholarships. Free or reduced lessons available for all who qualify
			Yes, Free swim lessons at Rose Lane Aquatics Center until funds run out.
SRPMIC (Fall-Spring 60 Mins)			
SRPMIC (Summer 30 mins)			Yes, Free swim lessons at Rose Lane Aquatics Center until funds run out.
Surprise			Yes, % off based on household income.
Tempe (Spring and Fall)	N/A	N/A	Yes, this is based on financial need and income
Tempe (Summer)	N/A	N/A	QU
Tucson	n/a	n/a	no
Tucson (YMCA)	n/a	e/u	U0
Wickenburg	n/a	n/a	90
0			

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		comparison	P. C. C.	
Organization	WSI Training		Certify	Certifying Agency
(If you have two or more different lengths of classes please list your organization twice)	Resident	Non-resident	Lifeguard	Swim Lessons
Apache Junction	N/A	N/A	StarGuard Elite	Starfish Aquatics Institute
Arizona State University				
Bullhead City	30	50	Starguard Elite	Starfish Aquatics Institute
Buckeye	in house training only	NA	Starguard Elite	Starfish Aquatics Institute
Camp Verde	In house training only	na	Starguard Elite	lna
Casa Grande	NA	NA	NA	NA
Chandler	\$105	\$142	StarGuard Elite	American Red Cross
Florence	\$145.00	\$180.00	StarGuard Elite	Starfish Aquatics Institute
Gilbert	\$50.00 current employees only	\$50.00	ARC	Starfish Aquatics Institute
Glendale	\$105	\$142	StarGuard Elite	American Red Cross
Glendale	5200	\$240	ARC	ARC
Goodyear	(SSI) \$75	(551) \$87	StarGuard Elite	Starfish Aquatics Institute
Kingman	\$50.00	\$50.00	ARC	Starfish Aquatics Institute
Lake Havasu	5170	\$255	StarGuard Elite	Starfish Aquatics Institute
Litchfield Park	200	240	American Red Cross	American Red Cross
Marana				
Maricopa				
MCAS Yuma	199	299	SGE	ARC
Mesa	\$125 (SSI), \$45 returning employee	\$125 (SSI)	SGE	SAI
Morenci	Employees ONLY	e/u	SGE	SAI
Oro Valley	\$150	\$150	American Red Cross	American Red Cross
Peoria	[\$75 (SSI)	(SS)	StarGuard Elite	Starfish Aquatics Institute
Phoenix	\$20	\$20	StarGuard Elite	Starfish Aquatics Institute
Pima County				
Prescott Valley	[\$20	\$20	StarGuard Elite	Starfish Aquatics Institute
Scottsdale	N/A	N/A	SGE	Starfish Aquatics Institute
Sedona	\$120	\$120	American Red Cross	American Red Cross
15	\$200	\$250	ARC	ARC
SRPMIC (Fall-Spring 60 Mins)				
SRPMIC (Summer 30 mins)	\$200	\$250	ARC	ARC
Surprise	120	150	Stanguard Elite	Starfish Aquatics Institute
Tempe (Spring and Fall)	Employees ONLY	N/A	ARC	YMCA
Tempe (Summer)	\$50 internal staff only	\$50 internal Staff	American Red Cross	American Red Cross
Tucson				
Tucson (YMCA)				
Wickenburg	Free	Free	StarGaurd Elite	Starfish Aquatics

	2022-23
Approved (6/15/22, Effective 8/1/22
hal's Office	
Reports (up to 20 pages)	\$9.00
Additional pages (per page)	\$0.2
Vehicle Impound Administrative Hearing	\$150.00
911 Tape	\$15.00
Photographs	\$15.00
Fingerprints (per card)	\$10.00
Local Background Checks	\$10.00
Training Room Fee for all private and profit organizations	
4-8 hours	\$25.00
Less that 4 hours	\$15.00
Animal Shelter	
Impound Fee - where any of the following exist:	
1) a current license pursuant to section 11-1008 exists or	
2) animal has been sterilaized and implanted with microchip or	
3) a veterinarian determines that a medical contraindication exists	\$30.00

Impound Fee - where any of the following don't exist:	
1) a current license pursuant to section 11-1008 exists or	
animal has been sterilaized and implanted with microchip or	
a veterinarian determines that a medical contraindication exists	\$50.00
Additional Fee per night	\$10.00
Animal License Fees	
Altered Dog	\$12.00
Unaltered Dog	\$24.00
NO LICENSE WILL BE ISSUED WITHOUT PROOF OF RABIE	S VACCINATION.
s & Recreation	
Class A - Town co-sponsored, youth sports, non-profit groups, churches, schools	and civic groups.
Class B - Individuals and groups using facilities whose purpose is clearly of a not	for profit nature.
Class C - Profit making individuals, groups or organizations.	
Class D - Groups meeting ARS 9-500.14 definition about election or policy position	ns
Deposits	
Key Deposit (all classes) (per key)	\$110.00
Key Card Deposit (all classes) (per key card)	\$40.00
Heritage Pool Fees	
Adults (18 & over):	
Per Visit	\$3.00
10 Visits	\$25.00
Season Pass	\$80.00
Children:	Ψ00.00
Per Visit	\$2.00
10 Visits	\$16.00
Season	\$60.00

