



**AGENDA
TOWN OF CAMP VERDE
SPECIAL SESSION
MAYOR AND COUNCIL
473 S MAIN STREET, SUITE 106
WEDNESDAY, JUNE 23, 2021 AT 5:30 P.M.**

ZOOM MEETING LINK:

<https://us02web.zoom.us/j/81800444267?pwd=RUNBekVidUI3c3JYMzRUZmp5dHE5Zz09>

One Tap Mobile: 1-669-900-9128 or 1-253-215-8782

Meeting ID: 818 0044 4267

Passcode: 613934

Note: Council member(s) may attend Council Sessions either in person or by telephone, video, or internet conferencing.

1. Call to Order

2. Roll Call. Council Members Jackie Baker, Bill LeBeau, Cris McPhail Jessie Murdock, Robin Whatley, Vice Mayor Joe Butner, and Mayor Dee Jenkins

3. Pledge of Allegiance

4. Discussion, Consideration and Possible Approval of The Town of Camp Verde FY22 Proposed Tentative Budget. Staff Resource: Mike Showers Page 3

5. Discussion, Consideration and Possible Approval of a new Salary Plan effective July 11, 2021. Staff Resource: Russ Martin and Brandy Cabrera Page 49

6. Discussion and Consultation for legal advice pertaining to lien release at 3305 E. Ripple Road with Town Attorney on Lien. The Council may, by majority vote, recess the special meeting, hold an executive session and then reconvene the Special meeting for discussion and possible action on this item as covered under A.R.S. 38-431.03 (A)(1); (A)(2) and (A)(A3).

7. Adjournment

CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the Town of Camp Verde and Bashas on 06-18-2021 at 10:30 a.m.

Cindy Pemberton

Cindy Pemberton, Town Clerk

Note: Pursuant to A.R.S. §38-431.03. (A)(1); (A)(2) and (A)(3), the Council may hold an Executive Session for purposes of consultation for legal advice with the Town Attorney on any matter listed on the agenda, or discussion of

records exempt by law from public inspection associated with an agenda item.

Pursuant to A.R.S. §38-431.01 Meetings shall be open to the public - All meetings of any public body shall be public meetings and all persons so desiring shall be permitted to attend and listen to the deliberations and proceedings. All legal action of public bodies shall occur during a public meeting. The Town of Camp Verde Council Chambers is accessible to the handicapped. Those with special accessibility or accommodation needs, such as large typeface print, may request these at the Office of the Town Clerk at 928-554-0021



Town of Camp Verde

Agenda Item Submission Form – Section I

Meeting Date: June 23, 2021

- Consent Agenda Decision Agenda Executive Session Requested
 Presentation Only Action/Presentation Special Session

Requesting Department: Finance

Staff Resource/Contact Person: Mike Showers

Agenda Title (be exact): Discussion & possible approval of The Town of Camp Verde FY22 Proposed Tentative Budget.

List Attached Documents: 1) Town of Camp Verde FY22 Proposed Tentative Budget

Estimated Presentation Time: 10 minutes

Estimated Discussion Time: 20 minutes

Reviews Completed by:

Town Attorney Comments: N/A

Department Head:

- Budgeted Unbudgeted N/A

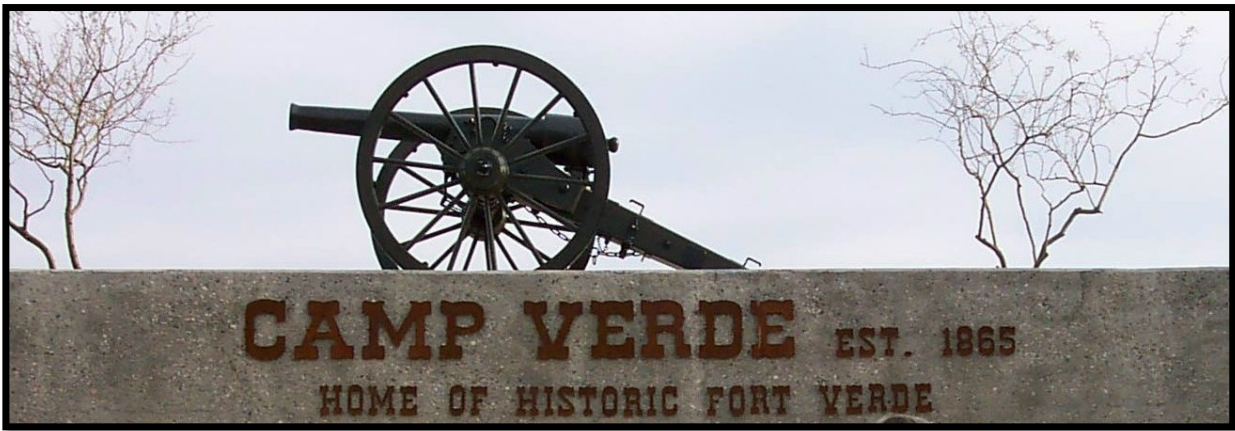
Fiscal Impact: N/A

Comments: None.

Background Information: The Tentative Budget is not the Final Town Budget but once accepted, total expenses cannot be increased, but rather only decreased or moved. The FY22 Final Budget will be presented in July.

Recommended Action (Motion): Approval of The Town of Camp Verde FY22 Proposed Tentative Budget.

Instructions to the Clerk: N/A



Proposed Tentative Budget

Fiscal Year - 2021/22

Town of Camp Verde, Arizona

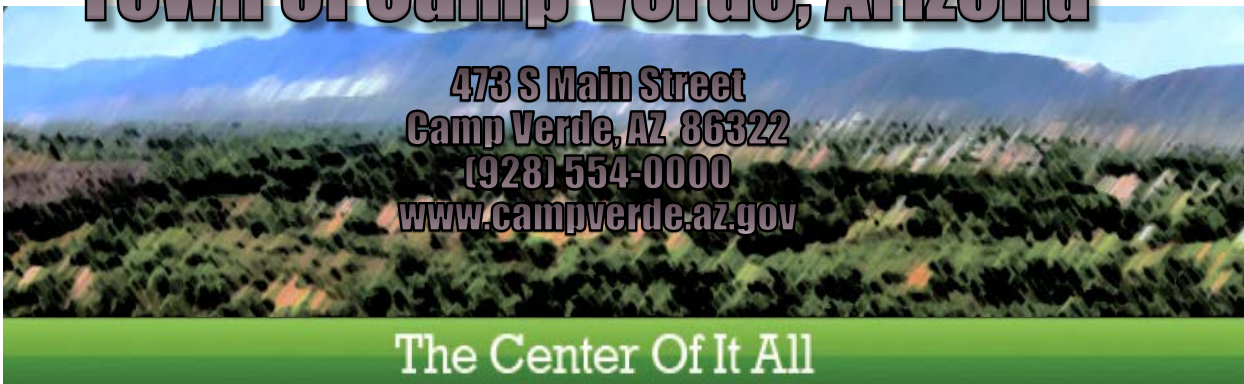


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Revenue & Expense Summary

All Funds

Revenues by Source

ACCOUNT TITLE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUESTED	2021-22 MANAGER RECOMMEND	2021-22 COUNCIL PROPOSED
Local Sales Taxes	4,389,578	4,640,417	4,942,800	5,787,889	6,954,800	6,954,800	6,954,800
Franchise Fees	287,034	274,960	292,000	157,832	280,000	280,000	280,000
Intergovernmental Revenues	4,790,376	4,955,919	10,911,831	5,333,477	9,575,403	9,575,403	9,575,403
Licenses & Permits	285,798	244,119	222,500	170,796	259,500	259,500	259,500
Fines & Forfeitures	212,560	182,612	198,500	77,778	189,600	189,600	189,600
Charges for Services	90,490	175,402	189,760	92,079	206,560	221,560	221,560
Wastewater User Fees	1,428,647	1,756,373	1,753,600	883,485	1,668,200	1,668,200	1,668,200
Water User Fees	0	0	1,200,000	0	1,600,000	1,600,000	1,600,000
Grants & Donations	64,535	286,863	2,964,600	139,334	3,897,100	3,897,100	3,897,100
Debt Funds	1,697,723	919,949	7,570,000	3,141,123	17,775,000	17,775,000	17,775,000
Miscellaneous	344,123	550,189	516,870	201,614	364,850	364,855	364,855
Total Revenues	\$ 13,590,864	\$ 13,986,803	\$ 30,762,461	\$ 15,985,407	\$ 42,771,013	\$ 42,786,018	\$ 42,786,018

Expenses by Type

ACCOUNT TITLE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUESTED	2021-22 MANAGER RECOMMEND	2021-22 COUNCIL PROPOSED
Wages & ERE	6,728,504	7,128,453	8,909,954	4,069,037	8,955,635	9,615,660	9,615,660
Operating	2,896,389	3,002,407	4,127,129	1,917,011	5,254,799	5,097,532	5,097,532
Capital Outlay	6,677,759	3,168,153	19,663,964	3,552,880	27,211,233	27,416,233	27,416,233
Debt Service	1,457,707	1,676,299	1,603,220	1,202,017	5,785,235	5,785,235	5,785,235
Depreciation & Bad Debt	851,550	1,000,000	1,000,000	0	1,300,000	1,300,000	1,300,000
Total Expenses	\$ 18,611,909	\$ 15,975,312	\$ 35,304,267	\$ 10,740,945	\$ 48,506,902	\$ 49,214,660	\$ 49,214,660

Complete Town Budget Overview

By Fund FY 2021-22

Revenues by Source	Major Budget Funds							
	General Fund	Wastewater Fund	Water Fund	Parks Fund	CIP Fund	Debt Service Fund	Federal Grants Fund	Non-Fed Fund
Local Sales Taxes	6,954,800	0		0			0	
Franchise Fees	280,000	0		0			0	
Intergovernmental Revenues	3,889,160	0		0			4,181,243	184,500
Licenses & Permits	259,500	0		0			0	
Fines & Forfeitures	157,000	0		0			0	
Charges for Services	221,560	1,668,200	1,600,000	0			0	
Grants & Donations	12,500	2,755,000		0			0	1,079,000
Debt Funds	0	3,465,000	10,175,000	0	635,000	3,500,000	0	
Miscellaneous	96,255	208,400		0			0	
Total Revenues	\$ 11,870,775	\$ 8,096,600	\$ 11,775,000	\$ -	\$ 635,000	\$ 3,500,000	\$ 4,181,243	\$ 1,263,500

Expenses by Type

Wages & ERE	8,094,305	679,905	400,000	0			14,000	0
Operating	2,437,345	717,931	414,520	0	0		431,440	141,650
Capital Outlay	4,360	5,910,000	10,175,000	5,639,122	4,024,751		8,000	1,180,000
Debt Service	0	286,875	510,250	0		4,988,110	0	
Depreciation	0	1,300,000		0			0	
Total Expenses	\$ 10,536,010	\$ 8,894,711	\$ 11,499,770	\$ 5,639,122	\$ 4,024,751	\$ 4,988,110	\$ 453,440	\$ 1,321,650

Operating Transfers

Transfers Out	2,257,220	0		0			4,742,230	
Transfers In	0	0		(2,500,000)	(3,117,230)	(1,488,110)	0	
Total Transfers	\$ 2,257,220	\$ -	\$ -	\$ (2,500,000)	\$ (3,117,230)	\$ (1,488,110)	\$ 4,742,230	\$ -

20

Net Increase/(Decrease) in Fund Balance	\$ (922,455)	\$ (798,111)	\$ 275,230	\$ (3,139,122)	\$ (272,521)	\$ -	\$ (1,014,427)	\$ (58,150)
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Complete Town Budget Overview

