

**Town of Camp Verde
FY 2021 Salary Survey**

05-07-2021 HANDED
OUT DURING
MEETING

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Accountant			

Accountant	Goodyear	\$75,771
Accountant/Tax Auditor	Surprise, City of	\$73,112
Accountant	Sedona, City of	\$71,261
Accountant	Sierra Vista	\$65,594
Accountant	Prescott, City of	\$58,521
Accountant	Flagstaff, City of	\$58,056
Accountant/Budget Analyst	Show Low, City of	\$57,843
Financial Accountant	Yavapai County	\$57,344
Accountant	Florence, Town of	\$55,270
Accountant	Prescott Valley, Town of	\$54,402
Accountant	Winslow, City of	\$51,829
Accountant 1	Payson, Town of	\$49,623
No match	Chino Valley, Town of	-
No match	Cottonwood, City of	-
	Individual Employer Rate:	\$60,719
Accountant Level 1	ERI - Flagstaff Area	\$60,584
	Published Survey Rate:	\$60,584
	Prevailing Rate:	\$60,651
	Camp Verde's Midpoint:	\$42,261
	\$ Variance to Market:	-\$18,391
	% Variance to Market:	-43.52%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Accountant, Senior			

Senior Accountant	Goodyear	\$83,538
Accountant - Senior	Surprise, City of	\$82,982
Accountant Zone 3	Flagstaff, City of	\$76,157
Sr Accountant	Sierra Vista	\$75,800
Accountant, Senior	Prescott Valley, Town of	\$67,943
Accountant II	Payson, Town of	\$60,509
Accountant, Senior	Chino Valley, Town of	\$60,278
No Match	Cottonwood, City of	-
No Match	Florence, Town of	-
No Match	Prescott, City of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Winslow, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$72,458
Accountant Level 2	ERI - Flagstaff Area	\$66,687
	Published Survey Rate:	\$66,687
	Prevailing Rate:	\$69,572
	Camp Verde's Midpoint:	\$49,644
	\$ Variance to Market:	-\$19,928
	% Variance to Market:	-40.14%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Administrative Assistant			

Administrative Assistant	Goodyear	\$52,169
Administrative Assistant I	Yavapai County	\$47,177
Administrative Assistant	Sedona, City of	\$45,937
Administrative Assistant	Florence, Town of	\$42,123
Administrative Assistant	Winslow, City of	\$40,489
Administrative Assistant	Surprise, City of	\$39,728
Administrative Assistant	Cottonwood, City of	\$39,631
Administrative Assistant	Flagstaff, City of	\$39,483
Administrative Secretary	Payson, Town of	\$38,100
Administrative Technician	Chino Valley, Town of	\$37,003
Administrative Secretary I	Sierra Vista	\$36,797
Administrative Support I	Prescott Valley, Town of	\$36,650
Secretary	Prescott, City of	\$35,714
Secretary	Show Low, City of	\$32,895
	Individual Employer Rate:	\$40,278
Secretary - Level 1	ERI - Flagstaff Area	\$35,156
	Published Survey Rate:	\$35,156
	Prevailing Rate:	\$37,717
	Camp Verde's Midpoint:	\$37,054
	\$ Variance to Market:	-\$663
	% Variance to Market:	-1.79%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Administrative Assistant to Town Manager			

Assistant to the Town Manager	Florence, Town of	\$69,024
Executive Assistant - Coord	Flagstaff, City of	\$63,409
Executive Assistant	Goodyear	\$58,617
Assistant to the City Manager	Cottonwood, City of	\$58,554
Executive Assistant	Yavapai County	\$57,344
Executive Secretary	Sierra Vista	\$54,867
Administrative Specialist - Senior	Surprise, City of	\$53,726
Executive Assistant	Prescott Valley, Town of	\$53,082
Executive Assistant (CM)	Prescott, City of	\$50,461
Executive Assistant to the CM	Sedona, City of	\$48,267
Executive Assistant	Payson, Town of	\$46,458
Administrative Technician, Sr - Asst TM	Chino Valley, Town of	\$42,827
No Match	Show Low, City of	-
No Match	Winslow, City of	-

Individual Employer Rate: \$54,719

Administrative Assistant

ERI - Flagstaff Area

\$43,159

Published Survey Rate: \$43,159

Prevailing Rate: \$48,939

Camp Verde's Midpoint: \$42,833

\$ Variance to Market: -\$6,106

% Variance to Market: -14.25%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Administrative Support Manager			

(PSAP)

Telecommunications Manager	Goodyear	\$107,445
SEACOM Administrator (911 Dispatch Center)	Sierra Vista	\$104,998
Police Dispatch Manager	Surprise, City of	\$96,821
PRCC Manager (Comm/dispatch)	Prescott, City of	\$86,871
Multi-Agency Communications Manager	Show Low, City of	\$83,789
Police Communications Manager	Flagstaff, City of	\$82,968
No Match	Chino Valley, Town of	-
No Match	Cottonwood, City of	-
No Match	Florence, Town of	-
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Sedona, City of	-
No Match	Winslow, City of	-
No Match	Yavapai County	-

Individual Employer Rate: \$93,815

No Match	ERI - Flagstaff Area	-
----------	----------------------	---

Published Survey Rate: No Data

Prevailing Rate: \$93,815

Camp Verde's Midpoint: \$68,628

\$ Variance to Market: -\$25,188

% Variance to Market: **-36.70%**

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Animal Control Officer			

Police Animal Control Officer (Civilian)	Surprise, City of	\$48,485
Ordinance Enforcement Officer (codes and animal)	Cottonwood, City of	\$45,878
Animal Control Officer	Flagstaff, City of	\$43,383
Animal Control Officer	Yavapai County	\$42,791
Animal Control Officer I	Sierra Vista	\$42,598
Animal Control Officer	Prescott Valley, Town of	\$42,505
Animal Control Officer	Winslow, City of	\$41,501
Animal Control Officer	Prescott, City of	\$39,416
Animal Control Officer	Chino Valley, Town of	\$38,854
No Match	Florence, Town of	-
No Match	Goodyear	-
No Match	Payson, Town of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
	Individual Employer Rate:	\$42,823
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$42,823
	Camp Verde's Midpoint:	\$35,461
	\$ Variance to Market:	-\$7,362
	% Variance to Market:	-20.76%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Building Inspector			

Building Inspector I	Surprise, City of	\$62,088
Building Inspector	Flagstaff, City of	\$59,259
Building Inspector I	Goodyear	\$58,617
City Inspector	Winslow, City of	\$57,210
Building Inspector I	Sierra Vista	\$57,085
Building Inspector	Sedona, City of	\$55,828
Building Inspector	Chino Valley, Town of	\$54,673
Building Inspector	Prescott, City of	\$51,719
Building Inspector	Cottonwood, City of	\$50,581
Building Inspector	Prescott Valley, Town of	\$50,523
Building Inspector	Florence, Town of	\$50,070
Building Inspector I	Yavapai County	\$47,177
Building Inspector	Show Low, City of	\$45,187
Building Inspector I	Payson, Town of	\$43,500
	Individual Employer Rate:	\$53,108
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$53,108
	Camp Verde's Midpoint:	\$47,383
	\$ Variance to Market:	-\$5,726
	% Variance to Market:	-12.08%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Chief Building Official			

Chief Building Official	Goodyear	\$107,445
Chief Building Official	Sedona, City of	\$90,688
Building Official	Flagstaff, City of	\$89,213
Building Inspection Supervisor	Surprise, City of	\$82,982
Building Administrator	Sierra Vista	\$81,864
Building Official	Prescott Valley, Town of	\$80,184
Chief Building Official	Payson, Town of	\$78,024
Building Safety Unit Manager	Yavapai County	\$76,847
Chief Building Official	Prescott, City of	\$76,784
Chief Building Official	Show Low, City of	\$72,238
Building Official	Florence, Town of	\$70,749
Chief Building Official	Chino Valley, Town of	\$69,774
Building Official	Cottonwood, City of	\$64,556
No Match	Winslow, City of	-