	2022-23
	Approved 6/15/22, Effective 8/1/22
s & Rec (Cont'd)	
Family Pass (Immediate Family Only)	
10 Visits	\$40
Season - open swim & Family nights only	\$150
Swim Lessons	
Swim Lessons (30 minutes) two week session 4 days a week	\$25
Pool Rental Fee	
Private Use- Non-commercial up to 44 Participants	
(Per Hour) Includes 3 Lifeguards	\$90
Private Use - Non-commercial 45-88 Participants	
(Per Hour) Includes 4 Lifeguards	\$110
Private picnic area - when pool is open	\$20
Reservation Fee	\$100.
Pool Specialty Classes	
Adult - 25% of fees to Town/75% to Instructor. Fees to be	
determined by instructor.	25% / 75
Youth - 20% of fees to Town/80% to Instructor, Fees to be	
determined by instructor.	20% / 80
Parks & Recreation Facility Fees - General	
Banner Pole Fee	
Class A	No Char
Class B	\$25.
Class C	Not Allow
Gym Tables	
Class A	No Char
Class B, C & D first 30 tables	No Charge - Included with F
Class B, C & D over 30 tables	\$5.00 per table over
Chairs (if available)	
Class A	No Char
Class B, C & D first 100 chairs	No Charge - Included with F
Class B, C & D over 100 chairs	\$1.00 per chair over 1
Meeting Room Fee	\$1.00 per chan over 1
Class A	No Char
	No Char
Class B (per hour(2hr min)/ per day)	\$15/\$
Class C (per day(2hr min)/per day)	\$25 / \$1
Class D (2hr. Minimum)	\$15.
Rooms have tables & chairs on an "as available	e basis for no additional charge
Electrical Use Fee	N. O.
Park/Gazebo/Ramada - Class A	No Char
Park/Gazebo/Ramada - Class B w/Bounce house or Band	\$20.
Park/Gazebo/Ramada - Class C	\$20.
Park/Gazebo/Ramada - Class D - w/Bounce House, band or equipment	\$20.
Field power connection	\$20.00 per power po

_	2022-23
	Approved 6/15/22, Effective 8/1/22
s & Rec (Cont'd)	
Ball Field Lights (24-hour cancellation notice required)	
Class A	No Ch
Class B & D	\$10.00 per hour per
Class C	\$20.00 per hour per
Specialty Classes	
25% of fees to Town / 75% to Instructor (adult). Fees to be determined by instructor.	25% /
20% of fees to Town / 80% to Instructor (youth). Fees to	20701
be determined by instructor.	20% /
Outlfield Fencing Fee	
Class A	No Ch
Class B & D	\$75.00 per
Class C	\$75.00 per
Sports Fields: Butler Park & Community Center Fees	Ψ. 0.00 μσι
Class A	No ch
Class B (per hour/per day)	\$25
Class C (per hour)	\$4
Class D	\$25 per
Sports Fields: Sports Complex	
Class A	No Ch
Class B	\$35.00 per hour or \$140.00 per day per
Class C	\$60.00 per hour or \$240.00 per day per
Class D	\$35 per hour per
Restroom Fee - Class A, B & D	No Charge - Included w/
Restroom Fee - Class C	\$50.00 pe
Damage deposit	\$300.00 per
Concession Stand - Sports Complex	
Class A up to 4 hours	No Ch
Class A over 4 hours	\$20.00 pe
Class B	\$40 per 4hr block or \$80 pe
Class C	\$80 per 4hr block or \$160 per
Class D	\$10 per
Damage/Cleaning Deposit	\$20
Gym Fees	
Class A - less than 100 attending	No Ch
Class A (per hour-2hr min/per day) - more than 100 attending	\$25 /
Class B (per hour-2hr min/per day)	\$50 / 3
Class C (per hour-2hr min/per day)	\$100 / 3
Class D	\$50 per
Cleaning/Damage Deposit - All Classes	\$50
Gym Floor Preparation Fee	

	2022-23
	Approved 6/15/22, Effective 8/1/22
s & Recreation (Cont'd)	
Park Ramada, Gazebo or Town Ramada Fe	e
Class A	No Charge
Class B	No Charg
Class C	\$75.0
Class D	\$15 per hou
Kitchen Fee	
Class A	No Chargo
Class B -4 Hour	\$25.0
Class B (per day)	\$75.00
Class C - 4 Hour	\$50.00
Class C (per day)	\$100.00
Class D	\$10 per hou
Kitchen cleaning fee (if dirty after use)	\$50.00
munity Development	
	A 3% Technology fee will be added to ALL permits in
Technology Fee	addition to all fees listed below.
Board of Adjustment & Appeals	
Appeal	\$525.00
Variance (Commercial)	\$840.00
Variance (Residential)	\$525.00
Additional Variance/Same Application	\$58.00
Copies of Maps (plotted or color)	
Large Format (greater than 11 x 17)	\$5.00 a page
Copies - General	
B & W Copies (8 1/2 x 11 or 11 x 17)	\$.10 a copy - Minimum Fee \$10.00
Color Copies (8 1/2 x 11 or 11 x 17)	\$.20 a copy - Minimum Fee \$10.00
General Plan Amendment	
Minor	\$1,785.00
Major	\$1,785.00
Map Change for Zoning (ZMC)	
To Agriculture zone	\$1,785.00
Residential to Residential (up to 50 acres)	\$1,785.00
Each additional acre over 50 acres	\$58.00
Residential to Commercial (up to 5 acres)	\$1,785.00
Each additional acre over 5 acres	\$89.00
Commercial to Commercial (up to 5 acres)	\$1,785.00
Each additional acre over 5 acres	\$89.00
Commercial to Industrial (up to 5 acres)	\$1,785.00
Each additional acre over 5 acres	\$89.00
PAD and PUD (for one (1) acre or less)	\$1,785.00
Each additional acre up to 10 acres	\$58.00

