

MINUTES
TOWN OF CAMP VERDE
SPECIAL SESSION
MAYOR AND COUNCIL
473 S MAIN STREET, SUITE 106
WEDNESDAY, JUNE 9, 2021 at 5:30 P.M.

Note: Council member(s) may attend Council Sessions either in person or by telephone, video, or internet conferencing.

1. Call to Order

Mayor Dee Jenkins called the meeting to order at 5:30 p.m.

2. Roll Call

Mayor Dee Jenkins, Vice Mayor Joe Butner, Councilor Bill LeBeau (zoom), Councilor Robin Whatley, Councilor Jackie Baker, Councilor Jesse Murdock and Councilor Cris McPhail are present.

Also Present

Town Manager Russ Martin, Finance Director Mike Showers, Human Resource Brandy Cabrera, Deputy Town Clerk Virginia Jones and Rec Secretary Jennifer Reed.

3. Pledge of Allegiance

Councilor Whatley led the Pledge.

Mayor Jenkins took a Point of Personal Privilege and said that Marshall Rowley had a comment. Marshall Rowley shared with Council that they received their accreditation today. There will be a formal presentation to the Council at a later date.

4. Review and discussion regarding the 2021 Salary Survey Draft and potential impacts on the current Salary Pay Plan and current and future budgets, including information from the Camp Verde Public Safety Association-AZCOPS (Arizona Conference of Police and Sheriffs).

Town Manager Russ Martin went over the new salary structure they had created and explained the calculations. If the direction is to get everyone to 100%, we can do this coming in under the \$800,000 price he previously presented to the Council; \$400,000 budgeted for July and the other \$400,000 budgeted for January. Most staff will be adjusted up by 4.9%. The CAP structure is critical because of the distribution formula.

It is estimated that it will cost \$370,000 in July to make everyone 100% to scale and make sure minimums are met and about \$250,000 in January. Taking everything to 100% the average people who are within or above the range, will still get a 3% increase. Total payroll impact; increase of 16% including new hires. These changes mean we can compete with surrounding communities and everyone would get something.

Finance Director Mike Showers explained that it will be \$529,000 impact on this year's budget to do this allocation; annually it will be \$687,000.

Council reviewed the new salary scale that was handed out. Mr. Martin showed them how to read the charts and how to see the adjustment in if you adjusted the amounts up or down.

General direction from Council is to move the scale to 100% and Council will make a decision at the next meeting.

Councilor Baker would like to go up a \$1 for the starting wage for AZ Cops, and look at an increase to the family health insurance costs. Ms. Cabrera was able to tell Council what the surrounding communities pay towards family insurance; Cottonwood pays 60%, Sedona pays 80%, and Yavapai County pays 25%.

Mayor Jenkins asks staff to do a benefit survey on the entire benefit package and then come back and make a presentation. Give the Council time to digest it and plan for implementation.

Recess: 6:17p.m.

Return: 6:22p.m.

5. **Discussion, of the Town Manager's Contract including wage consideration.** The Council may, by majority vote, recess the special meeting, hold an executive session and then reconvene the Special meeting for discussion and possible action on this item as covered under A.R.S. 38-431.03 (A)(1); (A)(2) and (A)(3).

Motion made by Vice-Mayor Butner, seconded by Councilor Baker, Council unanimously voted to go into Executive Session for Discussion of the Town Manager's Contract including wage consideration

Council reconvened Special Session at 6:50 p.m.

6. **Adjournment**

Mayor Dee Jenkins adjourned the meeting at 6:51 p.m.



Mayor Dee Jenkins



Attest: Town Clerk Cindy Pemberton

CERTIFICATION

I hereby certify that the foregoing Minutes are a true and accurate accounting of the actions of the Mayor and Common Council of the Town of Camp Verde during the Special Session of the Town Council of Camp Verde, Arizona, held on June 9, 2021. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this _____ day of _____, 2021.

Cindy Pemberton, Town Clerk