Individual Employer Rate: \$80,103

No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	<u><u>No Data</u></u>

Prevailing Rate: \$80,103

Camp Verde's Midpoint:	\$65,669
\$ Variance to Market:	-\$14,435
% Variance to Market:	-21.98%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Children's Librarian			

Librarian	Sierra Vista	\$65,594
Librarian	Flagstaff, City of	\$59,602
Librarian	Prescott Valley, Town of	\$58,583
Librarian - Youth Services	Prescott, City of	\$55,702
Assistant Librarian	Winslow, City of	\$48,129
Librarian	Florence, Town of	\$46,497
Librarian, Children's	Chino Valley, Town of	\$38,854
No Match	Cottonwood, City of	-
No Match	Goodyear	-
No Match	Payson, Town of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Surprise, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$53,280
Librarian Level 1	ERI - Flagstaff Area	\$51,560
	Published Survey Rate:	\$51,560
	Prevailing Rate:	\$52,420
	Camp Verde's Midpoint:	\$39,927
	\$ Variance to Market:	-\$12,492
	% Variance to Market:	-31.29%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Code Enforcement			

Code Enforcement Inspector I	Surprise, City of	\$62,088
Code Compliance Officer	Goodyear	\$58,617
Code Compliance Inspector	Prescott, City of	\$51,720
Code Compliance Officer I	Flagstaff, City of	\$50,704
Code Enforcement Officer	Sedona, City of	\$50,627
Code Enforcement Officer	Prescott Valley, Town of	\$50,523
Code Compliance Specialist	Payson, Town of	\$49,623
Code Compliance Officer	Winslow, City of	\$48,129
Code Enforcement Officer	Chino Valley, Town of	\$47,226
Code Enforcement Officer I	Sierra Vista	\$46,965
Ordinance Enforcement Officer	Cottonwood, City of	\$45,878
Code Compliance Officer	Florence, Town of	\$45,362
Code Enforcement Specialist	Show Low, City of	\$45,187
No Match	Yavapai County	-

Individual Employer Rate: \$50,204

No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	<u><u>No Data</u></u>

Prevailing Rate: \$50,204

Camp Verde's Midpoint:	\$41,766
\$ Variance to Market:	-\$8,438
% Variance to Market:	-20.20%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Commander			

	Police Commander	Surprise, City of	\$139,580
	Police Commander	Prescott Valley, Town of	\$110,521
	Police Commander	Sierra Vista	\$109,079
	Police Commander	Cottonwood, City of	\$106,653
	Police Commander	Show Low, City of	\$97,153
	No Match	Chino Valley, Town of	-
	No Match	Flagstaff, City of	-
	No Match	Florence, Town of	-
use Dep Chief, 2nd in command?	No Match	Goodyear	-
	No Match	Payson, Town of	-
	No Match	Prescott, City of	-
	No Match	Sedona, City of	-
	No Match	Winslow, City of	-
	No Match	Yavapai County	-
		Individual Employer Rate:	\$112,597
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$112,597
		Camp Verde's Midpoint:	\$89,420
		\$ Variance to Market:	-\$23,177
		% Variance to Market:	-25.92%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Community Development Director	
--------------------------------	--

	Director - Community Development	Surprise, City of	\$149,383
	Development Service Director	Goodyear	\$144,286
	Director - Development Service	Yavapai County	\$138,005
	Community Development Director	Prescott Valley, Town of	\$125,039
	Director of Community Development	Sierra Vista	\$123,974
	Director of Community Development	Sedona, City of	\$122,522
Actual	Community Development Director	Prescott, City of	\$107,120
	Community Development Director	Florence, Town of	\$105,027
	Community Development Director	Flagstaff, City of	\$103,149
	Development Service Director	Chino Valley, Town of	\$98,176
	Planning/Development Director	Payson, Town of	\$94,136
	Community Development Director	Cottonwood, City of	\$90,836
	Director, Planning & Community Development	Show Low, City of	\$85,869
	No Match	Winslow, City of	-
		Individual Employer Rate:	\$114,425
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$114,425
		Camp Verde's Midpoint:	\$92,009
		\$ Variance to Market:	-\$22,415
		% Variance to Market:	-24.36%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Court Clerk			

Court Clerk	Surprise, City of	\$48,287
Court Specialist II (no I found)	Goodyear	\$47,319
Court Clerk	Sedona, City of	\$45,937
Court Judicial Specialist	Flagstaff, City of	\$44,160
Justice Court Clerk II	Yavapai County	\$42,791
Court Clerk	Chino Valley, Town of	\$40,799
Court Clerk I	Cottonwood, City of	\$39,631
Deputy Court Clerk	Prescott Valley, Town of	\$39,479
Court Clerk	Prescott, City of	\$37,523
Court Clerk	Florence, Town of	\$37,231
No Match	Payson, Town of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$42,316
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$42,316
	Camp Verde's Midpoint:	\$36,406
	\$ Variance to Market:	-\$5,909
	% Variance to Market:	-16.23%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Court Supervisor			

Court Clerk Supervisor	Surprise, City of	\$82,982
Court Administrator	Cottonwood, City of	\$67,783
Court Administrator	Chino Valley, Town of	\$66,456
Court Supervisor	Goodyear	\$65,862
Court Administrator	Florence, Town of	\$59,519
Court Supervisor	Prescott Valley, Town of	\$54,403
Duties performed by Business Manager (City Court)	Prescott, City of	\$48,027
No Match	Flagstaff, City of	-
No Match	Yavapai County	-
No Match	Payson, Town of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$63,576
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$63,576
	Camp Verde's Midpoint:	\$49,218
	\$ Variance to Market:	-\$14,358
	% Variance to Market:	-29.17%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Police Officer 1			

Police Officer	Surprise, City of	\$68,245
Police Officer	Goodyear	\$67,990
Police Officer - Lateral	Prescott Valley, Town of	\$64,657
Police Officer	Sedona, City of	\$64,647
Deputy Sheriff	Yavapai County	\$63,222
Police Officer	Flagstaff, City of	\$62,598
Police Officer	Cottonwood, City of	\$61,481
Officer	Sierra Vista	\$60,776
Police Officer	Florence, Town of	\$58,067
Police Officer	Show Low, City of	\$57,843
Police Officer	Payson, Town of	\$57,750
Police Officer	Winslow, City of	\$57,210
Police Officer	Prescott, City of	\$57,086
No Match	Chino Valley, Town of	-
	Individual Employer Rate:	\$61,659
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$61,659
	Camp Verde's Midpoint:	\$56,575
	\$ Variance to Market:	-\$5,084
	% Variance to Market:	-8.99%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Public Works Deputy Director			

Deputy Public Works Director	Goodyear	\$128,827
Asst Director - Public Works	Yavapai County	\$113,537
Public Works Section Director	Flagstaff, City of	\$103,149
Assistant PW Dir/Asst Town Engineer	Chino Valley, Town of	\$103,085
Deputy Public Works Director	Prescott Valley, Town of	\$92,986
Deputy Public Works Director	Florence, Town of	\$88,356
Assistant Public Works Director	Winslow, City of	\$73,233
No Match	Cottonwood, City of	-
No Match	Payson, Town of	-
No Match	Prescott, City of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Surprise, City of	-

Individual Employer Rate: \$100,453

No Match	ERI - Flagstaff Area	-
----------	----------------------	---

Published Survey Rate: No Data

Prevailing Rate: \$100,453

Camp Verde's Midpoint: \$77,867

\$ Variance to Market: -\$22,586

% Variance to Market: -29.01%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Deputy Town Clerk			