PARKS & REC POOL

Accomplishments for the Fiscal Year 2022-2023

- 1. Returned to normal operations of the pool with continued cleaning and sanitation standards. We also opened at full capacity, which is 88 people.
- 2. Provided a safe, fun swim season for nearly 7,100 visitors, the vast majority of them children.
- 3. Provided private and semi-private swim lessons for a variety of ages, hitting our highest swim lesson attendance to date.
- 4. Continued to provide Water Aerobics and Aqua Zumba.
- 5. Remained a StarGuard training facility, enabling us to certify guards at Camp Verde Heritage Pool.
- 6. Partnered with Race Pace Swim Club to offer a swim team to our local youth and offered a Masters Team for the first time. We also hosted our first swim meet.
- 7. Special Olympics resumed regular use of the pool on Saturday mornings.
- 8. Applied for a grant through AARP for \$15,936 to build a new shaded picnic area to be used for private parties during normal pool hours.
- 9. Completed, with help from the Old Guys, building the new shaded picnic area.
- 10. Purchase new lane lines, a reel, and new pool mats for heat retention, which will benefit the swim team and lap swimmers.

Performance Objectives for Fiscal Year 2023-2024

- 1. Improve swim lessons program with addition of Starfish Aquatics and Swim America programs.
- 2. Continue to improve administrative and operational support to Pool staff as part of increased capacity because of requested additional full-time staff person.
- 3. Work to add additional programming such as masters swim team, water polo, snorkeling, kayak lessons, and other aquatic activities requested by the public including pursuing grant opportunities.
- 4. Continue the process of certifying onsite lifeguard instructors for our StarGuard training facility.
- 5. Improve or replace the water slide.

Department Statistics

	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>
Pool Attendance	9,000	8,500	8,500	3,500*	5,24 2*	7,300**
Swim Lesson Attendance	150	179	180	18**	160	220

^{*}We were only at partial capacity for FY21 and FY22 due to COVID based on the way we report data

^{**}our pool season spans two fiscal years (May-September), we report numbers for the 2022 season in the 2023 FY column because it makes it easier to see actual pool stats

Objectives and purposes of special events

Events in general and specifically the "Signature Events" of Spring Heritage, Corn Fest and Fort Verde Days, Trunk or Treat and Christmas Craft Bazaar and Parade of Lights are planned, marketed and provided by the Town for the following objectives and purposes;

- To provide an accessible positive community experience for Camp Verde residents
- To showcase Camp Verde culture and community to residents and visitors
- To provide an opportunity for Camp Verde organizations and residents to showcase their products and programs for their benefit
- To increase visitation and customer activity to positively impact the economy of Camp Verde
- To minimize the impact on the Town budget through cost recovery and efficient use of resources while prioritizing the other objectives and purposes.

Event fundamental concepts

In order to achieve the objectives and purposes of special events listed above, the following fundamental concepts are applied to special events as a whole and specifically;

- Events are held at locations and times intended to maximize the attendance by residents as well as visitors while attempting to minimize disruption to uninvolved residents, businesses and visitors.
- General admission to larger events is free to attendees and fees and costs are limited to user fees for specific portions or activities of events or purchase of items including food, souvenirs and gifts.
- Small and/or specialized events may charge an admission fee to help recover the cost of exhibitions or activities.
- Specific events may have an individual focus, theme or character which may appeal to various target audiences.
- When practical, emphasis is on local and regional participants and vendor offerings unique or common to this area.
- Local vendors, community organizations and school groups are preferentially attracted to the events as much as practical.
- Efforts are made to integrate and coordinate the events as much as practical into other concurrent activities by other groups and businesses.

Event specific principles

Each event, while sharing certain logistical similarities and an overlap in attendees, is intended to have a unique nature and target audiences.

Corn Fest

Held the third Saturday in July, this one day event is focused on the agriculture, especially corn, production of the Verde Valley.

- Corn available for eating prepared and in bulk for later use is a cornerstone of this event.
- Weather considerations including excessive heat and routine monsoon activity dictate the location, composition and structure of this event.

Held the second Friday & Saturday in October this festival celebrates the Anglo-European Special Session Commission Meeting Page 39 of 57 founding and subsequent history of Camp Verde and Fort Verde. Functioning as an unofficial Homecoming event this is often the center piece of family reunions and visits from people who have moved away from their origins in Camp Verde.

- The Fort Verde Days parade is one of the largest in the Verde Valley with a long history and one of the centerpieces of the FVD events.
- An independent carnival with rides and attractions is a unique feature.
- Emphasis is placed on local and historic as well as nostalgic vendors, activities and participants.
- Extra effort and understanding is necessary to integrate the YAN component into the event based on historical conflict.

Trunk or Treat Main Street

Held on Halloween night October 31 this event provides a safe and fun opportunity for costumed children and their parents to collect candy and treats at a community event. This event attracts the largest number of attendees in the smallest time frame.