By Fund

FY 2021-22

Revenues by Source	HURF Fund	CDBG Fund	Magistrate Fund	911 Fund	Housing Fund	Rest'd Fund	Non Major Funds	Total Governmental Funds
Local Sales Taxes							0	6,954,800
Franchise Fees							0	280,000
Intergovernmental Revenues	967,500	350,000	3,000				5,686,243	9,575,403
Licenses & Permits							0	259,500
Fines & Forfeitures			28,000			4,600	32,600	189,600
Charges for Services							0	3,489,760
Grants & Donations						50,600	1,129,600	3,897,100
Debt Funds							4,135,000	17,775,000
Miscellaneous	0				200	60,000	60,200	364,855
Total Revenues	\$ 967,500	\$ 350,000	\$ 31,000	\$ -	\$ 200	\$ 115,200	\$ 11,043,643	\$ 42,786,018
Expenses by Type								
Wages & ERE	427,450						441,450	9,615,660
Operating	341,615		149,500	1,361	70,000	392,170	1,527,736	5,097,532
Capital Outlay	0	475,000					5,687,751	27,416,233
Debt Service							4,988,110	5,785,235
Depreciation							0	1,300,000
Total Expenses	\$ 769,065	\$ 475,000	\$ 149,500	\$ 1,361	\$ 70,000	\$ 392,170	\$ 12,645,047	\$ 49,214,660
Operating Transfers								
Transfers Out	230,890				0		4,973,120	7,230,340
Transfers In		(125,000)					(4,730,340)	(7,230,340)
Total Transfers	\$ 230,890	\$ (125,000)	\$ -	\$ -	\$ -	\$ -	\$ 242,780	\$ -
Net Increase/(Decrease) in Fund Balance	\$ (32,455)	\$ -	\$ (118,500)	\$ (1,361)	\$ (69,800)	\$ (276,970)	\$ (1,844,184)	\$ (6,428,642)

FTE Staffing Levels

Department	FY19	FY20	FY21		FY22
	Actual	Actual	Actual	Budget	Budget
General Government	11.10	11.30	11.30	11.30	13.05
Town Council	N/A	N/A	N/A	N/A	N/A
Manager's Office	1.00	1.00	1.00	1.00	1.00
Clerk's Office	2.00	2.00	2.00	2.00	2.25
Finance Dept.	3.00	3.00	3.00	3.00	3.25
HR	1.00	1.00	1.00	1.00	1.25
Risk Management	1.20	1.20	1.20	1.20	1.20
Economic Development	2.90	3.10	3.10	3.10	4.10
IT Dept	N/A	N/A	N/A	N/A	N/A
Magistrate Court	5.70	6.20	6.20	6.20	6.20
Public Works	25.40	25.90	25.60	26.60	27.30
Engineering	1.00	1.00	1.00	1.00	1.00
Stormwater	1.20	1.20	1.30	1.30	1.40
Maintenance	9.60	10.00	10.00	11.00	11.00
Streets	5.00	5.20	4.80	4.80	5.30
Sewer	8.60	8.50	8.50	8.50	8.60
Community Development	6.80	6.80	7.80	6.80	8.80
Building	3.80	3.80	4.30	3.80	4.30
Planning & Zoning	1.00	1.00	1.00	.50	2.00
Code Enforcement	1.00	1.00	1.00	1.00	1.00
Admin	1.00	1.00	1.50	1.50	1.50
Marshal's Office	35.00	34.75	37.50	36.75	38.70
Sworn Officers	21.00	20.75	23.50	22.75	24.70
Dispatch	8.00	8.00	8.00	8.00	8.00
Admin	5.00	5.00	5.00	5.00	5.00
Animal Control	1.00	1.00	1.00	1.00	1.00
Library	8.30	9.40	8.90	9.30	8.90
Parks & Rec	6.10	7.30	7.10	7.30	7.10
Pool	2.60	2.60	2.60	2.60	2.60
Events	0.00	.60	.60	.60	.60
Rec Programs	2.20	2.90	2.90	2.90	2.90
Admin	1.30	1.20	1.00	1.20	1.00
Total FTE's	<u>98.40</u>	<u>101.65</u>	<u>104.40</u>	<u>104.25</u>	<u>110.05</u>

Staffing Changes – Total increase of 6.8 FTE's from FY21 as follows:

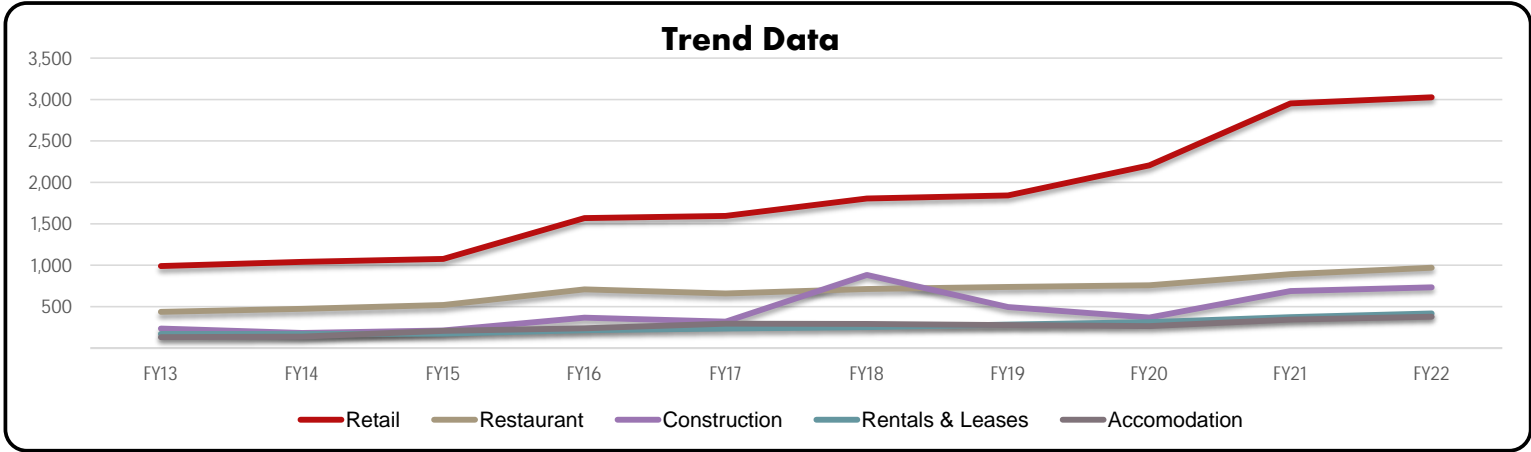
Marshal's Office: Added 2 Full-time officer positions	+1.2
Marshal's Office: Changed Grant allocation to CVMO.....	+ .75
Community Development: Added 2 FT Position.....	+2.0
Economic Development: Added 1 FT Position.....	+1.0
Streets/Stromwater: Added 1 FT Position.....	+0.6
Library: Reduced PT position hours by .4 FTE	-0.4
Finance: Added 1 FT Position.....	+0.25
Town Clerk: Added 1 FT Position.....	+0.25
HR: Added 1 FT Position.....	+0.25
Sewer: Reallocation of positions.....	+0.1
Parks & Rec: Reallocation of positions.....	-0.2

Revenue History

Local Transaction Privilege Tax Detail - Top 5 Categories (in Thousands)

Source	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Retail	990	1,040	1,076	1,569	1,596	1,806	1,843	2,206	2,954	3,027
Restaurant	437	473	520	709	659	713	737	758	892	970
Construction	236	183	213	367	320	883	495	369	688	734
Rentals & Leases	171	170	174	216	235	253	283	313	374	418
Accomodation	132	139	208	239	295	292	278	266	345	379

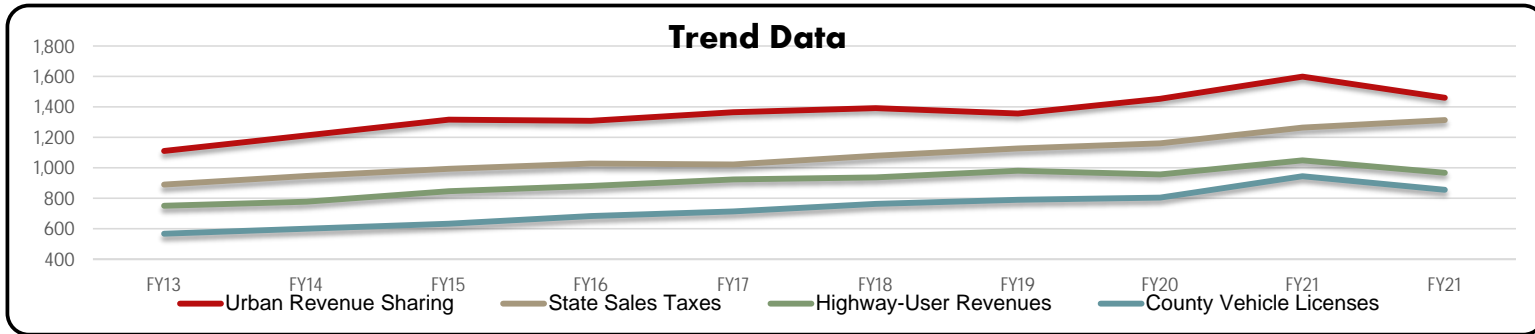
*Est'd *Budget



State & County Tax Detail (in Thousands)

Source	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY21
Urban Revenue Sharing	1,111	1,213	1,316	1,309	1,365	1,392	1,356	1,453	1,599	1,460
State Sales Taxes	890	946	994	1,028	1,022	1,079	1,127	1,160	1,264	1,314
Highway-User Revenues	751	777	846	881	924	937	981	956	1,049	968
County Vehicle Licenses	567	600	633	684	713	763	790	804	945	856

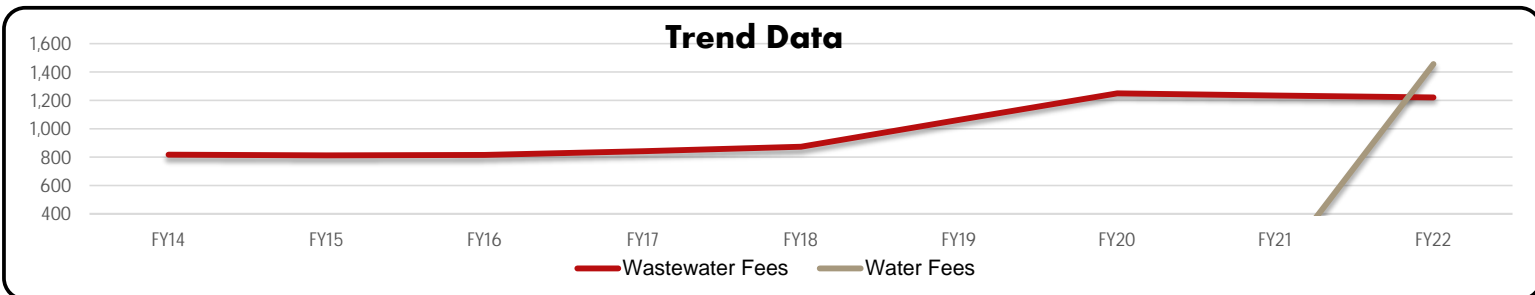
*Est'd *Budget



Enterprise Funds Fee Revenue (in Thousands)

Source	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Wastewater Fees	N/A	817	812	816	842	873	1,063	1,250	1,234	1,220
Water Fees	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1,456