Deputy City Clerk	Surprise, City of	\$88,050
Deputy City Clerk	Goodyear	\$87,715
Deputy City Clerk	Flagstaff, City of	\$71,759
Deputy City Clerk	Prescott, City of	\$59,977
Deputy City Clerk	Show Low, City of	\$57,843
Deputy City Clerk	Sedona, City of	\$55,827
Deputy Town Clerk	Prescott Valley, Town of	\$55,765
Deputy City Clerk	Sierra Vista	\$54,367
Deputy Town Clerk	Florence, Town of	\$51,322
Deputy City Clerk	Cottonwood, City of	\$50,581
Deputy City Clerk	Payson, Town of	\$49,623
Recorders Clerk III	Yavapai County	\$42,791
Deputy Town Clerk/Records Technician	Chino Valley, Town of	\$40,799
No Match	Winslow, City of	-
	Individual Employer Rate:	\$58,955
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$58,955
	Camp Verde's Midpoint:	\$47,383
	\$ Variance to Market:	-\$11,573
	% Variance to Market:	-24.42%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Dispatch Supervisor			

Police Dispatch Supervisor	Surprise, City of	\$73,112
Telecommunications Supervisor	Goodyear	\$65,862
Police Communications Supervisor	Sedona, City of	\$64,647
Public Safety Communications Supervisor	Cottonwood, City of	\$61,481
Police Emergency Communications Specialist Supv	Flagstaff, City of	\$61,339
Public Safety Communications Supervisor	Florence, Town of	\$58,067
Pub Saf Telecommuncator Sup	Yavapai County	\$57,344
SEACOM Communications Supv	Sierra Vista	\$57,085
Public Safety Communications Supervisor	Winslow, City of	\$55,815
Comm Specialist Supv (Comm/dispatch)	Prescott, City of	\$54,348
Dispatch Supervisor	Show Low, City of	\$53,713
Pol/Fire/911 Dispatch Shift Leader	Payson, Town of	\$53,009
No Match	Chino Valley, Town of	-
No Match	Prescott Valley, Town of	-
	Individual Employer Rate:	\$59,652
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$59,652
	Camp Verde's Midpoint:	\$50,360
	\$ Variance to Market:	-\$9,292
	% Variance to Market:	-18.45%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Dispatcher			

Telecommunications Operator	Goodyear	\$55,299
Police Dispatcher (Civilian)	Surprise, City of	\$55,151
Communication Specialist	Sedona, City of	\$50,627
Public Safety Communications Specialist	Cottonwood, City of	\$50,581
Police Emergency Communications Specialist	Flagstaff, City of	\$48,981
Public Safety Dispatcher	Florence, Town of	\$47,658
Public Safety Telecommunicator	Yavapai County	\$47,177
Dispatcher I	Sierra Vista	\$46,965
Comm Specialist (Comm/dispatch)	Prescott, City of	\$46,852
Pol/Fire/911 Dispatcher	Payson, Town of	\$46,458
Public Safety Dispatcher	Winslow, City of	\$45,809
Dispatcher	Show Low, City of	\$44,085
No Match	Chino Valley, Town of	-
No Match	Prescott Valley, Town of	-
	Individual Employer Rate:	\$48,803
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$48,803
	Camp Verde's Midpoint:	\$43,527
	\$ Variance to Market:	-\$5,276
	% Variance to Market:	-12.12%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Economic Development Director			

(+)	Director - Economic Development	Surprise, City of	\$149,393
(+)	Economic Development Director	Goodyear	\$144,286
	Economic Development Manager	Sierra Vista	\$114,509
	Economic Development Director	Sedona, City of	\$109,512
	Economic Development Director	Florence, Town of	\$105,027
	CVB Director	Flagstaff, City of	\$103,149
	Tourism and Economic Development Director	Cottonwood, City of	\$86,511
	Economic Development Director	Winslow, City of	\$84,928
	No Match	Prescott, City of	-
	No Match	Prescott Valley, Town of	-
	No Match	Chino Valley, Town of	-
	No Match	Payson, Town of	-
	No Match	Show Low, City of	-
	No Match	Yavapai County	-

Individual Employer Rate: \$112,164

No Match ERI - Flagstaff Area -
Published Survey Rate: No Data

Prevailing Rate: \$112,164

Camp Verde's Midpoint: \$87,652

\$ Variance to Market: -\$24,512

% Variance to Market: -27.97%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Economic Development Project Manager			

Economic Development Project Manager	Surprise, City of	\$88,051
Economic Development Project Manager	Goodyear	\$87,715
Economic Development Project Manager	Chino Valley, Town of	\$80,766
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Prescott, City of	-
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Florence, Town of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$85,511
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$85,511
	Camp Verde's Midpoint:	\$53,744
	\$ Variance to Market:	-\$31,767
	% Variance to Market:	-59.11%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Equipment Operator			

City Maintenance Worker II	Sedona, City of	\$53,175
Streets Equipment Operator	Surprise, City of	\$50,700
Equipment Operator	Goodyear	\$47,319
Heavy Equipment Operator	Winslow, City of	\$46,955
Equipment Operator	Flagstaff, City of	\$46,423
Equipment Operator	Cottonwood, City of	\$45,878
Equipment Operator	Prescott, City of	\$44,606
Equipment Operator I	Yavapai County	\$40,754
Maintenance Worker II	Florence, Town of	\$39,115
Street Maintenance Worker II	Payson, Town of	\$38,100
Road Maintenance Worker	Chino Valley, Town of	\$37,003
Public Works Maintenance Worker	Prescott Valley, Town of	\$36,650
No Match	Show Low, City of	-
No Match	Sierra Vista	-
	Individual Employer Rate:	\$43,890
Equipment Operator Level 1	ERI - Flagstaff Area	\$41,109
	Published Survey Rate:	\$41,109
	Prevailing Rate:	\$42,499
	Camp Verde's Midpoint:	\$36,476
	\$ Variance to Market:	-\$6,023
	% Variance to Market:	-16.51%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Equipment Operator, Senior			

Streets Crew Leader	Surprise, City of	\$58,032
Heavy Equipment Operator	Goodyear	\$52,169
Senior Equipment Operator Streets	Prescott, City of	\$48,027
Equipment Operator II	Yavapai County	\$47,177
Maintenance Worker III	Florence, Town of	\$45,362
Road Maintenance Worker, Senior	Chino Valley, Town of	\$44,970
Public Works Maintenance Technician	Prescott Valley, Town of	\$42,505
Street Maintenance Worker III	Payson, Town of	\$40,683
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$47,365
Equipment Operator Level 2	ERI - Flagstaff Area	\$45,876
	Published Survey Rate:	\$45,876
	Prevailing Rate:	\$46,620
	Camp Verde's Midpoint:	\$39,269
	\$ Variance to Market:	-\$7,351
	% Variance to Market:	-18.72%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Finance Clerk			

Senior Account Clerk (no lower level)	Goodyear	\$49,684
HR/Finance Support Specialist	Payson, Town of	\$49,623
Accounting Technician II	Prescott Valley, Town of	\$49,286
Accounting Specialist	Surprise, City of	\$48,287
Accounting Technician II	Sedona, City of	\$48,267
Accounting Specialist	Cottonwood, City of	\$48,173
Accounting Technician II (only one level)	Chino Valley, Town of	\$47,226
Finance Clerk	Flagstaff, City of	\$43,383
Accounting Technician	Florence, Town of	\$41,096
Accounting Technician	Winslow, City of	\$40,489
Accounting Clerk	Prescott, City of	\$40,404
A/P Clerk; A/R Clerk	Yavapai County	\$38,813
Accounting Clerk 2	Show Low, City of	\$36,183
Account Clerk	Sierra Vista	\$36,183
	Individual Employer Rate:	\$44,078
Accounting Specialist	ERI - Flagstaff Area	\$42,754
	Published Survey Rate:	\$42,754
	Prevailing Rate:	\$43,416
	Camp Verde's Midpoint:	\$36,468
	\$ Variance to Market:	-\$6,948
	% Variance to Market:	-19.05%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Finance Director			