- Trick or Treating along Main Street from costumed and decorated participants is the cornerstone of this event.
- The Town provides candy to all participants who request it to supplement candy provided by them.
- Participants may be individuals, community groups, businesses or other organizations.
- Additional entertainment, decorations and activities strive to make this a festival atmosphere.
- Vendors are limited to casual and appropriate products for the activities such as food, souvenirs and activity supplies.
- Straddling the onset of darkness the event provides opportunities for all ages.

Christmas Craft Bazaar and Parade of Lights

These two separate but complementary events take place the second Saturday in December. The Craft Bazaar is an opportunity for mostly local vendors to sell their products to local residents and visitors looking for gifts and Christmas themed decorations. The Parade is an opportunity for local organizations, businesses, groups and individuals to celebrate with a free parade in the dark.

- The craft bazaar is focused on handmade and local or regional products.
- The parade is open to all without an annual theme other than lighted entries.
- Santa Claus is provided by Parks & Recreation and makes his annual arrival in the parade
- Santa Claus is available after the parade in the Gym to meet children.

Spring Heritage – Pecan & Wine Festival

Held the third weekend in March, this is a two day upscale event focused on the Verde Valley wine industry, local pecan production and the natural and agricultural heritage of the Verde Valley.

- Local and regional wine makers and their products are featured in a relaxed setting with tasting available as well as complementary products.
- Local vendors and participants are encouraged as well as more unique offerings from beyond the valley.



Town of Camp Verde Special Events

Corn Fest - Fort Verde Days - Pecan & Wine Festival

Single Event Sponsorships Levels 2022-2023

	Silver \$500-\$999	Gold \$1,000- \$1,999	Platinum \$2,000
Sponsor logo on event page	X	X	X
Sponsor logo on event flyers	Х	Х	Х
Sponsor mention in press releases	Х	X	X
Sponsor provided banner displayed at event	X	X	X
Sponsor logo in social media marketing	X	Χ	X
Sponsor logo in newspaper ads		Х	Х
Sponsor recognition during event announcements ads		Х	Х
Sponsor mention in radio ads			X
Sponsor association with an attraction/entertainment			X
Sponsor driven ideas and opportunities			Х

- Organizations providing an agreed upon number of volunteers/hours may be considered a Silver Sponsor and receive the same benefits listed above.
- Sponsorship may be monetary or in-kind value donations
- Donations less than \$500 will be acknowledged by mutually agreed upon methods
- Multi-event packages available

EVENTS

Accomplishments for the Fiscal Year 2022-2023

- 1. Successfully operated all our regular special events: Corn Fest, Fort Verde Days, Trunk or Treat Main Street, Christmas Craft Bazaar and Parade of Lights and Pecan & Wine Festival. Also added a new kids' event Touch A Truck and Food Truck Thursdays.
- 2. Successfully operated Ft. Verde Days without a carnival, hosted the Little Britches/Little Petticoats in conjunction with Colonel's Daughter competition and increased participation in Little Britches up to 15 kids.
- 3. Assisted volunteer groups and Ft. Verde State Historic Park with planning and hosting for the week long Welcome Home Vietnam Veterans Day and Traveling Tribute Wall event.
- 4. Assisted the CVAA and the Turquoise Circuit Rodeo with the second Turquoise Circuit Block Party.
- 5. Year-to-date sponsorship money collected \$11,706 specific to events.

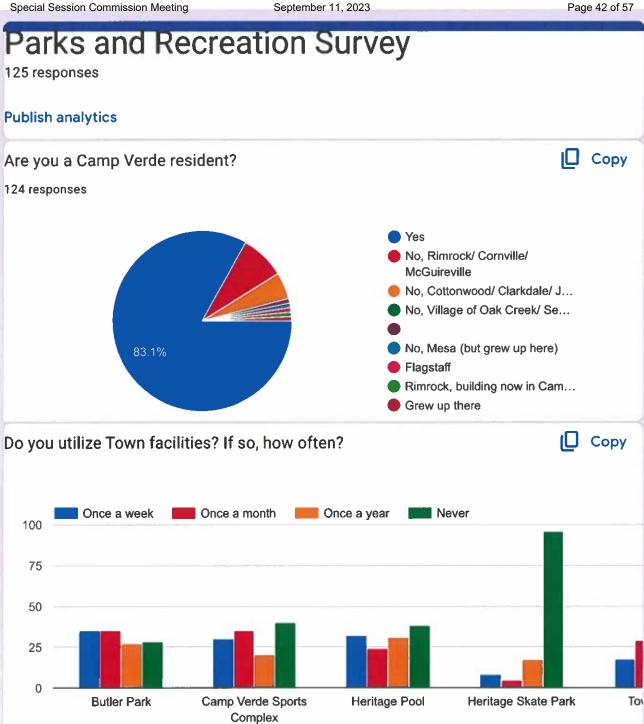
Performance Objectives for Fiscal Year 2023-2024

- 1. Continue to institute positive improvements to Special Events based on experience and feedback.
- 2. Continue to improve community involvement and support for non-profits with Special Events.