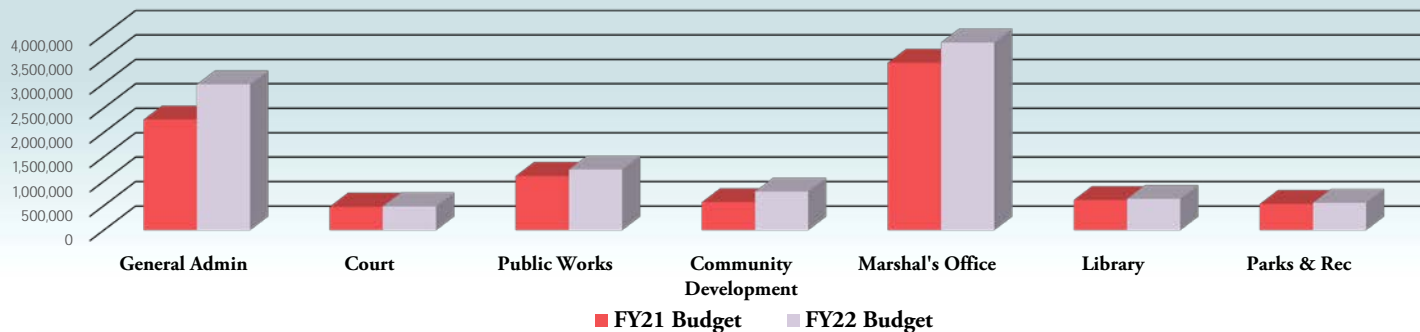
*Budget *Budget



General Fund FY22 Summary

FUNCTIONAL AREAS	2018-19	% of	2019-20	% of	2020-21	2020-21	% of	2021-22	%	\$	2021-22	%	\$	2021-22
	AUDITED ACTUAL	Bud	AUDITED ACTUAL	Bud	ADJUSTED BUDGET	THROUGH MAY-21	Bud	DEPT REQUEST	Chng	Chng	MANAGER RECMN'D	Chng	Chng	COUNCIL PROPOSED
General Admin	2,057,928	98%	2,084,646	97%	2,261,992	1,753,939	78%	2,696,625	19%	434,633	2,982,060	32%	720,068	2,982,060
Court	399,550	95%	391,608	86%	479,785	191,119	40%	475,010	-1%	-4,775	487,245	2%	7,460	487,245
Public Works	903,373	96%	930,924	91%	1,108,719	514,143	46%	1,206,080	9%	97,361	1,239,630	12%	130,911	1,239,630
Community Development	525,620	98%	490,802	89%	569,874	246,533	43%	785,730	38%	215,856	786,925	38%	217,051	786,925
Marshal's Office	2,809,199	97%	3,070,327	99%	3,423,137	1,580,116	46%	3,689,335	8%	266,198	3,839,320	12%	416,183	3,839,320
Library	531,499	95%	560,449	99%	616,880	303,033	49%	610,815	-1%	-6,065	640,270	4%	23,390	640,270
Parks & Rec	392,342	99%	454,693	91%	536,872	234,495	44%	547,505	2%	10,633	560,560	4%	23,688	560,560
Total Expenses	7,619,510	97%	7,983,449	95%	8,997,259	4,823,378	54%	10,011,100	11%	1,013,841	10,536,010	17%	1,538,751	10,536,010
REVENUES														
State Revenues	3,273,231	100%	3,411,860	93%	3,448,145	2,745,026	80%	3,629,160	5%	181,015	3,629,160	5%	181,015	3,629,160
Local Taxes	4,389,578	96%	4,640,417	96%	4,942,800	5,787,889	117%	6,954,800	41%	2,012,000	6,954,800	41%	2,012,000	6,954,800
Departmental	785,579	93%	847,576	99%	851,360	430,699	51%	895,760	5%	44,400	910,760	7%	59,400	910,760
Other	494,362	135%	471,600	121%	399,000	248,058	62%	376,050	-6%	-22,950	376,055	-6%	-22,945	376,055
Total Revenues	8,942,750	99%	9,371,453	96%	9,641,305	9,211,672	96%	11,855,770	23%	2,214,465	11,870,775	23%	2,229,470	11,870,775
Net Operating Transfers Out	1,680,968	93%	1,640,762	84%	1,379,255	883,959	64%	2,257,220	64%	877,965	2,257,220	64%	877,965	2,257,220
Total General Fund	(357,728)	N/A	(252,758)	N/A	(735,209)	3,504,335	N/A	(412,550)		122,437	(922,455)		(387,468)	(922,455)

FY21 to FY22 General Fund Expense Budget



**General Fund Expenditures
by Category**

EXPENSE CATEGORY	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	% of Bud	2021-22 DEPT REQUEST	% Chng	\$ Chng	2021-22 MANAGER RECMN'D	% Chng	\$ Chng	2021-22 COUNCIL PROPOSED
Salary Related Expenditures												
Wages	4,045,780	4,249,369	4,737,306	2,462,411	52.0%	4,967,385	5%	230,079	5,463,310	15%	726,004	5,463,310
Taxes	228,745	233,668	261,535	142,334	54.4%	284,335	9%	22,800	297,300	14%	35,765	297,300
Benefits	1,514,532	1,656,512	1,968,474	978,698	49.7%	2,280,305	16%	311,831	2,333,695	19%	365,221	2,333,695
Salaries	3,962,644	4,152,807	4,651,786	2,414,187		4,877,625	4.9%		5,373,550	15.5%	721,764	5,373,550
Pro Tem Judges	2,292	1,607	2,700	916		2,700	0.0%		2,700	0.0%	0	2,700
Overtime	53,779	65,265	52,000	32,473		52,000	0.0%		52,000	0.0%	0	52,000
Holiday Pay	0	0	0	0		0	#DIV/0!		0	#DIV/0!	0	0
Uniform Allowance	27,065	29,690	30,820	14,835		35,060	13.8%		35,060	13.8%	4,240	35,060
FICA	172,724	175,087	195,305	108,218		212,865	9.0%		221,655	13.5%	26,350	221,655
Medicare	56,021	58,581	66,230	34,116		71,470	7.9%		75,645	14.2%	9,415	75,645
Retirement	644,208	726,939	836,430	404,680		914,540	9.3%		980,665	17.2%	144,235	980,665
Retirement ACR	34,415	34,950	23,715	12,197		24,795			28,580	20.5%	4,865	28,580
Unemployment Insurance	3,253	2,874	15,339	945		16,595	8.2%		16,575	8.1%	1,236	16,575
Workman's Compensation	58,281	65,260	70,825	33,070		82,625	16.7%		88,070	24.3%	17,245	88,070
Health, Dental, Life & STD Insurance	684,448	717,492	902,165	462,970		1,091,750	21.0%		1,069,805	18.6%	167,640	1,069,805
Family Health Benefits	89,927	108,997	120,000	64,836		150,000	25.0%		150,000	25.0%	30,000	150,000
Total Salary Related Expenditures	\$ 5,789,057	\$ 6,139,549	\$ 6,967,315	\$ 3,583,443	51.4%	\$ 7,532,025	8.1%	564,710	\$ 8,094,305	16.2%	1,126,990	\$ 8,094,305
Operational Expenditures												
Training	28,763	23,665	44,295	9,624	21.7%	49,565	11.9%	5,270	49,565	11.9%	5,270	49,565
Tuition Reimbursement	1,869	1,663	2,000	1,116	55.8%	2,000	0.0%	0	2,000	0.0%	0	2,000
Travel	20,023	21,873	33,250	2,747	8.3%	37,450	12.6%	4,200	37,450	12.6%	4,200	37,450
Uniforms	2,198	9,265	8,220	8,640	105.1%	7,050	-14.2%	(1,170)	7,050	-14.2%	(1,170)	7,050
Office Supplies	34,120	34,026	32,700	17,463	53.4%	32,450	-0.8%	(250)	32,450	-0.8%	(250)	32,450
Subscriptions/Memberships	22,422	31,413	33,580	27,648	82.3%	33,050	-1.6%	(530)	33,050	-1.6%	(530)	33,050
Books/Tapes/Publications	35,697	30,043	31,800	21,872	68.8%	34,870	9.7%	3,070	34,870	9.7%	3,070	34,870
Printing	2,919	1,556	7,450	434	5.8%	3,450	-53.7%	(4,000)	3,450	-53.7%	(4,000)	3,450
Advertising	12,358	8,856	11,375	3,549	31.2%	12,975	14.1%	1,600	11,975	5.3%	600	11,975
Postage	7,001	9,723	10,500	2,443	23.3%	9,500	-9.5%	(1,000)	9,500	-9.5%	(1,000)	9,500
Computer Services/Software	220,458	260,766	212,240	160,865	75.8%	243,410	14.7%	31,170	243,410	14.7%	31,170	243,410
Auto Repair/Maintenance	57,263	48,818	53,600	19,423	36.2%	55,200	3.0%	1,600	74,500	39.0%	20,900	74,500
Fuel	63,752	52,781	55,750	21,923	39.3%	56,950	2.2%	1,200	56,950	2.2%	1,200	56,950
Utilities	188,703	174,480	195,920	97,250	49.6%	207,620	6.0%	11,700	207,620	6.0%	11,700	207,620
Waste Removal	8,649	9,193	12,040	4,589	38.1%	10,520	-12.6%	(1,520)	10,520	-12.6%	(1,520)	10,520
Cell Phone	21,375	14,523	23,735	10,252	43.2%	25,295	6.6%	1,560	25,295	6.6%	1,560	25,295
Pest Control	3,499	2,971	3,200	1,665	52.0%	3,200	0.0%	0	3,200	0.0%	0	3,200
Consulting Services	112,439	99,568	133,000	102,522	77.1%	146,800	10.4%	13,800	139,800	5.1%	6,800	139,800
Legal Services	46,314	55,846	53,700	41,298	76.9%	61,200	14.0%	7,500	63,200	17.7%	9,500	63,200
Contract Labor/Services	128,210	124,027	128,494	117,185	91.2%	154,295	20.1%	25,801	154,040	19.9%	25,546	154,040
Interpreters	1,196	2,144	1,750	521	29.8%	1,500	-14.3%	(250)	1,500	-14.3%	(250)	1,500
Equipment & Maint	61,383	77,880	94,855	58,298	61.5%	142,235	49.9%	47,380	138,410	45.9%	43,555	138,410
Service Charges	4,933	5,146	5,000	2,310	46.2%	5,000	0.0%	0	5,000	0.0%	0	5,000
Credit Card Processing Fees	3,679	3,927	4,300	2,261	52.6%	4,500	4.7%	200	4,500	4.7%	200	4,500

**General Fund Expenditures
by Category (Cont'd)**

EXPENSE CATEGORY	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	% of Bud	2021-22 DEPT REQUEST	% Chng	\$ Chng	2021-22 MANAGER RECMN'D	% Chng	\$ Chng	2021-22 COUNCIL PROPOSED
Liability Insurance	178,324	175,347	178,825	144,454	80.8%	196,625	10.0%	17,800	196,625	10.0%	17,800	196,625
Safety / Security Program	1,085	1,573	1,000	2,128	212.8%	2,500	150.0%	1,500	1,500	50.0%	500	1,500
Department Specific Expenditures	436,511	493,053	545,365	334,180	61.3%	825,505	51.4%	280,140	779,915	43.0%	234,550	779,915
Employee Term Payouts	47,806	65,618	35,000	21,298	60.9%	35,000	0.0%	0	35,000	0.0%	0	35,000
Contingency	0	0	75,000	0	0.0%	75,000	0.0%	0	75,000	0.0%	0	75,000
Total Operational Expenditures	\$ 1,752,949	\$ 1,839,744	\$ 2,027,944	\$ 1,237,958	61.0%	\$ 2,474,715	22.0%	446,771	\$ 2,437,345	20.2%	409,401	\$ 2,437,345
Equipment/Capital Expenditures												
Office Equipment/Furniture	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	#DIV/0!	0	0
Equipment Lease	1,968	4,156	2,000	1,977	98.9%	4,360	118.0%	2,360	4,360	118.0%	2,360	4,360
Local Park Improvements	3,355	0	0	0	N/A	0	N/A	0	0	N/A	0	0
Total Equipment/Capital Expenditures	\$ 5,323	\$ 4,156	\$ 2,000	\$ 1,977	98.9%	\$ 4,360	118.0%	2,360	\$ 4,360	118.0%	2,360	\$ 4,360
Total General Fund Expenditures	\$ 7,547,329	\$ 7,983,449	\$ 8,997,259	\$ 4,823,378	53.6%	\$ 10,011,100	11.3%	1,013,841	\$ 10,536,010	17.1%	1,538,751	\$ 10,536,010