Actual	Finance Director	Prescott, City of	\$161,470
	Director - Finance	Surprise, City of	\$149,393
	Finance Director	Goodyear	\$144,286
	Director - Finance	Yavapai County	\$125,174
	Management Services Director (Fin Dir in budget)	Prescott Valley, Town of	\$125,039
	Chief Fiscal Officer/HR Director	Payson, Town of	\$124,864
	Chief Financial Officer	Sierra Vista	\$123,974
	Director of Finance	Sedona, City of	\$122,522
	Duties by Deputy City Mgr/Admin Services	Show Low, City of	\$118,371
	Finance Director	Chino Valley, Town of	\$113,662
	Finance Director	Florence, Town of	\$107,652
	Finance Director	Winslow, City of	\$106,064
	Financial Services Director	Cottonwood, City of	\$105,153
	Finance Director	Flagstaff, City of	\$103,149
		Individual Employer Rate:	\$123,627
	Finance Manager - Level 3	ERI - Flagstaff Area	\$113,072
		Published Survey Rate:	\$113,072
		Prevailing Rate:	\$118,349
		Camp Verde's Midpoint:	\$98,433
		\$ Variance to Market:	-\$19,917
		% Variance to Market:	-20.23%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Human Resources Director			

	Director - Human Resources	Surprise, City of	\$149,393
	Division Director Human Resources	Flagstaff, City of	\$146,317
	Human Resources Director	Goodyear	\$144,286
Actual	Human Resources Director	Prescott, City of	\$128,731
	Director - HR and Risk Mgmt	Yavapai County	\$125,174
	Chief Human Resources Officer	Sierra Vista	\$123,974
	Human Resources Director	Florence, Town of	\$99,967
	Human Resources Director	Chino Valley, Town of	\$98,176
	Human Resources Manager	Sedona, City of	\$95,223
	Human Resources Director	Winslow, City of	\$93,745
	Human Resources Director	Cottonwood, City of	\$90,836
	Manager, Human Resources	Show Low, City of	\$85,869
	Human Resources Manager (rep to ATM)	Prescott Valley, Town of	\$82,181
	Human Resources Manager	Payson, Town of	\$71,049
		Individual Employer Rate:	\$109,637
	Human Resources Manager - Level 3	ERI - Flagstaff Area	\$118,435
		Published Survey Rate:	\$118,435
		Prevailing Rate:	\$114,036
		Camp Verde's Midpoint:	\$86,818
		\$ Variance to Market:	-\$27,218
		% Variance to Market:	-31.35%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Human Resources Specialist			

Human Resources Specialist II (only one level)	Cottonwood, City of	\$58,554
Human Resources Specialist	Sedona, City of	\$55,828
Human Resources Generalist	Flagstaff, City of	\$54,815
Human Resources Analyst	Chino Valley, Town of	\$54,673
Human Resources Specialist	Surprise, City of	\$53,726
Human Resources Technician	Prescott Valley, Town of	\$51,771
Human Resources Coordinator	Florence, Town of	\$51,322
Human Resources Specialist	Payson, Town of	\$49,623
Human Resources Specialist	Yavapai County	\$49,536
HR Business Partner	Prescott, City of	\$46,852
Human Resources Specialist	Show Low, City of	\$46,317
No Match	Goodyear	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-

Individual Employer Rate: \$52,092

Human Resources Specialist	ERI - Flagstaff Area	\$49,363
----------------------------	----------------------	----------

Published Survey Rate: \$49,363

Prevailing Rate: \$50,727

Camp Verde's Midpoint: \$46,790

\$ Variance to Market: -\$3,937

% Variance to Market: -8.42%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Janitor			

Custodial Maintenance Worker	Sedona, City of	\$39,676
Service Worker	Surprise, City of	\$37,814
Building Maintenance Worker	Prescott Valley, Town of	\$36,650
General Maintenance Worker I	Payson, Town of	\$35,685
Custodian	Sierra Vista	\$33,377
Custodian	Show Low, City of	\$31,980
Custodian	Yavapai County	\$31,932
Custodian	Florence, Town of	\$30,558
Custodian	Prescott, City of	\$30,046
Custodian	Winslow, City of	\$29,928
Custodian	Chino Valley, Town of	\$29,058
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Goodyear	-
	Individual Employer Rate:	\$33,337
Janitor	ERI - Flagstaff Area	\$33,978
	Published Survey Rate:	\$33,978
	Prevailing Rate:	\$33,657
	Camp Verde's Midpoint:	\$25,272
	\$ Variance to Market:	-\$8,385
	% Variance to Market:	-33.18%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Laborer			

City Maintenance Worker I	Sedona, City of	\$39,676
Maintenance Worker I	Florence, Town of	\$35,437
Parks Maintenance Worker	Chino Valley, Town of	\$35,246
Maintenance Worker Entry	Yavapai County	\$35,204
Maintenance Worker	Prescott, City of	\$34,840
Public Works Laborer	Prescott Valley, Town of	\$34,757
Laborer	Show Low, City of	\$33,599
Laborer	Sierra Vista	\$33,377
Parks Laborer	Payson, Town of	\$31,320
Maintenance Assistant	Surprise, City of	\$30,950
Public Works Maintenance Tech I	Cottonwood, City of	\$26,520
Maintenance Worker	Goodyear	\$21,840
No Match	Flagstaff, City of	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$32,730
Maintenance Assistant	ERI - Flagstaff Area	\$38,905
	Published Survey Rate:	\$38,905
	Prevailing Rate:	\$35,817
	Camp Verde's Midpoint:	\$25,272
	\$ Variance to Market:	-\$10,545
	% Variance to Market:	-41.73%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Library Clerk			

PT Library Clerk I	Payson, Town of	\$35,685
Library Page	Flagstaff, City of	\$35,014
Library Assistant	Prescott, City of	\$34,840
Library Assistant	Florence, Town of	\$34,573
Library Clerk	Winslow, City of	\$34,062
Library Aide	Prescott Valley, Town of	\$32,864
Library Assistant	Show Low, City of	\$31,980
Library Clerk	Chino Valley, Town of	\$31,959
Library Aide	Cottonwood, City of	\$25,272
Library Circulation Assistant	Sierra Vista	\$25,272
No Match	Goodyear	-
No Match	Sedona, City of	-
No Match	Surprise, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$32,152
Library Assistant - Level 1	ERI - Flagstaff Area	\$33,007
	Published Survey Rate:	\$33,007
	Prevailing Rate:	\$32,580
	Camp Verde's Midpoint:	\$25,272
	\$ Variance to Market:	-\$7,308
	% Variance to Market:	-28.92%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Library Director			

Actual	Library Director	Prescott, City of	\$109,096
	Library Director	Prescott Valley, Town of	\$107,817
	Library Director	Flagstaff, City of	\$103,149
	Library Manager	Sierra Vista	\$96,370
	Library Director	Cottonwood, City of	\$78,467
	Library Director	Payson, Town of	\$78,024
	Library Director	Chino Valley, Town of	\$76,929
	Library Services Manager	Show Low, City of	\$74,044
	Library Manager	Florence, Town of	\$70,749
	Library Support Services Manager	Yavapai County	\$69,702
	City Librarian	Winslow, City of	\$61,609
	No Match	Goodyear	-
	No Match	Sedona, City of	-
	No Match	Surprise, City of	-
		Individual Employer Rate:	\$84,178
	Library Director	ERI - Flagstaff Area	\$86,409
		Published Survey Rate:	\$86,409
		Prevailing Rate:	\$85,293
		Camp Verde's Midpoint:	\$69,569
		\$ Variance to Market:	-\$15,724
		% Variance to Market:	-22.60%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Library Specialist			