Department Statistics

	<u>2019</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	FY23
Corn Fest Attendance	N/A	3,500	N/A	6,245	5,500
Corn Fest Vendors	N/A	48	N/A	65	75
Ft. Verde Days Attendance	N/A	6,500	10,000	6,100	6,500
Ft. Verde Days Vendors	N/A	51	37	68	72*
Ft. Verde Days Parade Entries	N/A	N/A	38	50	43
Pecan & Wine Attendance	N/A	N/A	6,000	7,000	6,000
Pecan & Wine Vendors	N/A	72 (cancelled)	47	97(plus 13 wineries)	112(plus 15 wineries)
Trunk or Treat Attendance			6,000	5,000	7,000
Trunk or Treat Participant Group	os		39	51	72
Trunk or Treat Donations			\$795	\$1,170	\$1,116
Christmas Craft Vendors	N/A	N/A	N/A	31	45
Light Parade Entries	N/A	N/A	N/A	24	30
Bazaar/Parade Attendance	N/A	N/A	N/A	800	5,000
Touch A Truck Vendors	N/A	N/A	N/A	N/A	35
Touch A Truck Attendance	N/A	N/A	N/A	N/A	2,500
Non-profit fundraiser/profit share	e N/A	\$2,200		\$15,800	\$15,900

^{*}Only outside vendors, Quilt show year







What program or park amenities would you like to see offered through Parks & Recreation?

100 responses

Finish sports complex

Badminton and more adult soccer!

Vocational programs/ educational

I would like to see more parks that have space for children to play...like butler

splash pad for kids / bike track / frisbee golf course

Rec Center

Smoking and BBQ Contest

outdoor pickleball courts, disc golf

Kids activities

Attention to pool and properly completing sports complex so kids can use the fields. Looooved the block party's back in the day too! We need a 4th of July celebration for sure.

It's me Bri :) Of course I would love to see the sports complex completed with power and lights ASAP. I can't wait to help make this park all that it can be, but having power there is an issue I can't help with.

Baseball tournaments

Better maintained parks and play grounds

The pool getting an upgrade maybe a new slide. A splash pad somewhere for younger kids and better swings and playground activities or toddlers and smaller kids

A pool, or indoor pool? Maybe a splash pad, drive in drive in movie nights, a gym, New playground rock climbing,

Fourth of July Parade & Fireworks, New Years Fireworks, Playground at Event Center, Sidewalks around Schools (Butler Park), Sidewalks around event center so strollers can attend.



more activities or sports for kids age 2-5

Sand volleyball court

More craft fair events, Bring the block party back, get the sports complex finished so teams can practice on it like the tournaments teams, the field can be open use the lights more often.

More/better bathrooms. Better communication about things happening around town. Movie nights, at the parks, at the pool. More town activities/events for kids.

Miss the block party where you block off the entire Main Street, 4th of July celebration should be a thing like cottonwood puts on so everyone doesn't have to go there it's to over crowded over there.

Upgraded playgrounds, water features during the summer, shade for the bleachers at Butler and fence in the outfield, CRAWDAD FEST!!!!!

A stroller friendly walking park in town-like Green Valley park in Payson AZ

I would love to see the sports complex completed. It would be great to have a sidewalk down Verde lakes to make getting to the park safer.

Stuff for teenagers

Kids programs, a park with walking path

New park finished.

Year round pool use

Baseball

Softball/baseball fields and sand volleyball courts

I know it's expensive, but I would really like to see permanent pickleball courts at a park.

Football fields, baseball and softball fields completed faster. Bathrooms upgraded at the parks.

I'd like to see continued effort to finish the sports Complex.

July 4th celebration



A rec center that has everything from childcare to a gym like cottonwood

Pickleball courts

Nice playgrounds for kids, pickleball courts

I would love to see a pathway around the sports complex that makes it stroller accessible. I would love to see pickleball courts with lights so Camp Verde can host tournaments (lots of revenue being lost here). I would love to have the lights that are already at the sports complex hooked up to the electricity that according to APS is already there (and waiting for parks and rec to finish). A fourth of July parade, celebration with oportunities for vendors, pancake breakfast, food sales, fireworks (if safe).

Senior activities, day excursions to Jerome Sedona

Longer pool season, more classes (fitness, art, survival, cooking)

Youth football and Little League opportunities to host tournaments. The town is loosing out on so much revenue generated from these activities. I've spent money on lodging and meals in other towns that host these events!

Camp Verde has an excellent range of activities, cannot think of any others at the moment.

More water in verde lakes ponds

Would like a new dedicated senior center building or building area

Would like to see a new building for senior activities

indoor pool (better filtration for current pool at a minimum)

More shaded areas/ playgrounds/ playscapes for children and/or activities along the current walking path around the Sports Complex. I think a splash pad would be a great addition to the pool or a kiddie pool. 1,000% think the community center field park needs to be "remodeled" before someone condemns. I think the town could benefit from a trail that runs through town from Verde Lakes to the school. That's my 2 cents!

Dog park with shade, park benches, trees

I wish the pool would stay open longer.

Day trips

Kingdom of the Spiders movie near Halloween



Splash pad/ parks/ free events for kids

Continue w/ classes offered, add more as needed, more trips, dog park, longer hrs & wks for farmers marketd

Water fountain at skate park

Well Verde Lakes needs a lot of work before we call it a park

A splash pad for kids!! More event rental options ie. ramadas

A place for people along the creek out in VL AWAY from homes that people can go to so they won't trespass on my property anymore.