General Purpose Revenues General Fund

ACCOUNT TITLE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Local Revenues							
Sales Taxes							
Town Sales Tax	3,647,819	3,892,842	4,202,800	4,855,903	5,498,410	5,498,410	5,498,410
Est'd .65 Portion of Tax Rate	741,759	747,575	740,000	931,986	1,056,390	1,056,390	1,056,390
Allowance for Higher Rev's	0	0	0	0	400,000	400,000	400,000
Total Sales Taxes	\$ 4,389,578	\$ 4,640,417	\$ 4,942,800	\$ 5,787,889	\$ 6,954,800	\$ 6,954,800	\$ 6,954,800
Franchise Fees							
APS	259,112	246,671	264,000	139,072	254,000	254,000	254,000
NPG Cable	19,670	20,002	20,000	14,888	18,000	18,000	18,000
UNS Gas	8,252	8,287	8,000	3,872	8,000	8,000	8,000
Total Franchise Fees	\$ 287,034	\$ 274,960	\$ 292,000	\$ 157,832	\$ 280,000	\$ 280,000	\$ 280,000
Miscellaneous							
Yav-Apache Gaming Funds	63,051	18,370	18,000	14,863	18,000	18,000	18,000
Wastewater Admin Fee	57,434	70,348	65,000	52,619	67,050	67,055	67,055
Refunds & Reimbursements	18,612	18,787	8,000	4,200	8,000	8,000	8,000
Miscellaneous	139	547	0	792	500	500	500
Surplus Property Sales	925	119	0	0	0	0	0
Proceeds from Sale of Assets	4,600	68,699	0	16,024	0	0	0
Interest	62,567	19,770	16,000	1,728	2,500	2,500	2,500
Total Miscellaneous	\$ 207,328	\$ 196,640	\$ 107,000	\$ 90,226	\$ 96,050	\$ 96,055	\$ 96,055
Total Local Revenues	\$ 4,883,940	\$ 5,112,017	\$ 5,341,800	\$ 6,035,947	\$ 7,330,850	\$ 7,330,855	\$ 7,330,855
State Tax Revenues							
Urban Revenue Sharing	1,356,440	1,453,365	1,598,780	1,199,084	1,459,635	1,459,635	1,459,635
State Sales Tax	1,126,974	1,160,413	1,014,120	886,235	1,313,525	1,313,525	1,313,525
Vehicle License Tax	789,817	798,082	835,245	659,707	856,000	856,000	856,000
Total Intergovernmental Revenues	\$ 3,273,231	\$ 3,411,860	\$ 3,448,145	\$ 2,745,026	\$ 3,629,160	\$ 3,629,160	\$ 3,629,160
Total General Purpose Revenues	\$ 8,157,171	\$ 8,523,877	\$ 8,789,945	\$ 8,780,973	\$ 10,960,010	\$ 10,960,015	\$ 10,960,015

Operating Transfers

General Fund

ACCOUNT TITLE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUESTED	2021-22 MANAGER RECOMMEND	2021-22 COUNCIL PROPOSED
Non-Departmental Transfers							
Transfer In from YAN Gaming Fund	0						
Transfer In from Fed Grants Fund	0	0	(42,000)	(12,500)			
Transfer In from Housing Fund	0	(20,000)					
Transfer In from CDBG Fund	0						
Transfer Out to CIP Fund	515,000	424,555	276,275	0	1,000,000	1,000,000	1,000,000
Transfer Out to Restricted Use Fund	0						
Transfer Out to Non-Fed Grants Fund							
Transfer Out to Fed Grants Fund	0						
Transfer Out to Debt Service Fund	1,165,968	1,236,207	1,144,980	896,459	1,257,220	1,257,220	1,257,220
Transfer Out to Debt Serv. (All Const T	0						
Transfer Out to Wastewater	0						
Transfer Out to Library Bldg Fund	0	0					
Total Non-Departmental Transfers	\$ 1,680,968	\$ 1,640,762	\$ 1,379,255	\$ 883,959	\$ 2,257,220	\$ 2,257,220	\$ 2,257,220
Net Effect on General Fund Balance							
General Revenues	(8,157,171)	(8,523,877)	(8,789,945)	(8,780,973)	(10,960,010)	(10,960,015)	(10,960,015)
Net Departmental Costs & Transfers	8,514,899	8,776,635	9,525,154	5,276,638	11,372,560	11,882,470	11,882,470
Use of / (Surplus to) Fund Balance	\$ 357,728	\$ 252,758	\$ 735,209	\$ (3,504,335)	\$ 412,550	\$ 922,455	\$ 922,455

GENERAL GOVERNMENT SUMMARY



Departments

Manager ◆ Clerk ◆ Council ◆ Finance ◆ HR ◆ IT
 Risk Management ◆ Economic Development ◆ Non Departmental

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 1,024,900	\$ 1,070,316	\$ 1,175,518	\$ 974,187	\$ 1,336,545	\$ 1,635,025	\$ 1,635,025
Operating Expenditures	\$ 975,221	\$ 1,014,330	\$ 1,086,474	\$ 779,752	\$ 1,360,080	\$ 1,347,035	\$ 1,347,035
Equipment/Capital Expenditures	\$ 57,807	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 2,057,928	\$ 2,084,646	\$ 2,261,992	\$ 1,753,939	\$ 2,696,625	\$ 2,982,060	\$ 2,982,060
Revenues							
Total Revenues	\$ 34,639	\$ 24,815	\$ 34,600	\$ 23,390	\$ 34,200	\$ 34,200	\$ 34,200
Net Cost to General Fund	\$ 2,023,289	\$ 2,059,831	\$ 2,227,392	\$ 1,730,549	\$ 2,662,425	\$ 2,947,860	\$ 2,947,860

MAYOR & COUNCIL

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 22,200	\$ 22,200	\$ 22,200	\$ 20,350	\$ 22,200	\$ 22,200	\$ 22,200
Taxes & Benefits	\$ 2,072	\$ 2,016	\$ 2,369	\$ 1,813	\$ 2,370	\$ 2,375	\$ 2,375
Operations	\$ 21,967	\$ 17,481	\$ 24,700	\$ 10,525	\$ 24,500	\$ 24,500	\$ 24,500
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 46,239	\$ 41,697	\$ 49,269	\$ 32,688	\$ 49,070	\$ 49,075	\$ 49,075
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	46,239	41,697	49,269	32,688	49,070	49,075	49,075

TOWN MANAGER

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 129,605	\$ 130,303	\$ 138,845	\$ 120,903	\$ 132,200	\$ 138,440	\$ 138,440
Taxes & Benefits	\$ 34,127	\$ 35,040	\$ 37,790	\$ 35,360	\$ 38,590	\$ 40,045	\$ 40,045
Operations	\$ 9,086	\$ 9,148	\$ 5,650	\$ 2,565	\$ 5,250	\$ 5,250	\$ 5,250
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 172,818	\$ 174,491	\$ 182,285	\$ 158,828	\$ 176,040	\$ 183,735	\$ 183,735
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	172,818	174,491	182,285	158,828	176,040	183,735	183,735

TOWN CLERK

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 129,862	\$ 123,607	\$ 142,976	\$ 125,546	\$ 177,765	\$ 154,330	\$ 154,330
Taxes & Benefits	\$ 44,067	\$ 42,526	\$ 49,585	\$ 44,793	\$ 71,885	\$ 61,365	\$ 61,365
Operations	\$ 31,508	\$ 13,502	\$ 38,200	\$ 41,529	\$ 19,300	\$ 18,300	\$ 18,300
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 205,437	\$ 179,635	\$ 230,761	\$ 211,868	\$ 268,950	\$ 233,995	\$ 233,995
Revenues	\$ 24,367	\$ 24,753	\$ 27,500	\$ 22,607	\$ 27,000	\$ 27,000	\$ 27,000
Total Department Cost	181,070	154,882	203,261	189,261	241,950	206,995	206,995

FINANCE

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 161,312	\$ 170,844	\$ 175,095	\$ 156,151	\$ 202,010	\$ 197,330	\$ 197,330
Taxes & Benefits	\$ 58,267	\$ 63,253	\$ 66,780	\$ 61,698	\$ 88,220	\$ 82,085	\$ 82,085
Operations	\$ 94,986	\$ 99,506	\$ 103,600	\$ 102,213	\$ 111,170	\$ 111,170	\$ 111,170
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 314,565	\$ 333,603	\$ 345,475	\$ 320,062	\$ 401,400	\$ 390,585	\$ 390,585
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	314,565	333,603	345,475	320,062	401,400	390,585	390,585

HUMAN RESOURCES

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 39,642	\$ 60,776	\$ 78,688	\$ 68,227	\$ 118,830	\$ 343,870	\$ 343,870
Taxes & Benefits	\$ 105,354	\$ 129,631	\$ 146,185	\$ 89,614	\$ 197,990	\$ 187,105	\$ 187,105
Operations	\$ 16,743	\$ 22,131	\$ 23,650	\$ 19,000	\$ 44,915	\$ 44,915	\$ 44,915
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 161,739	\$ 212,538	\$ 248,523	\$ 176,841	\$ 361,735	\$ 575,890	\$ 575,890
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	161,739	212,538	248,523	176,841	361,735	575,890	575,890

RISK MANAGEMENT

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 74,951	\$ 77,331	\$ 81,005	\$ 48,356	\$ 9,885	\$ 84,480	\$ 84,480
Taxes & Benefits	\$ 25,313	\$ 27,213	\$ 28,940	\$ 19,966	\$ 4,505	\$ 31,650	\$ 31,650
Operations	\$ 257,542	\$ 261,564	\$ 263,384	\$ 224,202	\$ 286,755	\$ 285,410	\$ 285,410
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 357,806	\$ 366,108	\$ 373,329	\$ 292,524	\$ 301,145	\$ 401,540	\$ 401,540
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	357,806	366,108	373,329	292,524	301,145	401,540	401,540

ECONOMIC DEVELOPMENT

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 152,418	\$ 144,106	\$ 156,310	\$ 137,572	\$ 197,760	\$ 214,420	\$ 214,420
Taxes & Benefits	\$ 45,710	\$ 41,470	\$ 48,750	\$ 43,838	\$ 72,335	\$ 75,330	\$ 75,330
Operations	\$ 91,107	\$ 49,167	\$ 69,600	\$ 29,340	\$ 179,000	\$ 149,000	\$ 149,000
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 289,235	\$ 234,743	\$ 274,660	\$ 210,750	\$ 449,095	\$ 438,750	\$ 438,750
Revenues	\$ 10,272	\$ 62	\$ 7,100	\$ 783	\$ 7,200	\$ 7,200	\$ 7,200
Total Department Cost	278,963	234,681	267,560	209,967	441,895	431,550	431,550

INFORMATION TECHNOLOGY

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Taxes & Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operations	\$ 209,010	\$ 218,557	\$ 217,000	\$ 118,623	\$ 270,000	\$ 270,000	\$ 270,000
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 209,010	\$ 218,557	\$ 217,000	\$ 118,623	\$ 270,000	\$ 270,000	\$ 270,000
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	209,010	218,557	217,000	118,623	270,000	270,000	270,000

NON-DEPARTMENTAL

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Taxes & Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operations	\$ 243,273	\$ 323,274	\$ 340,690	\$ 231,755	\$ 419,190	\$ 438,490	\$ 438,490
Capital	\$ 57,807	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 301,080	\$ 323,274	\$ 340,690	\$ 231,755	\$ 419,190	\$ 438,490	\$ 438,490
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	301,080	323,274	340,690	231,755	419,190	438,490	438,490