Assistant Librarian (next level is City Librarian)	Winslow, City of	\$48,129
Library Assistant II	Prescott Valley, Town of	\$43,566
Library Youth Services Specialist	Payson, Town of	\$43,500
Library Specialist	Yavapai County	\$42,791
Library Specialist	Flagstaff, City of	\$42,339
Library Specialist	Cottonwood, City of	\$41,613
Library Specialist	Prescott, City of	\$40,404
Library Specialist	Show Low, City of	\$35,300
Library Program and Outreach Leader	Sierra Vista	\$35,045
No Match	Chino Valley, Town of	-
No Match	Florence, Town of	-
No Match	Goodyear	-
No Match	Sedona, City of	-
No Match	Surprise, City of	-

Individual Employer Rate: \$41,409

Library Specialist	ERI - Flagstaff Area	\$42,097
--------------------	----------------------	----------

Published Survey Rate: \$42,097

Prevailing Rate: \$41,753

Camp Verde's Midpoint: \$35,236

\$ Variance to Market: -\$6,517

% Variance to Market: -18.49%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Library Supervisor			

Library Supervisor	Flagstaff, City of	\$63,407
Lead Librarian	Prescott, City of	\$61,485
Library Supervisor	Cottonwood, City of	\$55,766
Library Manager (reports to dir)	Chino Valley, Town of	\$54,673
Library Supervisor	Prescott Valley, Town of	\$53,082
Circulation Supervisor	Payson, Town of	\$46,458
No Match	Florence, Town of	-
No Match	Goodyear	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Surprise, City of	-
No Match	Winslow, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$55,812
Library Supervisor	ERI - Flagstaff Area	\$58,634
	Published Survey Rate:	\$58,634
	Prevailing Rate:	\$57,223
	Camp Verde's Midpoint:	Not on Pay Plan
	\$ Variance to Market:	-
	% Variance to Market:	-

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Lieutenant			

Police Lieutenant	Goodyear	\$118,820
Police Lieutenant	Surprise, City of	\$118,143
Police Lieutenant	Flagstaff, City of	\$103,984
Police Lieutenant	Prescott, City of	\$98,290
Police Lieutenant	Prescott Valley, Town of	\$98,197
Police Lieutenant	Sierra Vista	\$94,696
Lieutenant	Yavapai County	\$93,407
Police Lieutenant	Sedona, City of	\$90,688
Police Lieutenant	Payson, Town of	\$90,088
Police Lieutenant	Florence, Town of	\$88,356
Lieutenant	Chino Valley, Town of	\$88,170
Police Lieutenant	Winslow, City of	\$84,928
No Match	Cottonwood, City of	-
No Match	Show Low, City of	-

Individual Employer Rate: \$97,314

No Match ERI - Flagstaff Area -

Published Survey Rate: No Data

Prevailing Rate: \$97,314

Camp Verde's Midpoint: \$84,100

\$ Variance to Market: -\$13,214

% Variance to Market: -15.71%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Maintenance Foreman			

Street Maintenance Foreman; Parks Foreman	Goodyear	\$65,862
Road Foreman	Chino Valley, Town of	\$57,398
Street Maintenance Crew Leader	Payson, Town of	\$56,632
Maintenance Foreman	Florence, Town of	\$52,606
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Prescott Valley, Town of	-
No Match	Prescott, City of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Surprise, City of	-
No Match	Winslow, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$58,124
Construction Foreman - Level 1	ERI - Flagstaff Area	\$59,397
	Published Survey Rate:	\$59,397
	Prevailing Rate:	\$58,760
	Camp Verde's Midpoint:	\$44,029
	\$ Variance to Market:	-\$14,732
	% Variance to Market:	-33.46%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Maintenance Worker			
--------------------	--	--	--

parcs and facilities

Maintenance Specialist (facilities)	Prescott, City of	\$49,224
Facilities Technician I	Sierra Vista	\$46,965
Groundskeeper I	Surprise, City of	\$41,704
Facilities Maintenance Specialist	Florence, Town of	\$41,096
Groundskeeper I	Goodyear	\$39,878
Maintenance Worker - Facilities Maintenance	Flagstaff, City of	\$39,868
City Maintenance Worker I	Sedona, City of	\$39,676
Parks MW; Facilities Maintenance Worker	Winslow, City of	\$38,538
Maintance Technician 1	Show Low, City of	\$37,087
Roads Maintenance Worker	Chino Valley, Town of	\$37,003
Building Maintenance Worker	Prescott Valley, Town of	\$36,650
General Maintenance Worker I	Payson, Town of	\$35,685
Maintenance Worker Entry	Yavapai County	\$35,204
Facilities Maintenance Technician	Cottonwood, City of	-

Individual Employer Rate: \$39,890

Building Maintenance Worker	ERI - Flagstaff Area	\$44,894
-----------------------------	----------------------	----------

Published Survey Rate: \$44,894

Prevailing Rate: \$42,392

Camp Verde's Midpoint: \$33,564

\$ Variance to Market: -\$8,828

% Variance to Market: -26.30%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Parks & Rec Leader	
--------------------	--

	Recreation Lead	Chino Valley, Town of	\$40,799
	Recreation Programmer	Florence, Town of	\$38,162
	Recreation Program Assistant	Cottonwood, City of	\$37,806
	Recreation Leader	Sierra Vista	\$35,045
	Seasonal - Recreational	Prescott Valley, Town of	\$31,200
lower than curren min wage, changed min to reflect current min wage	Recreation Leader	Goodyear	\$28,236
	Recreation Leader I	Surprise, City of	\$27,061
	No Match	Flagstaff, City of	-
	No Match	Payson, Town of	-
	No Match	Prescott, City of	-
	No Match	Sedona, City of	-
	No Match	Show Low, City of	-
	No Match	Winslow, City of	-
	No Match	Yavapai County	-
		Individual Employer Rate:	\$34,044
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$34,044
		Camp Verde's Midpoint:	\$32,446
		\$ Variance to Market:	-\$1,598
		% Variance to Market:	-4.92%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Parks & Recreation Coordinator			

Recreation Coordinator	Surprise, City of	\$66,487
Recreation Coordinator	Sierra Vista	\$51,778
Recreation Coordinator	Flagstaff, City of	\$51,611
Recreation/Special Events Coordinator	Prescott, City of	\$50,461
Recreation Programmer	Goodyear	\$48,474
Recreation Coordinator	Prescott Valley, Town of	\$48,080
Recreation Coordinator	Florence, Town of	\$47,658
Recreation Coordinator	Payson, Town of	\$46,458
Recreation Coordinator II (no other levels)	Cottonwood, City of	\$45,878
Recreation Coordinator	Show Low, City of	\$38,965
Recreation Supervisor	Winslow, City of	\$37,598
Recreation Coordinator	Chino Valley, Town of	\$35,246
Recreation Coordinator II	Sedona, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$47,391
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$47,391
	Camp Verde's Midpoint:	\$38,480
	\$ Variance to Market:	-\$8,911
	% Variance to Market:	-23.16%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Parks & Recreation Director	
-----------------------------	--

	Director - Parks & Recreation	Surprise, City of	\$149,383
	Parks & Recreation Director	Goodyear	\$144,286
	Division Director	Flagstaff, City of	\$128,545
	Director of Leisure & Library Services	Sierra Vista	\$123,974
	Community Services Director	Prescott Valley, Town of	\$121,982
Actual	Recreation Director	Prescott, City of	\$120,536
	Community Services Director	Florence, Town of	\$99,967
	Community Services Director	Chino Valley, Town of	\$98,176
	Parks, Rec & Tourism Director	Payson, Town of	\$94,136
	No Match - highest is Mgr	Cottonwood, City of	-
	No Match - highest is Mgr	Sedona, City of	-
	No Match - highest is Mgr	Show Low, City of	-
	No Match	Winslow, City of	-
	No Match	Yavapai County	-
		Individual Employer Rate:	\$120,109
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$120,109
		Camp Verde's Midpoint:	\$83,280
		\$ Variance to Market:	-\$36,829
		% Variance to Market:	-44.22%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Parks & Recreation Manager			