Thank you for adding more adult sports. We would love a kickball league! I sure wish we had more access to the sports complex. The lock down is such a bummer.

Continue what you are doing

The dance lessons were great! Maybe Art in the Park, Concerts in the Ramada. Loved the food truck nights.

a Dog Park or dog friendly (off lead) trails would be lovely

Splash pad, pickle ball court, walking trails. Tours of local points of interest. Walking tours.

Outdoor pickle ball courts with bleacher seating. Workout stations beside the walking trail at sports complex. Not benches. Frisbee golf. Dog park. Bike trail system with connector trails between Coconino National Forest, Prescott NF and the city. More items for the young active people of camp verde instead of catering everything to the elderly.

Ultimate wish would be a recreation center with an indoor pool for year round aquatic programs. The community park behind Town Hall needs to be improved for the downtown nieghborhood children.

Disc golf.

Rec center with pool and the park by town up dated and safe for up town children. Also... why was Cornfeast moved to a hotter then heck street.??? I feel we need to leave things alone if not broken and fix what is.

Splash pad, better care of verde lakes park



Hot Air Balloon Rides, Horseback, Remote Control Racing Track, Concert Amphitheater with Beer/Wine Garden, Kite Competitions, Geo-tracking, Battle Bot arena, 4 square area, Drone Course, Model Car Derby, Go Carts, Mountain Bike Training, 3 on 3 Basketball Tournaments, 2nd Pool, Dog Park, Giant Slide, Carousel, Ferris Wheel

Allow the touth clubs and adults to utilize the parks for what thwy were built for.

Get the sports complex open. Then start putting youth events together dances ect.

Rec center

Designated Soccer Fields

Disc golf, Racquetball, more mountain bike trails

Tennis and pickleball court, soccer goals,

Tennis and pickleball

Tennis & Pickleball

A splash pad and shade for the playgrounds

Trees, rest rooms

Baseball/softball fields

Free yoga classes.

I would like to see the sports complex cleaned up and the walking trail fixed so it is true a/b material and not just driveway gravel.

Can't think of anything

more recreational options at VLCP

More festivals and community events

Spring time festival that's family oriented

Complete SC with citizen desired amentities as described in recent forum and oroperly maintain portions that are in use.



Art and Sip

Anything kid fouced

Shade structures at the sports complex! Maybe solar panels could be used for shade and to qualify for grants and energy offsets?

Little league fields for mids to play on

Park amenities - shade and access to ball fields, restrooms. Would love to see it fully tournament ready for youth sports.

I would like more thibgs posted about events and also consideration of folks who dont have facebook or the internet.

More ada sportskk

I think you all are doing an amazing job. I would like to see Cornfest moved to the evening though.

An off leash dog park. Updated and clean facilities at Butler Park

Large off leash dog park. Updated and actually cleaned regularly bathrooms at Butler Park.

splash pads

Fitness paths, running path, more shade trees in the parks

Disc golf course



If you do not utilize Parks & Recreation facilities, attend Parks & Recreation programs, or attend Town events, can you tell us why?

35 responses

NA

n/a

Proximity

The pool is DESPERATELY in need. We'd love to enjoy it more but it's cringe.

If i have time i usually

Parks usually have teenagers hanging around, skate park is dirty

The parks need more shaded areas for infants and smaller children. And play place for small kids as someone that watches little kids alot it's hard for them to go up the stairs.

I haven't been to the Sports complex yet, I don't live out in verde lakes so I don't use that park either, I've been to Rezzonico park once, I have no reason to go to the skate park although I have been there a couple times with my kids.

I am a mother of 4 ranging between 7mo to 14 years of age, with one being special needs. I work and I also coach, so my time is stretched. If it wasn't, I would spend more time at these events. My children and (someday) their children all deserve to have these amenities and events you've listed above. We are grateful for what has been provided but long for more/better!

Do use, would use more if I lived closer.

I would love to utilize the verde lakes area parks for our organizations activities but it is often empty and stinky.

I do attend

I use often. The current senior center is old and there is nothing to do there.

I work fulltime and my husband works 2 jobs as well, when we are not working we do our best spend time with our children and family, sometimes that means we try and want to get out and do things but sometimes we just have to much to do with.

Live to far



Have fun with my family

Some of these "parks" are nothing. The "Verde Lakes Park" is literally a dried up pond with dead trees - "widow makers" these are very dangerous, and there's nothing at all for the kids

I go to black bridge to fish or put in kayak, otherwise Rezzonico park is the same - at least they have flowers.

Where is "Arturo Park"?

The block party is kind of lame - I remember block parties when I was a kid and the whole town shut down with jump houses and what not - this current block party is geared towards a party and not kid friendly. It's just an excuse to get drunk

We love your events and attend as many as possible! When we miss events it's usually only because of a prior engagement or illness.

I use too. But now I am in my 70's and my grandkids have out grown me. I think its great that the Town has so much more to offer the young. Keep up the hard work.

Fort Verde days was better WITHOUT the carnival

I love our Town events, especially ones during the cooler weather.

Would love to support the town programs more. Communication is dismal and their seems to be no clear vision for this city.

Would love to use more of it but things are dirty broken or not in use. Why not focus on what we have so we can utilize it-

Going to the meetings? Seems things are already planned and ok'd and then we find out about it

Verde Lakes Pond- why not fix the problem before putting lip stick on it at the cost of tax payers.? Where's AllIII the money gone?