MAGISTRATE COURT SUMMARY



Departments

◆ Magistrate Court ◆

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 360,733	\$ 351,575	\$ 429,590	\$ 171,307	\$ 426,270	\$ 438,505	\$ 438,505
Operating Expenditures	\$ 38,817	\$ 40,033	\$ 50,195	\$ 19,812	\$ 48,740	\$ 48,740	\$ 48,740
Equipment/Capital Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 399,550	\$ 391,608	\$ 479,785	\$ 191,119	\$ 475,010	\$ 487,245	\$ 487,245
Revenues							
Total Revenues	\$ 177,237	\$ 155,274	\$ 165,000	\$ 59,703	\$ 155,000	\$ 155,000	\$ 155,000
Net Cost to General Fund	\$ 222,313	\$ 236,334	\$ 314,785	\$ 131,416	\$ 320,010	\$ 332,245	\$ 332,245

MUNICIPAL COURT

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 264,632	\$ 257,170	\$ 305,390	\$ 123,408	\$ 295,480	\$ 305,150	\$ 305,150
Taxes & Benefits	\$ 96,101	\$ 94,405	\$ 124,200	\$ 47,899	\$ 130,790	\$ 133,355	\$ 133,355
Operations	\$ 38,817	\$ 40,033	\$ 50,195	\$ 19,812	\$ 48,740	\$ 48,740	\$ 48,740
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 399,550	\$ 391,608	\$ 479,785	\$ 191,119	\$ 475,010	\$ 487,245	\$ 487,245
Revenues	\$ 177,237	\$ 155,274	\$ 165,000	\$ 59,703	\$ 155,000	\$ 155,000	\$ 155,000
Total Department Cost	222,313	236,334	314,785	131,416	320,010	332,245	332,245

PUBLIC WORKS SUMMARY



Departments

Engineering



Stormwater



Maintenance

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 713,782	\$ 690,320	\$ 844,334	\$ 371,941	\$ 855,585	\$ 899,135	\$ 899,135
Operating Expenditures	\$ 171,862	\$ 240,604	\$ 264,385	\$ 142,202	\$ 350,495	\$ 340,495	\$ 340,495
Equipment/Capital Expenditures	\$ 17,729	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 903,373	\$ 930,924	\$ 1,108,719	\$ 514,143	\$ 1,206,080	\$ 1,239,630	\$ 1,239,630
Revenues							
Total Revenues	\$ 1,100	\$ 25,150	\$ 2,000	\$ 10,163	\$ -	\$ 15,000	\$ 15,000
Net Cost to General Fund	\$ 902,273	\$ 905,774	\$ 1,106,719	\$ 503,980	\$ 1,206,080	\$ 1,224,630	\$ 1,224,630

ENGINEERING

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 79,573	\$ 78,270	\$ 82,102	\$ 39,642	\$ 83,250	\$ 87,550	\$ 87,550
Taxes & Benefits	\$ 26,735	\$ 26,028	\$ 27,500	\$ 13,629	\$ 29,915	\$ 30,935	\$ 30,935
Operations	\$ 8,208	\$ 4,496	\$ 7,250	\$ 1,937	\$ 9,750	\$ 9,750	\$ 9,750
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 114,516	\$ 108,794	\$ 116,852	\$ 55,208	\$ 122,915	\$ 128,235	\$ 128,235
Revenues	\$ 1,100	\$ 25,150	\$ 2,000	\$ 10,163	\$ -	\$ 15,000	\$ 15,000
Total Department Cost	113,416	83,644	114,852	45,045	122,915	113,235	113,235

STORMWATER

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 68,435	\$ 66,335	\$ 69,475	\$ 31,127	\$ 71,050	\$ 77,980	\$ 77,980
Taxes & Benefits	\$ 25,430	\$ 25,021	\$ 28,510	\$ 11,822	\$ 31,340	\$ 33,930	\$ 33,930
Operations	\$ 31,402	\$ 20,562	\$ 53,050	\$ 14,021	\$ 56,750	\$ 46,750	\$ 46,750
Capital	\$ 14,374	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 139,641	\$ 111,918	\$ 151,035	\$ 56,970	\$ 159,140	\$ 158,660	\$ 158,660
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	139,641	111,918	151,035	56,970	159,140	158,660	158,660

MAINTENANCE

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 352,277	\$ 337,811	\$ 424,432	\$ 183,921	\$ 414,825	\$ 437,590	\$ 437,590
Taxes & Benefits	\$ 161,332	\$ 156,855	\$ 212,315	\$ 91,800	\$ 225,205	\$ 231,150	\$ 231,150
Operations	\$ 132,252	\$ 215,546	\$ 204,085	\$ 126,244	\$ 283,995	\$ 283,995	\$ 283,995
Capital	\$ 3,355	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 649,216	\$ 710,212	\$ 840,832	\$ 401,965	\$ 924,025	\$ 952,735	\$ 952,735
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	649,216	710,212	840,832	401,965	924,025	952,735	952,735

COMMUNITY DEVELOPMENT SUMMARY



Departments

Community Development ♦ Building ♦ Planning & Zoning ♦ Code Enforcement

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 455,980	\$ 441,387	\$ 501,059	\$ 222,459	\$ 708,240	\$ 711,260	\$ 711,260
Operating Expenditures	\$ 67,672	\$ 47,495	\$ 66,815	\$ 23,316	\$ 75,570	\$ 73,745	\$ 73,745
Equipment/Capital Expenditures	\$ 1,968	\$ 1,920	\$ 2,000	\$ 758	\$ 1,920	\$ 1,920	\$ 1,920
Total Expenditures	\$ 525,620	\$ 490,802	\$ 569,874	\$ 246,533	\$ 785,730	\$ 786,925	\$ 786,925
Revenues							
Total Revenues	\$ 262,644	\$ 304,641	\$ 257,500	\$ 199,996	\$ 317,300	\$ 317,300	\$ 317,300
Net Cost to General Fund	\$ 262,976	\$ 186,161	\$ 312,374	\$ 46,537	\$ 468,430	\$ 469,625	\$ 469,625

COMMUNITY DEVELOPMENT

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 76,540	\$ 68,092	\$ 96,953	\$ 36,420	\$ 95,155	\$ 110,635	\$ 110,635
Taxes & Benefits	\$ 25,170	\$ 23,953	\$ 36,015	\$ 13,354	\$ 37,965	\$ 41,445	\$ 41,445
Operations	\$ 21,824	\$ 25,684	\$ 22,260	\$ 8,776	\$ 17,025	\$ 19,025	\$ 19,025
Capital	\$ 1,968	\$ 1,920	\$ 2,000	\$ 758	\$ 1,920	\$ 1,920	\$ 1,920
Net Expenses	\$ 125,502	\$ 119,649	\$ 157,228	\$ 59,308	\$ 152,065	\$ 173,025	\$ 173,025
Revenues	\$ 13	\$ 87	\$ -	\$ 9	\$ -	\$ -	\$ -
Total Department Cost	125,489	119,562	157,228	59,299	152,065	173,025	173,025

BUILDING

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 166,213	\$ 157,816	\$ 188,927	\$ 66,131	\$ 210,965	\$ 222,025	\$ 222,025
Taxes & Benefits	\$ 64,064	\$ 65,519	\$ 79,340	\$ 27,644	\$ 95,105	\$ 97,860	\$ 97,860
Operations	\$ 16,340	\$ 11,857	\$ 18,570	\$ 8,344	\$ 28,325	\$ 28,325	\$ 28,325
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 246,617	\$ 235,192	\$ 286,837	\$ 102,119	\$ 334,395	\$ 348,210	\$ 348,210
Revenues	\$ 220,635	\$ 266,841	\$ 216,300	\$ 179,132	\$ 276,100	\$ 276,100	\$ 276,100
Total Department Cost	25,982	(31,649)	70,537	(77,013)	58,295	72,110	72,110

PLANNING & ZONING

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 50,686	\$ 48,642	\$ 20,432	\$ 40,381	\$ 132,240	\$ 117,330	\$ 117,330
Taxes & Benefits	\$ 19,829	\$ 20,194	\$ 9,850	\$ 19,697	\$ 64,025	\$ 49,085	\$ 49,085
Operations	\$ 3,689	\$ 2,088	\$ 3,385	\$ 758	\$ 3,295	\$ 3,295	\$ 3,295
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 74,204	\$ 70,924	\$ 33,667	\$ 60,836	\$ 199,560	\$ 169,710	\$ 169,710
Revenues	\$ 41,996	\$ 37,713	\$ 41,200	\$ 20,855	\$ 41,200	\$ 41,200	\$ 41,200
Total Department Cost	32,208	33,211	(7,533)	39,981	158,360	128,510	128,510

CODE ENFORCEMENT

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 36,577	\$ 39,796	\$ 48,637	\$ 13,105	\$ 50,135	\$ 50,135	\$ 50,135
Taxes & Benefits	\$ 16,901	\$ 17,375	\$ 20,905	\$ 5,727	\$ 22,650	\$ 22,745	\$ 22,745
Operations	\$ 25,819	\$ 7,866	\$ 22,600	\$ 5,438	\$ 26,925	\$ 23,100	\$ 23,100
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 79,297	\$ 65,037	\$ 92,142	\$ 24,270	\$ 99,710	\$ 95,980	\$ 95,980
Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department Cost	79,297	65,037	92,142	24,270	99,710	95,980	95,980

MARSHAL'S OFFICE SUMMARY



Departments

Marshal's Office



Animal Control

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 2,531,195	\$ 2,778,121	\$ 3,117,312	\$ 1,414,633	\$ 3,337,705	\$ 3,500,190	\$ 3,500,190
Operating Expenditures	\$ 278,003	\$ 289,970	\$ 305,825	\$ 164,264	\$ 349,190	\$ 336,690	\$ 336,690
Equipment/Capital Expenditures	\$ -	\$ 2,236	\$ -	\$ 1,219	\$ 2,440	\$ 2,440	\$ 2,440
Total Expenditures	\$ 2,809,199	\$ 3,070,327	\$ 3,423,137	\$ 1,580,116	\$ 3,689,335	\$ 3,839,320	\$ 3,839,320
Revenues							
Total Revenues	\$ 164,306	\$ 207,182	\$ 208,300	\$ 68,357	\$ 208,300	\$ 208,300	\$ 208,300
Net Cost to General Fund	\$ 2,644,893	\$ 2,863,145	\$ 3,214,837	\$ 1,511,759	\$ 3,481,035	\$ 3,631,020	\$ 3,631,020

MARSHAL'S OFFICE

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 1,674,098	\$ 1,841,002	\$ 1,997,533	\$ 914,645	\$ 2,085,315	\$ 2,193,315	\$ 2,193,315
Taxes & Benefits	\$ 810,505	\$ 908,620	\$ 1,057,850	\$ 470,604	\$ 1,189,870	\$ 1,240,895	\$ 1,240,895
Operations	\$ 270,151	\$ 284,940	\$ 289,985	\$ 161,906	\$ 322,550	\$ 322,550	\$ 322,550
Capital	\$ -	\$ 2,236	\$ -	\$ 1,219	\$ 2,440	\$ 2,440	\$ 2,440
Net Expenses	\$ 2,754,754	\$ 3,036,798	\$ 3,345,368	\$ 1,548,374	\$ 3,600,175	\$ 3,759,200	\$ 3,759,200
Revenues	\$ 158,791	\$ 205,020	\$ 201,800	\$ 68,073	\$ 201,800	\$ 201,800	\$ 201,800
Total Department Cost	2,595,963	2,831,778	3,143,568	1,480,301	3,398,375	3,557,400	3,557,400