Recreation Superintendent	Goodyear	\$99,486
Parks and Recreation Manager	Sedona, City of	\$95,222
Recreation Manager	Flagstaff, City of	\$89,213
Recreation Manager	Surprise, City of	\$88,050
Leisure Services Manager	Sierra Vista	\$86,733
Parks Operations Manager	Payson, Town of	\$78,024
Parks and Recreation Manager	Cottonwood, City of	\$71,172
Parks and Recreation Manager	Show Low, City of	\$68,758
Assistant Community Services Director	Chino Valley, Town of	\$66,456
Parks Maint Supert; Recreation Superintendent	Florence, Town of	\$62,531
Recreation Manager	Winslow, City of	\$51,829
Recreation Services Manager	Prescott, City of	\$50,461
Park Manager; Recreation Manager	Prescott Valley, Town of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$75,661
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$75,661
	Camp Verde's Midpoint:	\$51,309
	\$ Variance to Market:	-\$24,353
	% Variance to Market:	-47.46%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Permit Technician			

Building Permit Technician	Flagstaff, City of		\$54,815
Building Permit Technician	Sedona, City of		\$53,175
Development Services Assistant	Surprise, City of		\$48,287
Permit Specialist	Cottonwood, City of		\$45,878
Development Services Technician I	Goodyear		\$45,722
Permit Tech/Plans Ex	Prescott, City of		\$44,606
Permit Technician	Prescott Valley, Town of		\$43,566
Permit Technician	Chino Valley, Town of		\$42,827
Permit Specialist	Florence, Town of		\$42,123
Permit Technician I	Payson, Town of		\$40,683
Permit Technician I	Yavapai County		\$38,813
Permit Technician	Show Low, City of		\$32,780
No Match	Sierra Vista		-
No Match	Winslow, City of		-
	Individual Employer Rate:		\$44,439
No Match	ERI - Flagstaff Area		-
	Published Survey Rate:		No Data
	Prevailing Rate:		\$44,439
	Camp Verde's Midpoint:		\$38,745
	\$ Variance to Market:		-\$5,694
	% Variance to Market:		-14.70%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Planner, Assistant			

Assistant Planner	Goodyear	\$75,771
Planner I	Surprise, City of	\$73,112
Planner I	Yavapai County	\$60,211
Assistant Planner	Sedona, City of	\$53,175
Assistant Planner	Chino Valley, Town of	\$52,062
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Florence, Town of	-
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Prescott, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$62,866
Planner Assistant	ERI - Flagstaff Area	\$39,253
	Published Survey Rate:	\$39,253
	Prevailing Rate:	\$51,059
	Camp Verde's Midpoint:	\$43,527
	\$ Variance to Market:	-\$7,532
	% Variance to Market:	-17.30%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Planner			

Planner	Goodyear		\$79,560
Planner II	Surprise, City of		\$79,071
Planner	Prescott Valley, Town of		\$67,944
Associate Planner	Flagstaff, City of		\$67,891
Planner II	Yavapai County		\$66,383
Planner	Sierra Vista		\$65,594
Planner	Cottonwood, City of		\$64,556
Planner	Chino Valley, Town of		\$63,284
Planner	Prescott, City of		\$61,485
Planner	Florence, Town of		\$61,006
Associate Planner	Sedona, City of		\$59,259
City Planner/Zoning Administrator	Winslow, City of		\$57,210
Planner	Payson, Town of		\$56,632
Planner	Show Low, City of		\$49,878
	Individual Employer Rate:		\$64,268
Planner Associate	ERI - Flagstaff Area		\$50,247
	Published Survey Rate:		\$50,247
	Prevailing Rate:		\$57,257
	Camp Verde's Midpoint:		\$52,807
	\$ Variance to Market:		-\$4,451
	% Variance to Market:		-8.43%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Planner, Senior			

Sr. Planner	Goodyear	\$83,538
Sr Planner	Sierra Vista	\$73,490
Planner Senior	Yavapai County	\$73,187
Senior Planner	Florence, Town of	\$72,518
Senior Planner	Sedona, City of	\$71,261
Planner, Senior	Chino Valley, Town of	\$66,456
Senior Planner	Payson, Town of	\$64,657
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Prescott Valley, Town of	-
No Match	Prescott, City of	-
No Match	Show Low, City of	-
No Match	Surprise, City of	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$72,158
Urban Planner Level 2	ERI - Flagstaff Area	\$67,304
	Published Survey Rate:	\$67,304
	Prevailing Rate:	\$69,731
	Camp Verde's Midpoint:	\$56,575
	\$ Variance to Market:	-\$13,156
	% Variance to Market:	-23.25%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Plans Examiner			

Plans Examiner	Surprise, City of	\$66,487
Plans Examiner	Goodyear	\$65,862
Plans Examiner	Sedona, City of	\$62,317
Plans Examiner I	Payson, Town of	\$60,509
Building Plans Examiner	Flagstaff, City of	\$59,259
Plans Examiner/Inspector	Chino Valley, Town of	\$54,673
Plans Examiner	Prescott Valley, Town of	\$54,402
Plans Ex/Bldg Insp	Prescott, City of	\$54,340
Plans Examiner I	Yavapai County	\$47,177
No Match	Cottonwood, City of	-
No Match	Florence, Town of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$58,336
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$58,336
	Camp Verde's Midpoint:	\$46,645
	\$ Variance to Market:	-\$11,691
	% Variance to Market:	-25.06%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Police Sergeant			

Police Sergeant	Goodyear	\$93,118
Police Sergeant	Surprise, City of	\$91,842
Police Sergeant	Flagstaff, City of	\$85,848
Sergeant	Sierra Vista	\$79,665
Police Sergeant	Sedona, City of	\$78,572
Police Sergeant	Cottonwood, City of	\$78,467
Sergeant	Yavapai County	\$76,847
Police Sergeant	Payson, Town of	\$76,250
Sergeant	Chino Valley, Town of	\$76,164
Police Sergeant	Prescott Valley, Town of	\$76,149
Police Sergeant	Prescott, City of	\$74,912
Police Sergeant	Show Low, City of	\$74,044
Police Sergeant	Winslow, City of	\$73,233
Police Sergeant	Florence, Town of	\$70,749
	Individual Employer Rate:	\$78,990
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$78,990
	Camp Verde's Midpoint:	\$68,835
	\$ Variance to Market:	-\$10,155
	% Variance to Market:	-14.75%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Property & Evidence Custodian			

Evidence Technician	Yavapai County		\$52,013
Property Officer	Goodyear		\$48,472
Police Property & Evidence Technician	Surprise, City of		\$48,287
Property & Evidence/Crime Scene Technician	Chino Valley, Town of		\$47,226
Evidence Custodian & Crime Scene Technician	Winslow, City of		\$46,955
Evidence Tech	Flagstaff, City of		\$46,901
Property & Evidence	Prescott, City of		\$46,852
Property and Evidence Specialist	Cottonwood, City of		\$45,878
Police Evidence Technician	Florence, Town of		\$45,362
Evidence Technician	Prescott Valley, Town of		\$43,566
Evidence Custodian	Sierra Vista		\$42,598
Property & Evidence Technician	Sedona, City of		\$41,444
No Match	Payson, Town of		-
No Match	Show Low, City of		-
	Individual Employer Rate:		\$46,296
No Match	ERI - Flagstaff Area		-
	Published Survey Rate:		No Data
	Prevailing Rate:		\$46,296
	Camp Verde's Midpoint:		\$38,206
	\$ Variance to Market:		-\$8,090
	% Variance to Market:		-21.17%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Public Works Director/Town Engineer			