80 k more for lights at the sports community lex center? For reals?????

Too many programs and events advertised in different places. C. V needs a centralized place to advertise all that goes on in this Town. Equestrian, Cart Racing, Education Programs, Chamber of Commerce, Library. It is difficult to look up all the websites, facebook, radio, newspaper.

Most of the stuff you guys do is crap. It's meant for tourism. Camp verde will never be Sedona so stop trying. Put on Wild West shows things of this nature.

I want to support town



Not something that appeals to me.

Fairly new to Camp Verde. Still learning what's here.

N/a

VERY busy last year.

No transportation and meetings are to early

Too busy

Not advertised very much or we're busy on the weekends

The events my family does not attend do not interest us.

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Google Forms



Vision: Verde Lakes Community Park is a neighborhood park just under 7 acres in size intended to capitalize on its ponds and natural setting, location in a well-established neighborhood and various access options. Development level is intended to be moderate while retaining a significant amount of the natural environment. Design will be guided by the Camp Verde Recreation Master plan, currently in development as well as user input.

Users: Low intensity use will be the expected norm except for occasional community events or programming with individuals, families and small groups being the expected users. Other than parking access, movement in the park is for pedestrians, strollers, bicycles, powered mobility aids and other non-motorized use. Priority is for passive informal recreation or limited formal programs focusing on the natural environment.

Environment: Park is intended to be a mostly natural environment with improvements designed to enhance and complement the vision and design while fitting in with the neighborhood. Plantings will be mostly native species and whenever possible low water use and drought tolerant. Structures and other improvements will be appropriate for the vision and design.

Design restrictions: Some users, improvements and structures are not considered compatible with the Park's vision. These include regular large group activities, large enclosed buildings, large covered picnic ramadas, irrigated natural or artificial turf playing fields, night time large area lighting and other improvements intended for use by large groups. Care will be taken to minimize disruption to neighbors by facility layout, amenity choices and program options.

Preliminary specific design ideas: The following structures and improvements are currently considered **appropriate** for the park;

- Park identification and rule signs
- Access control fencing of park
- Privacy/security fencing for neighbors
- Picnic tables and covered picnic ramadas for small and medium groups
- Small to medium sized play structure(s) for children
- Walking/interpretive trail around park
- Benches for seating
- Interpretive & other signage in park
- Restroom & drinking fountain facilities
- Security lighting as appropriate
- Corn Hole, Horse shoe games

Preliminary specific design restrictions: The following structures and improvements are currently considered **not appropriate** for this park;

- Irrigated natural or artificial turf sports fields such as baseball & soccer fields
- Large area lighting such as for sports fields and large parking lots
- Large enclosed structures for use as meeting rooms, community buildings or gymnasium space
- Large open-air structures such as shade ramadas like Redinger Ramada
- Large surfaced parking lots

Vision: The Camp Verde Sports Complex is a high development park designed for mostly active and high intensity use. The park consists of several parcels of land totaling about 171 acres, with about 30 acres being part of a flood control basin. The primary focus of the park is on athletic fields and sport courts with emphasis on organized youth use. Because of its large area, passive use and natural resource areas are also practical and included but must be compatible with the active and high intensity primary uses. Due to the facility's high community profile and large size, the intent is to accommodate as many varied and diverse user groups and amenities as possible. Design decisions will be guided by the Camp Verde Recreation Master plan, currently in development, Parks & Recreation staff professional judgement as well as user input including partner groups and the Camp Verde Parks & Recreation Commission.

Users: Large groups of high intensity, active and organized users are expected to be the predominate user groups for the park. Most of this is expected to be with organized youth sports programming by partner organizations and tournament use. Individuals, families, and small groups are also expected as frequent users in more passive or informal active recreation uses. Due to the large size of the park, both high intensity, active and low intensity, passive users can be accommodated and programmed for. Due to the high development nature of the park, it is anticipated that equestrian use will mostly be as an access point to off-site equestrian facilities and trails.

Environment: The park is intended to be a high development site with limited natural resource areas confined mostly to the flood control basin and irrigation pond areas, themselves highly modified as a base area. Treated reclaim water from the neighboring Town Wastewater Treatment facility will be utilized to irrigate the natural grass sports fields, other grass areas and plantings of trees, shrubs and other vegetation as well as toilet flush water. Plantings will be mostly native species and whenever possible low water use and drought tolerant and guided by the Tree Advisory Committee. Extensive parking, support infrastructure such as walkways, restrooms, drinking fountains and amenities such as playscapes, picnic ramadas and ancillary recreation amenities will be throughout the facility.

Design restrictions: Most all user groups, improvements and structures are considered compatible with Park's vision. Planning, design and construction will be done so as to attempt to minimize disruption and conflict between various user groups, when possible, especially with active versus passive users, while allowing the widest range of recreation opportunities. Buffer zones have been created along the west and north residential boundaries of the park and the general park layout has been designed to minimize impact on neighbors. Athletic field lighting and other park lighting is Dark Sky compliant as a further effort to be a good neighbor to all.