ANIMAL CONTROL

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 30,889	\$ 19,269	\$ 42,304	\$ 20,012	\$ 41,490	\$ 44,315	\$ 44,315
Taxes & Benefits	\$ 15,703	\$ 9,230	\$ 19,625	\$ 9,372	\$ 21,030	\$ 21,665	\$ 21,665
Operations	\$ 7,852	\$ 5,030	\$ 15,840	\$ 2,358	\$ 26,640	\$ 14,140	\$ 14,140
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 54,444	\$ 33,529	\$ 77,769	\$ 31,742	\$ 89,160	\$ 80,120	\$ 80,120
Revenues	\$ 5,515	\$ 2,162	\$ 6,500	\$ 284	\$ 6,500	\$ 6,500	\$ 6,500
Total Department Cost	48,929	31,367	71,269	31,458	82,660	73,620	73,620

COMMUNITY LIBRARY SUMMARY



Departments

◆ Community Library ◆

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 431,848	\$ 471,998	\$ 525,480	\$ 249,096	\$ 503,975	\$ 533,430	\$ 533,430
Operating Expenditures	\$ 99,651	\$ 88,451	\$ 91,400	\$ 53,937	\$ 106,840	\$ 106,840	\$ 106,840
Equipment/Capital Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 531,499	\$ 560,449	\$ 616,880	\$ 303,033	\$ 610,815	\$ 640,270	\$ 640,270
Revenues							
Total Revenues	\$ 83,681	\$ 75,923	\$ 70,000	\$ 44,594	\$ 69,500	\$ 69,500	\$ 69,500
Net Cost to General Fund	\$ 447,818	\$ 484,526	\$ 546,880	\$ 258,439	\$ 541,315	\$ 570,770	\$ 570,770

LIBRARY

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 322,955	\$ 349,318	\$ 381,310	\$ 178,485	\$ 353,505	\$ 378,290	\$ 378,290
Taxes & Benefits	\$ 108,893	\$ 122,680	\$ 144,170	\$ 70,611	\$ 150,470	\$ 155,140	\$ 155,140
Operations	\$ 99,651	\$ 88,451	\$ 91,400	\$ 53,937	\$ 106,840	\$ 106,840	\$ 106,840
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 531,499	\$ 560,449	\$ 616,880	\$ 303,033	\$ 610,815	\$ 640,270	\$ 640,270
Revenues	\$ 83,681	\$ 75,923	\$ 70,000	\$ 44,594	\$ 69,500	\$ 69,500	\$ 69,500
Total Department Cost	447,818	484,526	546,880	258,439	541,315	570,770	570,770



PARKS & REC SUMMARY



Departments

Administration ♦ Events ♦ Heritage Pool ♦ Programs

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 270,619	\$ 335,832	\$ 374,022	\$ 179,820	\$ 363,705	\$ 376,760	\$ 376,760
Operating Expenditures	\$ 121,723	\$ 118,861	\$ 162,850	\$ 54,675	\$ 183,800	\$ 183,800	\$ 183,800
Equipment/Capital Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 392,342	\$ 454,693	\$ 536,872	\$ 234,495	\$ 547,505	\$ 560,560	\$ 560,560
Revenues							
Total Revenues	\$ 61,972	\$ 54,591	\$ 113,960	\$ 24,496	\$ 111,460	\$ 111,460	\$ 111,460
Net Cost to General Fund	\$ 330,370	\$ 400,102	\$ 422,912	\$ 209,999	\$ 436,045	\$ 449,100	\$ 449,100

PARKS & REC

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 68,058	\$ 65,892	\$ 65,520	\$ 32,516	\$ 56,240	\$ 60,745	\$ 60,745
Taxes & Benefits	\$ 25,659	\$ 23,691	\$ 25,775	\$ 12,514	\$ 23,615	\$ 24,630	\$ 24,630
Operations	\$ 49,937	\$ 50,109	\$ 56,965	\$ 22,066	\$ 74,615	\$ 74,615	\$ 74,615
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 143,654	\$ 139,692	\$ 148,260	\$ 67,096	\$ 154,470	\$ 159,990	\$ 159,990
Revenues	\$ 3,706	\$ 3,105	\$ 3,000	\$ 580	\$ 3,000	\$ 3,000	\$ 3,000
Total Department Cost	139,948	136,587	145,260	66,516	151,470	156,990	156,990

EVENTS

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ -	\$ 35,823	\$ 39,890	\$ 19,063	\$ 40,455	\$ 42,055	\$ 42,055
Taxes & Benefits	\$ -	\$ 14,219	\$ 14,630	\$ 8,389	\$ 15,375	\$ 15,765	\$ 15,765
Operations	\$ -	\$ 21,073	\$ 43,100	\$ 13,112	\$ 47,600	\$ 47,600	\$ 47,600
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ -	\$ 71,115	\$ 97,620	\$ 40,564	\$ 103,430	\$ 105,420	\$ 105,420
Revenues	\$ -	\$ 17,959	\$ 47,210	\$ 8,107	\$ 47,210	\$ 47,210	\$ 47,210
Total Department Cost	0	53,156	50,410	32,457	56,220	58,210	58,210

POOL

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 82,475	\$ 80,802	\$ 87,001	\$ 55,003	\$ 86,635	\$ 88,305	\$ 88,305
Taxes & Benefits	\$ 15,028	\$ 15,957	\$ 19,940	\$ 8,772	\$ 20,840	\$ 21,240	\$ 21,240
Operations	\$ 34,694	\$ 35,474	\$ 33,085	\$ 16,195	\$ 31,885	\$ 31,885	\$ 31,885
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 132,197	\$ 132,233	\$ 140,026	\$ 79,970	\$ 139,360	\$ 141,430	\$ 141,430
Revenues	\$ 20,919	\$ 11,722	\$ 23,500	\$ 6,073	\$ 21,000	\$ 21,000	\$ 21,000
Total Department Cost	111,278	120,511	116,526	73,897	118,360	120,430	120,430

PROGRAMS

Budget

EXPENSE TYPE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wages	\$ 62,382	\$ 74,164	\$ 92,281	\$ 31,447	\$ 89,995	\$ 92,820	\$ 92,820
Taxes & Benefits	\$ 17,017	\$ 25,284	\$ 28,985	\$ 12,116	\$ 30,550	\$ 31,200	\$ 31,200
Operations	\$ 37,092	\$ 12,205	\$ 29,700	\$ 3,302	\$ 29,700	\$ 29,700	\$ 29,700
Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Expenses	\$ 116,491	\$ 111,653	\$ 150,966	\$ 46,865	\$ 150,245	\$ 153,720	\$ 153,720
Revenues	\$ 37,347	\$ 21,805	\$ 40,250	\$ 9,736	\$ 40,250	\$ 40,250	\$ 40,250
Total Department Cost	79,144	89,848	110,716	37,129	109,995	113,470	113,470

CAPITAL FUNDS SUMMARY



Departments

Capital Improvement Projects ◆ Parks

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL COUNCIL	2021-22 CARRY FORWARD	2021-22 NEW REQUESTS
Expenditures									
Buildings & Improvements	\$ 118,205	\$ 4,760	\$ 1,284,341	\$ -	\$ 1,686,099	\$ 1,686,099	\$ 1,686,099	\$ 351,406	\$ 1,334,693
Vehicles	\$ 521,848	\$ -	\$ 300,000	\$ 327,039	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ 150,000
Equipment	\$ 684,313	\$ 14,800	\$ 231,275	\$ 42,800	\$ 1,867,673	\$ 1,867,673	\$ 1,867,673	\$ 137,035	\$ 1,730,638
Land & Improvements	\$ 210,483	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Streets & Structural	\$ 713,503	\$ 9,242	\$ 591,263	\$ 363,873	\$ 184,263	\$ 184,263	\$ 184,263	\$ 184,263	\$ -
Community Parks	\$ 2,641,700	\$ 1,045,805	\$ 9,357,635	\$ 2,411,998	\$ 5,775,838	\$ 5,775,838	\$ 5,775,838	\$ 5,775,838	\$ -
Total Expenditures	\$ 4,890,052	\$ 1,134,607	\$ 11,764,514	\$ 3,145,710	\$ 9,663,873	\$ 9,663,873	\$ 9,663,873	\$ 6,448,542	\$ 3,215,331
Funding									
Fund Transfers	\$ 1,015,000	\$ 17,973	\$ 5,991,066	\$ 813,127	\$ 4,617,230	\$ 4,617,230	\$ 4,617,230	\$ 3,282,537	\$ 2,334,693
Debt	\$ 935,655	\$ -	\$ 2,755,000	\$ 3,141,123	\$ 635,000	\$ 635,000	\$ 635,000	\$ -	\$ 635,000
General Fund Reserves	\$ -	\$ 424,555	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -
Interest	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -
Total Funding	\$ 1,950,655	\$ 442,528	\$ 8,746,066	\$ 4,014,250	\$ 6,252,230	\$ 6,252,230	\$ 6,252,230	\$ 3,282,537	\$ 2,969,693
Net Current Year Shortage / (Overage)	\$ 2,939,397	\$ 692,079	\$ 3,018,448	\$ (868,540)	\$ 3,411,643	\$ 3,411,643	\$ 3,411,643	\$ 3,166,005	\$ 245,638
Fund Balance									
Prior Year Ending Balance	\$ 6,135,327	\$ 3,250,327	\$ 3,018,448	\$ 2,558,248	\$ 3,426,643	\$ 3,426,643	\$ 3,426,643	\$ 3,426,643	\$ -
Current Year Ending Balance	\$ 3,195,930	\$ 2,558,248	\$ -	\$ 3,426,788	\$ 15,000	\$ 15,000	\$ 15,000	\$ 260,638	\$ (245,638)

DEBT SERVICE SUMMARY



Departments

◆ Debt Service Fund ◆

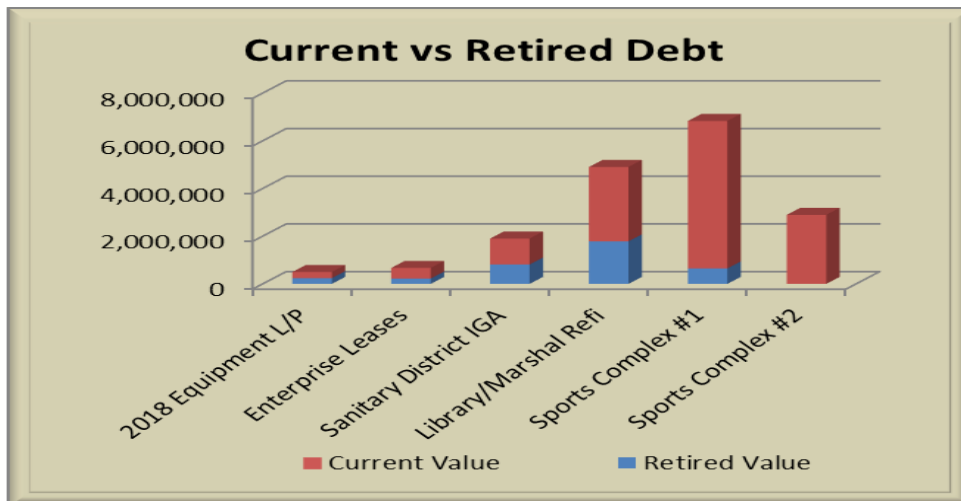
	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Principal	\$ 919,355	\$ 1,049,955	\$ 957,285	\$ 847,088	\$ 4,496,770	\$ 4,496,770	\$ 4,496,770
Interest & Charges	\$ 425,232	\$ 433,277	\$ 433,110	\$ 213,561	\$ 491,340	\$ 491,340	\$ 491,340
Total Expenditures	\$ 1,344,587	\$ 1,483,232	\$ 1,390,395	\$ 1,060,649	\$ 4,988,110	\$ 4,988,110	\$ 4,988,110
Funding							
Transfers from General Fund	\$ 1,165,968	\$ 1,236,208	\$ 1,144,980	\$ 896,459	\$ 1,257,220	\$ 1,257,220	\$ 1,257,220
Other Financing Sources	\$ -	\$ -	\$ -	\$ -	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000
Transfers from HURF Fund	\$ 178,619	\$ 247,024	\$ 245,415	\$ 191,253	\$ 230,890	\$ 230,890	\$ 230,890
Total Funding	\$ 1,344,587	\$ 1,483,232	\$ 1,390,395	\$ 1,087,712	\$ 4,988,110	\$ 4,988,110	\$ 4,988,110
Net Fund Balance	\$ -	\$ -	\$ -	\$ (27,063)	\$ -	\$ -	\$ -