	Director - Public Works	Surprise, City of	\$149,398
	Public Works Director	Goodyear	\$144,286
Actual	Public Works Director	Prescott, City of	\$140,587
	Director - Public Works	Yavapai County	\$138,005
	Division Director	Flagstaff, City of	\$128,545
	Public Works Director	Prescott Valley, Town of	\$125,039
	Director of Public Works	Sierra Vista	\$123,974
	City Engineer/Public Works Director	Sedona, City of	\$122,522
	Public Works Director	Chino Valley, Town of	\$113,662
	Public Works Director/Engineer	Florence, Town of	\$110,343
	Public Works Director	Winslow, City of	\$106,064
	Director, Public Works	Show Low, City of	\$104,623
	Town Engineer	Payson, Town of	\$103,419
	Public Works Director	Cottonwood, City of	\$90,836
		Individual Employer Rate:	\$121,522
	Civil Engineer	ERI - Flagstaff Area	\$79,655
		Published Survey Rate:	\$79,655
		Prevailing Rate:	\$100,588
		Camp Verde's Midpoint:	\$89,577
		\$ Variance to Market:	-\$11,011
		% Variance to Market:	-12.29%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Receptionist			

Police CSO - Front Desk	Surprise, City of	\$45,989
Secretary	Payson, Town of	\$35,685
Receptionist	Yavapai County	\$35,204
Office Assistant	Florence, Town of	\$34,573
Customer Service Representative	Show Low, City of	\$31,980
No Match	Chino Valley, Town of	-
No Match	Cottonwood, City of	-
No Match	Flagstaff, City of	-
No Match	Goodyear	-
No Match	Prescott Valley, Town of	-
No Match	Prescott, City of	-
No Match	Sedona, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
	Individual Employer Rate:	\$36,686
Receptionist	ERI - Flagstaff Area	\$36,814
	Published Survey Rate:	\$36,814
	Prevailing Rate:	\$36,750
	Camp Verde's Midpoint:	\$25,272
	\$ Variance to Market:	-\$11,478
	% Variance to Market:	-45.42%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Records Specialist			

Police Records Clerk II (no level I)	Goodyear	\$47,319
Police Records Specialist	Surprise, City of	\$45,989
Police Assistant	Show Low, City of	\$41,961
Deputy Town Clerk/Records Tech	Chino Valley, Town of	\$40,799
Police Records Clerk	Prescott, City of	\$40,404
Police Records Technician	Sedona, City of	\$39,676
Records Clerk	Cottonwood, City of	\$39,631
Police Records Technician; Records Mgmt Tech	Prescott Valley, Town of	\$39,479
Administrative Specialist - Records	Flagstaff, City of	\$39,160
Records Technician; Sheriff's Records Technician	Yavapai County	\$38,813
Police Records Technician	Winslow, City of	\$38,538
Records Clerk I	Payson, Town of	\$38,100
Police Records Clerk	Florence, Town of	\$37,231
Police Records Clerk I	Sierra Vista	\$36,797
	Individual Employer Rate:	\$40,278
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$40,278
	Camp Verde's Midpoint:	\$35,849
	\$ Variance to Market:	-\$4,429
	% Variance to Market:	-12.35%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Recreation Aide			

Seasonal Recreation Assistant	Prescott Valley, Town of	\$33,280	
Recreation Aide	Winslow, City of	\$29,928	
Recreation Leader	Goodyear	\$28,236	
Recreation Leader I	Surprise, City of	\$27,061	
Recreation Aide	Cottonwood, City of	\$25,272	
No Match	Chino Valley, Town of	-	
No Match	Flagstaff, City of	-	
No Match	Florence, Town of	-	
No Match	Payson, Town of	-	
No Match	Prescott, City of	-	
No Match	Sedona, City of	-	
No Match	Show Low, City of	-	
No Match	Sierra Vista	-	
No Match	Yavapai County	-	
	Individual Employer Rate:	\$28,755	
No Match	ERI - Flagstaff Area	-	
	Published Survey Rate:	No Data	
	Prevailing Rate:	\$28,755	
	Camp Verde's Midpoint:	\$26,312	
	\$ Variance to Market:	-\$2,443	
	% Variance to Market:	-9.29%	

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Recreation Aide-Pool Cashier			

Cashier	Winslow, City of	\$29,928	
Cashier	Chino Valley, Town of	\$27,256	
Recreation Cashier	Surprise, City of	\$27,061	
Pool Cashier	Cottonwood, City of	\$25,272	
Seasonal - Pool Cashier/Concessions	Prescott Valley, Town of	\$22,880	
No Match	Flagstaff, City of	-	
No Match	Florence, Town of	-	
No Match	Goodyear	-	
No Match	Payson, Town of	-	
No Match	Prescott, City of	-	
No Match	Sedona, City of	-	
No Match	Show Low, City of	-	
No Match	Sierra Vista	-	
No Match	Yavapai County	-	
	Individual Employer Rate:	\$26,479	
No Match	ERI - Flagstaff Area	-	
	Published Survey Rate:	No Data	
	Prevailing Rate:	\$26,479	
	Camp Verde's Midpoint:	\$24,960	
	\$ Variance to Market:	-\$1,519	
	% Variance to Market:	-6.09%	

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Recreation Leader - Lifeguard			

	Lifeguard	Flagstaff, City of	\$31,200
	Lifeguard	Winslow, City of	\$29,928
	Lifeguard	Surprise, City of	\$27,061
	Lifeguard	Chino Valley, Town of	\$26,552
	Seasonal - Lifeguard I /Swim Lesson Instructor	Prescott Valley, Town of	\$25,480
	Lifeguard	Cottonwood, City of	\$25,272
shows \$10.50/hr, less than min wag	Lifeguard I	Goodyear	\$25,272
	Lifeguard I	Sierra Vista	\$25,272
	No Match	Florence, Town of	-
	No Match	Payson, Town of	-
	No Match	Prescott, City of	-
	No Match	Sedona, City of	-
	No Match	Show Low, City of	-
	No Match	Yavapai County	-
		Individual Employer Rate:	\$27,005
	Lifeguard - Level 1	ERI - Flagstaff Area	\$31,741
		Published Survey Rate:	\$31,741
		Prevailing Rate:	\$29,373
		Camp Verde's Midpoint:	\$28,625
		\$ Variance to Market:	-\$748
		% Variance to Market:	-2.61%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Recreation Leader: Pool Supervisor	
------------------------------------	--

Recreation Coordinator II - Aquatics and Specials Events	Cottonwood, City of	\$45,878
Assistant Pool Manager	Surprise, City of	\$32,843
Pool Manager	Chino Valley, Town of	\$30,442
Seasonal Pool Office Manager	Prescott Valley, Town of	\$30,160
Assistant Pool Manager	Goodyear	\$25,792
No Match	Flagstaff, City of	-
No Match	Florence, Town of	-
No Match	Payson, Town of	-
No Match	Prescott, City of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
No Match	Yavapai County	-

Individual Employer Rate: \$33,023

No Match	ERI - Flagstaff Area	-
----------	----------------------	---

Published Survey Rate: No Data

Prevailing Rate: \$33,023

Camp Verde's Midpoint: \$28,625

\$ Variance to Market: -\$4,398

% Variance to Market: -15.36%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Recreation Leader-Referee			

Official	Cottonwood, City of		\$52,000
No Match	Chino Valley, Town of		-
No Match	Flagstaff, City of		-
No Match	Florence, Town of		-
No Match	Goodyear		-
No Match	Payson, Town of		-
No Match	Prescott Valley, Town of		-
No Match	Prescott, City of		-
No Match	Sedona, City of		-
No Match	Show Low, City of		-
No Match	Sierra Vista		-
No Match	Surprise, City of		-
No Match	Winslow, City of		-
No Match	Yavapai County		-
	Individual Employer Rate:		\$52,000
No Match	ERI - Flagstaff Area		-
	Published Survey Rate:		No Data
	Prevailing Rate:		\$52,000
	Camp Verde's Midpoint:		\$52,000
	\$ Variance to Market:		\$0
	% Variance to Market:		0.00%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Recreation Supervisor			