Preliminary specific design ideas: The following structures and improvements are currently considered **appropriate** for the park but is not a proscriptive list;

- Park identification, information, rule, interpretive and other signage
- Access control fencing of park and for neighbors
- Large, surfaced parking lots
- Irrigated natural turf sports fields such as baseball & soccer fields
- Pickleball, tennis, volleyball, basketball and other sport courts
- Large area Dark Sky compliant lighting such as for sports fields, courts and parking areas

- Security and convenience lighting
- Large, enclosed structures for use as meeting rooms, community buildings or gymnasium space
- Pool, aquatics or other water-based structures and amenities
- Restroom, concession and other special use buildings
- Benches, trash cans and drinking fountains
- Large open-air shade, activity and meeting structures
- Picnic tables and covered picnic ramadas for small, medium and large groups
- Small to large sized play structures
- Dog park
- Walking/interpretive/exercise/circulation trails and pathways
- Access for trails and pathways outside the facility
- Corn Hole, Horseshoe and other games
- Disc golf, exercise, obstacle and other sport courses
- Decorative, performance based, memorial and commemorative displays, structures, statues and plazas
- Maintenance, storage and utility buildings

Preliminary specific design restrictions: The following structures and improvements are currently considered **not appropriate** for this park;

- Artificial turf sports fields
- Natural resource protection areas that would interfere with the primary active, high intensity use of the park

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Parks & Recreation Monthly Report – August 2023

- Staff continued to attend a variety of virtual forums including tournaments, aquatics, and special
 events to stay up on what is going on with other P&R Departments around the State. Mike, Shawna,
 Phyllis, and Sarah T. attended the annual Arizona Parks & Recreation conference August 22-24 in
 Phoenix. All came home with new ideas, knowledge, and connections within the P&R professional
 community.
- Scheduled facility uses this month were as follows: Meeting rooms had 61 uses, Ramadas were at 25 uses, Gym had 57 uses, Sports fields had 151(74 @ SC, 77 @ Butler) uses, kitchen 14 uses, and public showers 22.
- Parks & Recreation welcomed new Rec Leader II staff member Sarah Woodson to the team on August 21. Staff works daily on training to bring her up to speed on all that we do every day. Ken Meyer left us on August 4th and Sarah is his replacement.
- Pickleball increased play to 4 times per week. Friday night Cornhole League continues. Staff is working
 with 2 Yoga instructors who will start classes in the fall, along with 2 potential martial arts instructors
 who are interested in offering classes here.
- Parks & Rec had 2 community trips this month. On August 4th, we went to the Grand Canyon and on August 18th, we traveled to Kendrick Park in Flagstaff. We had 11 people travel with us this month. We started planning for next quarter's trips as well.
- Our fifth Diamondbacks trip was on August 27th. We had 8 people travel to the game with us.
 Registration is open for our last game September 17th and we already have 20 people registered for that game.
- Staff planned and hosted our 5th Downtown Food Truck Night on Thursday, August 17th. This event had 3 food trucks. We have begun marketing for the next one scheduled for September 21 which will include a Dark Sky event on Community Center Field. The Dark Sky portion is in collaboration with the Camp Verde Community Library.
- Camp Verde Heritage Pool moved into the extended season schedule on August 7th. The schedule changed a few times due to staffing, and even though we were unable to maintain the morning lap swim, we were able to add evening lap swim times on Monday and Wednesday.
- Staff hosted a Regular session of the Parks & Recreation Commission this month. Staff has continued
 to work with the Clerk's Office to learn how to create agendas and agenda packets, post them online,
 proofread and create final minutes, and learn how to run the computer system in Council Chambers
 for meetings. Staff worked on the regular session minutes for the August 7th meeting and the agenda
 for the Sept. 11th meeting. Staff also scheduled regular monthly agenda meetings with the Chair and
 Vice-Chair.
- Staff continues the process of researching and earning accreditation through NRPA and the Commission for Accreditation of Park and Recreation Agencies.
- Adult Co-Ed softball continues passing the half-way point of the season.
- Staff worked 9 occurrences with a total of 48 hours for activities outside of regular business hours.
- Staff continues planning for Fort Verde Days. Registration opened for the parade and we have gotten 3 registrants. There are 59 vendors already registered for the event. Registration has opened for the 2nd

- Staff had a meeting with Fort Verde State Historic Park for planning of the Little Britches/Little Petticoats contest being held there on Sept. 30th. Registration is open for this event now and we have added 2 additional age groups in each category this year. Staff also met with the Old Guys and the Camp Verde High School Art class to create wooden stick horses for up to 25 contestants. Tractor Supply has also agreed to sponsor some of the prizes.
- Shawna attended Verde Valley Leadership on August 11th.
- Staff had meetings with Camp Verde Youth Football to discuss their NAYF Jamboree scheduled to be held at the Sport Complex on Aug. 19th. This event will brought 28 youth football teams and their families to our community for a day of football. It was a successful event with over 4,500 people in attendance over the course of the day.
- Staff worked diligently with CVYF, AYSO, YS, and Rampage softball on field schedules for the busy fall season. Maintenance was also involved in several meetings and assisted with the initial striping of fields for the various groups, painting 15 different fields.
- Staff continues to communicate with organizers of Walk For Water, Art n Sip, Girls on the Run, and the Fiber Festival regarding the logistics of their upcoming events in which we are partnering.
- Registration opened for the fall season of our adult Co-d Soccer league scheduled to begin mid-September.
- Registration opened for Grasshopper basketball which will begin Oct. 21. Planning is under way for coaches' training and the player evaluation and draft, along with coach recruitment.