Debt Service Fund

Debt	Fund	Budget	Maturity	Current Balance
2021 Equipment L/P	General, HURF	\$ 115,000	Not Current Debt	\$ 500,000
2018 Equipment L/P	General, HURF	\$ 107,970	7/15/2023	\$ 258,000
Entreprise Leases	General, HURF, WW	\$ 206,460	7/15/2023	\$ 580,663
Sports Complex #1	General	\$ 383,695	7/1/2044	\$ 6,185,000
Sports Complex #2	General	\$ 101,730	8/1/2035	\$ 2,897,000
New Library / CVMO Refi	General	\$ 454,830 **	7/1/2030*	\$ 3,119,000
Potential PRPRS Refinace	General	\$ -	Not Current Debt	\$ 3,500,000
Sanitary District IGA	General	\$ 118,425	7/1/2032	\$ 1,087,732
Total Debt Payments		- \$ 1,488,110		\$ 18,127,395

Funding Source	Fund	Budget
FY20 General Revenues	General Fund	\$ 444,095
FY20 .65% Tax Revenues	General Fund	\$ 813,125
FY20 General Revenues	HURF Fund	\$ 230,890
Total Debt Funding		- \$ 1,488,110

Debt Service Ratio (Debt Budget to Revenue)	23%
Debt per Resident (Est'd from 2020)	\$ 1,590
Avg. Time to Maturity	9.2 yrs
Median Time to Maturity	9.0 yrs
<p>*The CVMO building refinance portion of the New Library/CVMO Refi debt will be paid off reducing the annual debt payment at the original timeline of 7/1/2024.</p> <p>**The Library's portion of the New Library/CVMO Refi Budget is approx. \$281K while the CVMO portion is approx. \$170K.</p>	



SPECIAL REVENUE FUNDS SUMMARY



Departments

HURF ◆ Magistrate ◆ Federal Grants ◆ Non-Federal Grants
 Housing ◆ Restricted Use ◆ CDBG ◆ 911

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 364,270	\$ 385,236	\$ 446,770	\$ 194,328	\$ 370,330	\$ 441,450	\$ 441,450
Operating Expenditures	\$ 532,522	\$ 486,769	\$ 1,054,385	\$ 301,892	\$ 1,577,736	\$ 1,527,736	\$ 1,527,736
Equipment/Capital Expenditures	\$ 279,865	\$ 94,363	\$ 641,450	\$ 80,613	\$ 1,708,000	\$ 1,663,000	\$ 1,663,000
Operating Transfers	\$ 680,712	\$ 290,622	\$ 5,877,206	\$ 748,129	\$ 4,848,120	\$ 4,848,120	\$ 4,848,120
Total Expenditures	\$ 1,857,369	\$ 1,256,990	\$ 8,019,811	\$ 1,324,962	\$ 8,504,186	\$ 8,480,306	\$ 8,480,306
Revenues							
Total Revenues	\$ 1,468,890	\$ 1,546,310	\$ 7,438,356	\$ 2,635,904	\$ 6,908,643	\$ 6,908,643	\$ 6,908,643
Net Dec/(Inc) in Fund Balances	\$ 388,479	\$ (289,320)	\$ 581,455	\$ (1,310,942)	\$ 1,595,543	\$ 1,571,663	\$ 1,571,663

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
HURF Fund	(506,223)	221,646	(226,700)	(58,923)	(56,335)	(32,455)	(32,455)
Streets							
Wages & ERE	325,653	321,589	360,770	154,460	356,330	427,450	427,450
Operations	436,389	381,560	404,960	202,447	391,615	341,615	341,615
Capital	59,892	1,299	20,000	47,500	45,000	0	0
Transfers Out	678,619	247,024	442,415	191,253	230,890	230,890	230,890
Net Expenses	1,500,553	951,472	1,228,145	595,660	1,023,835	999,955	999,955
Revenues	994,330	1,173,118	1,001,445	536,737	967,500	967,500	967,500

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Magistrate Court	30,571	22,811	(97,700)	12,383	(118,500)	(118,500)	(118,500)
Expenses							
Wages & ERE	0	0	0	0	0	0	0
Operations	599	1,775	128,700	3,021	149,500	149,500	149,500
Capital	0	0	0	0	0	0	0
Transfers Out	0	0	0	0	0	0	0
Net Expenses	599	1,775	128,700	3,021	149,500	149,500	149,500
Revenues	31,170	24,586	31,000	15,404	31,000	31,000	31,000

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Non Federal Grants	(2,114)	(39,221)	-	37,983	(58,150)	(58,150)	(58,150)
Expenses							
Wages & ERE	24,773	54,628	64,000	35,544	0	0	0
Operations	9,741	9,994	25,000	9,289	141,650	141,650	141,650
Capital	170,923	49,031	180,000	22,663	1,180,000	1,180,000	1,180,000
Transfers Out	0	0	0	0	0	0	0
Net Expenses	205,437	113,653	269,000	67,496	1,321,650	1,321,650	1,321,650
Revenues	203,323	74,432	269,000	105,479	1,263,500	1,263,500	1,263,500

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Federal Grants	50,597	9,979	-	927,742	(1,014,427)	(1,014,427)	(1,014,427)
Expenses							
Wages & ERE	13,844	9,019	22,000	4,324	14,000	14,000	14,000
Operations	47,143	20,771	42,000	62,405	431,440	431,440	431,440
Capital	0	7,483	8,000	0	8,000	8,000	8,000
Transfers Out	2,093	3,598	5,559,791	556,876	4,742,230	4,742,230	4,742,230
Net Expenses	63,080	40,871	5,631,791	623,605	5,195,670	5,195,670	5,195,670
Revenues	113,677	50,850	5,631,791	1,551,347	4,181,243	4,181,243	4,181,243
Transfers In	0	0	0	0	0	0	0

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
CDBG	(44,050)	(30,800)	-	327,384	-	-	-
Expenses							
Wages & ERE	0	0	0	0	0	0	0
Operations	0	0	0	0	0	0	0
Capital	49,050	36,550	433,450	10,450	475,000	475,000	475,000
Transfers Out	0	0	0	0	0	0	0
Net Expenses	49,050	36,550	433,450	10,450	475,000	475,000	475,000
Revenues	5,000	5,750	308,450	337,834	350,000	350,000	350,000
Transfers In	0	0	125,000	0	125,000	125,000	125,000

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Restricted Monies	56,708	142,873	(237,625)	14,296	(276,970)	(276,970)	(276,970)
Expenses							
Wages & ERE	0	0	0	0	0	0	0
Operations	50,650	70,473	383,725	24,730	392,170	392,170	392,170
Capital	0	0	0	0	0	0	0
Net Transfers	0	0	0	0	0	0	0
Net Expenses	50,650	70,473	383,725	24,730	392,170	392,170	392,170
Revenues	107,358	213,346	146,100	39,026	115,200	115,200	115,200

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Housing Fund	24,032	(17,968)	(19,430)	50,077	(69,800)	(69,800)	(69,800)
Expenses							
Wages & ERE	0	0	0	0	0	0	0
Operations	0	2,196	70,000	0	70,000	70,000	70,000
Capital	0	0	0	0	0	0	0
Net Transfers	0	20,000	0	0	0	0	0
Net Expenses	0	22,196	70,000	0	70,000	70,000	70,000
Revenues	24,032	4,228	50,570	50,077	200	200	200

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
911 Fund	-	-	(1,361)	-	(1,361)	(1,361)	(1,361)
Expenses							
Wages & ERE	0	0	0	0	0	0	0
Operations	0	0	1,361	0	1,361	1,361	1,361
Capital	0	0	0	0	0	0	0
Net Transfers	0	0	0	0	0	0	0
Net Expenses	0	0	1,361	0	1,361	1,361	1,361
Revenues	0	0	0	0	0	0	0



ENTERPRISE FUND SUMMARY



Departments

Wastewater Fund ◆ Water Fund

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Expenditures							
Wages & Related	\$ 575,177	\$ 603,668	\$ 1,495,869	\$ 291,266	\$ 1,053,280	\$ 1,079,905	\$ 1,079,905
Operating Expenditures	610,918	675,894	1,044,800	377,161	1,202,348	1,132,451	1,132,451
Equipment/Capital Expenditures	1,502,519	1,935,027	7,256,000	324,580	5,660,000	5,910,000	5,910,000
Depreciation, Debt, Other	964,670	1,193,067	1,212,825	141,368	2,097,125	2,097,125	2,097,125
Utility Purchase	-	-	-	-	10,175,000	10,175,000	10,175,000
Total Expenditures	\$ 3,653,284	\$ 4,407,656	\$ 11,009,494	\$ 1,134,375	\$ 20,187,753	\$ 20,394,481	\$ 20,394,481
Revenues							
Monthly User Fees	\$ 1,062,916	\$ 1,212,890	\$ 2,500,000	\$ 624,403	\$ 2,820,400	\$ 2,820,400	\$ 2,820,400
Other Fees	\$ 365,731	\$ 543,483	\$ 453,600	\$ 259,082	\$ 447,800	\$ 447,800	\$ 447,800
Grants & Donations	\$ 14,494	\$ 177,757	\$ 2,850,000	\$ -	\$ 2,755,000	\$ 2,755,000	\$ 2,755,000
Debt Funds	\$ 762,068	\$ 919,949	\$ 4,815,000	\$ -	\$ 13,640,000	\$ 13,640,000	\$ 13,640,000
Other Revenues	\$ 38,360	\$ 218,898	\$ 309,200	\$ 53,223	\$ 208,400	\$ 208,400	\$ 208,400
Net Dec/(Inc) in Fund Balances	\$ 1,409,715	\$ 1,334,679	\$ 81,694	\$ 197,667	\$ 316,153	\$ 522,881	\$ 522,881

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Wastewater Fund	(1,409,715)	(1,334,679)	(81,694)	(197,667)	(591,383)	(798,111)	(798,111)
Sewer							
Wages & ERE	575,177	603,668	655,869	291,266	653,280	679,905	679,905
Operations	610,918	675,894	684,800	377,161	787,828	717,931	717,931
Capital Exp's	1,502,519	1,935,027	7,256,000	324,580	5,660,000	5,910,000	5,910,000
Depreciation/Debt	964,670	1,193,067	1,212,825	141,368	1,586,875	1,586,875	1,586,875
Net Expenses	3,653,284	4,407,656	9,809,494	1,134,375	8,687,983	8,894,711	8,894,711
Operating Fees	1,435,852	1,759,009	1,761,600	883,305	1,676,200	1,676,200	1,676,200
Debt & Grant Funding	776,562	1,097,706	7,665,000	0	6,220,000	6,220,000	6,220,000
Other Revenues	31,155	216,262	301,200	53,403	200,400	200,400	200,400

	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUEST	2021-22 MANAGER RECMN'D	2021-22 COUNCIL PROPOSED
Water Fund	-	-	-	-	275,230	275,230	275,230
Library Construction							
Wages & ERE	0	0	840,000	0	400,000	400,000	400,000
Operations	0	0	360,000	0	414,520	414,520	414,520
Capital	0	0	0	0	10,175,000	10,175,000	10,175,000
Debt Service	0	0	0	0	510,250	510,250	510,250
Net Expenses	0	0	1,200,000	0	11,499,770	11,499,770	11,499,770
Revenues	0	0	1,200,000	0	1,600,000	1,600,000	1,600,000
Debt Funding	0	0	0	0	10,175,000	10,175,000	10,175,000

Camp Verde Sanitary District Agency Fund

Debt Service

ACCOUNT TITLE	2018-19 AUDITED ACTUAL	2019-20 AUDITED ACTUAL	2020-21 ADJUSTED BUDGET	2020-21 THROUGH MAY-21	2021-22 DEPT REQUESTED	2021-22 MANAGER RECOMMEND	2021-22 COUNCIL PROPOSED
Principal & Interest							
Debt Principle Payments	682,686	690,921	782,640	222,157	793,790	793,790	793,790
Interest & Misc Fees	263,867	201,905	221,660	113,528	203,215	203,215	203,215
Total Principal & Interest	\$ 946,553	\$ 892,826	\$ 1,004,300	\$ 335,685	\$ 997,005	\$ 997,005	\$ 997,005
Revenue Sources							
Property Taxes	845,745	871,887	885,870	544,305	878,580	878,580	878,580
IGA with Town of Camp Verde	118,549	118,508	118,430	98,964	118,425	118,425	118,425
Interest	11,694	33,539	5,000	1,832	4,000	4,000	4,000
Total Tax Levy & IGA	\$ 975,988	\$ 1,023,934	\$ 1,009,300	\$ 645,101	\$ 1,001,005	\$ 1,001,005	\$ 1,001,005
Net Effect on Fund	\$ (29,435)	\$ (131,108)	\$ (5,000)	\$ (309,416)	\$ (4,000)	\$ (4,000)	\$ (4,000)

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Agenda Item 5



Town of Camp Verde

Agenda Item Submission Form – Section I

Meeting Date: 6-23-2021

- Consent Agenda Decision Agenda Executive Session Requested
 Presentation Only Action/Presentation Pre-Session Agenda

Requesting Department: Administration/Human Resources

Staff Resource/Contact Person: Russ Martin, Brandy Cabrera

Agenda Title (be exact): Discussion, Consideration and Possible approval of a new Salary Plan effective July 11, 2021.

List Attached Documents: New Wage Structure & Permanent Salary Range Plan

Estimated Presentation Time: 5

Estimated Discussion Time: 10

Reviews Completed by:

- Department Head: Russ Martin/Brandy Cabrera Town Attorney Comments: N/A
 Finance Department
Fiscal Impact: N/A

Background Information: At the beginning of 2021, Council approved staff to conduct a Town Compensation and Benefits study. Public Sector Personnel Consultants (PSPC) were selected to assist with the study. Comparator organizations were selected with the help of PSPC based on similarities to The Town of Camp Verde and the likelihood of the organization having similar positions to those found here at the Town, such as parks & rec, lifeguards, utility workers, police officers, etc.

PSPC gathered the desired data and submitted initial recommendations for position ranges. Using the market data, recommendations, current position family groupings, and cross-departmental comparisons, staff worked with PSPC to establish the finalized recommended position ranges. After finalized ranges were established, PSPC helped determine employee placement within ranges, ensuring all employees salaries were at or above the minimum of the new range of the position.

Additional data collected on other types of benefits such as on-call pay or leave, will be addressed through the update of policies affecting those specific items and will be brought to council for review and discussion as appropriate moving forward.

AZ Cops will also be in attendance to present a request for your consideration of moving some positions up a level to more accurately reflect what movement is occurring within other departments they compete with for applicants.

Recommended Action (Motion): Move to approve a new Salary Plan effective July 11, 2021.

Instructions to the Clerk:

Town of Camp Verde Recommended Permanent Salary Range Table

Salary Range	Minimum	Midpoint	Maximum
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1	\$25,272	\$30,959	\$36,645
2	\$26,535	\$32,506	\$38,477
3	\$27,861	\$34,131	\$40,401
4	\$29,255	\$35,838	\$42,421
5	\$30,717	\$37,630	\$44,542
6	\$32,253	\$39,511	\$46,770
7	\$33,866	\$41,487	\$49,108
8	\$35,559	\$43,561	\$51,564
9	\$37,337	\$45,739	\$54,142
10	\$39,204	\$48,026	\$56,849
11	\$41,164	\$50,428	\$59,691
12	\$43,222	\$52,949	\$62,676
13	\$45,383	\$55,596	\$65,810
14	\$47,653	\$58,376	\$69,100
15	\$50,035	\$61,295	\$72,555
16	\$52,537	\$64,360	\$76,183
17	\$55,164	\$67,578	\$79,992
18	\$57,922	\$70,957	\$83,992
19	\$60,818	\$74,505	\$88,191
20	\$63,859	\$78,230	\$92,601
21	\$67,052	\$82,141	\$97,231
22	\$70,405	\$86,248	\$102,092
23	\$73,925	\$90,561	\$107,197
24	\$77,621	\$95,089	\$112,557
25	\$81,502	\$99,843	\$118,185
26	\$85,577	\$104,835	\$124,094
27	\$89,856	\$110,077	\$130,298
28	\$94,349	\$115,581	\$136,813
29	\$99,066	\$121,360	\$143,654
30	\$104,020	\$127,428	\$150,837
31	\$109,221	\$133,800	\$158,379
32	\$114,682	\$140,490	\$166,297
33	\$120,416	\$147,514	\$174,612
34	\$126,436	\$154,890	\$183,343
35	\$132,758	\$162,634	\$192,510
36	\$139,396	\$170,766	\$202,136
37	\$146,366	\$179,304	\$212,242
38	\$153,684	\$188,269	\$222,855
39	\$161,369	\$197,683	\$233,997
40	\$169,437	\$207,567	\$245,697

Range Separation	Range Width
5.00%	45%

Town of Camp Verde
Permanent Salary Range (@ 100%) Table 6/9/2021

Salary Range	Minimum (Annual/Hourly)		Midpoint (Annual/Hourly)		Maximum (Annual/Hourly)		Job Classifications
1	\$25,272	\$ 12.15	\$30,959	\$ 14.88	\$36,645	\$ 17.62	None
2	\$26,535	\$ 12.76	\$32,506	\$ 15.63	\$38,477	\$ 18.50	Seasonal Pool Cashier
3	\$27,861	\$ 13.39	\$34,131	\$ 16.41	\$40,401	\$ 19.42	Library Clerk Recreation Aide Seasonal Pool Lifeguard Seasonal Camp Counselors Visitor Center Ambassador Receptionist Janitor
4	\$29,255	\$ 14.06	\$35,838	\$ 17.23	\$42,421	\$ 20.39	Library Clerk, Senior Parks & Rec Leader Seasonal Pool Supervisor Seasonal Camp Manager Laborer
5	\$30,717	\$ 14.77	\$37,630	\$ 18.09	\$44,542	\$ 21.41	Administrative Assistant
6	\$32,253	\$ 15.51	\$39,511	\$ 19.00	\$46,770	\$ 22.49	Records Specialist
7	\$33,866	\$ 16.28	\$41,487	\$ 19.95	\$49,108	\$ 23.61	Court Clerk Library Specialist Animal Control Officer Equipment Operator Maintenance Worker
8	\$35,559	\$ 17.10	\$43,561	\$ 20.94	\$51,564	\$ 24.79	Finance Clerk Permit Technician
9	\$37,337	\$ 17.95	\$45,739	\$ 21.99	\$54,142	\$ 26.03	Property & Evidence Custodian Parks & Rec Coordinator Equipment Operator, Senior Wastewater Operator
10	\$39,204	\$ 18.85	\$48,026	\$ 23.09	\$56,849	\$ 27.33	Code Enforcement Planner, Assistant Admin to Town Manager Dispatcher
11	\$41,164	\$ 19.79	\$50,428	\$ 24.24	\$59,691	\$ 28.70	Human Resources Specialist Public Works Analyst Wastewater Operator, Senior

Town of Camp Verde

Permanent Salary Range (@ 100%) Table 6/9/2021

Salary Range	Minimum (Annual/Hourly)		Midpoint (Annual/Hourly)		Maximum (Annual/Hourly)		Job Classifications
12	\$43,222	\$ 20.78	\$52,949	\$ 25.46	\$62,676	\$ 30.13	Building Inspector Deputy Town Clark Children's Librarian Civilian Investigator Maintenance Worker, Lead
13	\$45,383	\$ 21.82	\$55,596	\$ 26.73	\$65,810	\$ 31.64	Plans Examiner Planner Recreation Supervisor Streets Maintenance Foreman
14	\$47,653	\$ 22.91	\$58,376	\$ 28.07	\$69,100	\$ 33.22	Accountant Court Supervisor Dispatch Supervisor Maintenance Foreman
15	\$50,035	\$ 24.06	\$61,295	\$ 29.47	\$72,555	\$ 34.88	Police Officer 1 Wastewater Division Foreman
16	\$52,537	\$ 25.26	\$64,360	\$ 30.94	\$76,183	\$ 36.63	CAD Draftsman Streets Supervisor
17	\$55,164	\$ 26.52	\$67,578	\$ 32.49	\$79,992	\$ 38.46	Accountant, Senior Planner, Senior
18	\$57,922	\$ 27.85	\$70,957	\$ 34.11	\$83,992	\$ 40.38	Parks & Recreation Manager
19	\$60,818	\$ 29.24	\$74,505	\$ 35.82	\$88,191	\$ 42.40	Economic Development Specialist Wastewater Division Manager
20	\$63,859	\$ 30.70	\$78,230	\$ 37.61	\$92,601	\$ 44.52	Chief Building Official Police Sergeant Admin Support Manager
21	\$67,052	\$ 32.24	\$82,141	\$ 39.49	\$97,231	\$ 46.75	Economic Development Project Mgr.
23	\$73,925	\$ 35.54	\$90,561	\$ 43.54	\$107,197	\$ 51.54	Library Director
24	\$77,621	\$ 37.32	\$95,089	\$ 45.72	\$112,557	\$ 54.11	Town Clerk Public Works Deputy Director Lieutenant
25	\$81,502	\$ 39.18	\$99,843	\$ 48.00	\$118,185	\$ 56.82	Economic Development Director
26	\$85,577	\$ 41.14	\$104,835	\$ 50.40	\$124,094	\$ 59.66	Commander

Town of Camp Verde

Permanent Salary Range (@ 100%) Table 6/9/2021

Salary Range	Minimum (Annual/Hourly)		Midpoint (Annual/Hourly)		Maximum (Annual/Hourly)		Job Classifications
27	\$89,856	\$ 43.20	\$110,077	\$ 52.92	\$130,298	\$ 62.64	Community Development Director Human Resources Director Parks & Rec Director
28	\$94,349	\$ 45.36	\$115,581	\$ 55.57	\$136,813	\$ 65.78	Finance Director Public Works Director/Town Engineer
29	\$99,066	\$ 47.63	\$121,360	\$ 58.35	\$143,654	\$ 69.06	
30	\$104,020	\$ 50.01	\$127,428	\$ 61.26	\$150,837	\$ 72.52	Town Marshal
31	\$109,221	\$ 52.51	\$133,800	\$ 64.33	\$158,379	\$ 76.14	
32	\$114,682	\$ 55.14	\$140,490	\$ 67.54	\$166,297	\$ 79.95	
33	\$120,416	\$ 57.89	\$147,514	\$ 70.92	\$174,612	\$ 83.95	
34	\$126,436	\$ 60.79	\$154,890	\$ 74.47	\$183,343	\$ 88.15	
35	\$132,758	\$ 63.83	\$162,634	\$ 78.19	\$192,510	\$ 92.55	Town Manager
36	\$139,396	\$ 67.02	\$170,766	\$ 82.10	\$202,136	\$ 97.18	
37	\$146,366	\$ 70.37	\$179,304	\$ 86.20	\$212,242	\$ 102.04	
38	\$153,684	\$ 73.89	\$188,269	\$ 90.51	\$222,855	\$ 107.14	
39	\$161,369	\$ 77.58	\$197,683	\$ 95.04	\$233,997	\$ 112.50	
40	\$169,437	\$ 81.46	\$207,567	\$ 99.79	\$245,697	\$ 118.12	

Range	Range Width
5.00%	45%