Recreation Supervisor	Goodyear		\$85,575
Recreation Supervisor	Surprise, City of		\$85,488
Recreation Supervisor	Prescott, City of		\$67,870
Recreation Program Supervisor	Sierra Vista		\$65,594
Recreation Supervisor	Prescott Valley, Town of		\$58,583
Recreation Supervisor	Payson, Town of		\$56,632
Recreation Supervisor	Show Low, City of		\$53,713
Recreation Specialist Aquatics Supervisor	Chino Valley, Town of		\$44,977
Recreation Supervisor	Winslow, City of		\$37,598
No Match	Cottonwood, City of		-
No Match	Flagstaff, City of		-
No Match	Florence, Town of		-
Recreation & Aquatic Supervisor	Sedona, City of		-
No Match	Yavapai County		-
	Individual Employer Rate:		\$61,781
No Match	ERI - Flagstaff Area		-
	Published Survey Rate:		No Data
	Prevailing Rate:		\$61,781
	Camp Verde's Midpoint:		\$44,614
	\$ Variance to Market:		-\$17,167
	% Variance to Market:		-38.48%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Risk Manager			

	Risk Manager - Senior (no lower level)	Surprise, City of	\$112,104
	Risk and Safety Administrator	Goodyear	\$92,978
	Risk Manager	Yavapai County	\$80,689
dir or specialist	Risk Management Specialist	Flagstaff, City of	\$59,259
	No Match	Chino Valley, Town of	-
	No Match	Cottonwood, City of	-
	No Match	Florence, Town of	-
	No Match	Payson, Town of	-
	No Match	Prescott Valley, Town of	-
	No Match	Prescott, City of	-
	No Match	Sedona, City of	-
	No Match	Show Low, City of	-
	No Match	Sierra Vista	-
	No Match	Winslow, City of	-
		Individual Employer Rate:	\$86,257
	Risk Management Specialist	ERI - Flagstaff Area	\$63,330
		Published Survey Rate:	\$63,330
		Prevailing Rate:	\$74,793
		Camp Verde's Midpoint:	\$68,628
		\$ Variance to Market:	-\$6,166
		% Variance to Market:	-8.98%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Street Maintenance Foreman	
----------------------------	--

	Street Maintenance Foreman	Goodyear	\$65,862
	Streets Crew Leader	Surprise, City of	\$58,032
	Roads Foreman	Chino Valley, Town of	\$57,404
	Street Maintenance Crew Leader	Payson, Town of	\$56,632
	Maintenance Worker Lead Worker	Flagstaff, City of	\$54,815
	Maintenance Foreman	Florence, Town of	\$52,606
	No Match	Cottonwood, City of	-
	No Match	Prescott Valley, Town of	-
no foreman level	No Match	Prescott, City of	-
	No Match	Sedona, City of	-
	No Match	Show Low, City of	-
	No Match	Sierra Vista	-
	No Match	Winslow, City of	-
	No Match	Yavapai County	-
		Individual Employer Rate:	\$57,558
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$57,558
		Camp Verde's Midpoint:	\$45,232
		\$ Variance to Market:	-\$12,326
		% Variance to Market:	-27.25%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Street Supervisor	
-------------------	--

or not match	Stormwater Supervisor	Goodyear	\$87,715
	Streets Supervisor	Surprise, City of	\$85,488
no supv level	Public Works Superintendent - Streets	Florence, Town of	\$70,749
	Road Construction Supervisor	Yavapai County	\$69,702
	Street Maintenance Supervisor	Prescott Valley, Town of	\$67,943
	Street Supervisor	Sierra Vista	\$65,594
	Public Works Supervisor	Flagstaff, City of	\$64,064
	Street Maintenance Supervisor	Prescott, City of	\$61,485
	City Maintenance Supervisor	Sedona, City of	\$58,625
	Streets Maintenance Supervisor	Winslow, City of	\$57,210
	No Match	Chino Valley, Town of	-
	No Match	Cottonwood, City of	-
	No Match	Payson, Town of	-
	No Match	Show Low, City of	-
		Individual Employer Rate:	\$68,857
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$68,857
		Camp Verde's Midpoint:	\$56,693
		\$ Variance to Market:	-\$12,165
		% Variance to Market:	-21.46%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
----------------------	------------------	--------------------------	-------------------

Town Clerk			
------------	--	--	--

	City Clerk	Goodyear	\$144,286
	Clerk of the Board	Yavapai County	\$113,537
Actual	City Clerk	Prescott, City of	\$103,593
	City Clerk	Flagstaff, City of	\$103,149
	Town Clerk/Risk Mgmt Director	Prescott Valley, Town of	\$102,628
	City Clerk	Sierra Vista	\$96,370
	City Clerk	Sedona, City of	\$95,223
	Town Clerk	Florence, Town of	\$90,564
	City Clerk	Cottonwood, City of	\$86,511
	City Clerk	Show Low, City of	\$85,869
	Town Clerk	Payson, Town of	\$85,696
	City Clerk	Winslow, City of	\$84,928
	Town Clerk	Chino Valley, Town of	\$80,772
salary not provided, need to request	City Clerk	Surprise, City of	-
		Individual Employer Rate:	\$97,932
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$97,932
		Camp Verde's Midpoint:	\$79,940
		\$ Variance to Market:	-\$17,993
		% Variance to Market:	-22.51%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Town Manager			

	City Manager	Flagstaff, City of	\$193,310
	Actual City Manager	Sedona, City of	\$183,000
	Actual City Manager	Prescott, City of	\$180,046
	Actual City Manager	Sierra Vista	\$174,824
	Town Manager	Payson, Town of	\$165,818
	City Manager	Cottonwood, City of	\$163,128
	City Manager	Winslow, City of	\$153,612
	Town Manager	Chino Valley, Town of	\$152,308
	Town Manager	Prescott Valley, Town of	\$151,601
	City Manager	Show Low, City of	\$144,223
	No Match	Yavapai County	-
requested actual		Florence, Town of	-
requested actual		Goodyear	-
requested actual		Surprise, City of	-
		Individual Employer Rate:	\$166,187
	No Match	ERI - Flagstaff Area	-
		Published Survey Rate:	No Data
		Prevailing Rate:	\$166,187
		Camp Verde's Midpoint:	\$146,951
		\$ Variance to Market:	-\$19,235
		% Variance to Market:	-13.09%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Town Marshal			

Police Chief	Surprise, City of		\$169,981
Chief of Police	Goodyear		\$163,237
Actual Police Chief	Prescott, City of		\$163,010
Police Chief	Prescott Valley, Town of		\$134,649
Police Chief	Sierra Vista		\$131,395
Police Chief	Flagstaff, City of		\$128,545
Chief of Police	Cottonwood, City of		\$127,980
Police Chief	Payson, Town of		\$124,864
Chief of Police	Sedona, City of		\$122,522
Police Chief	Winslow, City of		\$120,001
Police Chief	Show Low, City of		\$115,484
Chief of Police	Florence, Town of		\$113,102
Chief of Police	Chino Valley, Town of		\$112,530
No Match	Yavapai County		-
	Individual Employer Rate:		<u><u>\$132,869</u></u>
No Match	ERI - Flagstaff Area		-
	Published Survey Rate:		<u><u>No Data</u></u>
	Prevailing Rate:		<u><u>\$132,869</u></u>
	Camp Verde's Midpoint:		\$105,585
	\$ Variance to Market:		-\$27,284
	% Variance to Market:		-25.84%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Wastewater Division Foreman			

Operations Supervisor - Reclamation	Goodyear	\$87,715
Ww Maint Supv; Ww Infrastructure Supv	Surprise, City of	\$82,982
Wastewater Supervisor	Sierra Vista	\$70,185
Wastewater Collection Supervisor	Prescott, City of	\$64,886
WW Chief Collections Officer	Sedona, City of	\$64,647
Water (ww and water) Services Supervisor	Flagstaff, City of	\$61,047
Wastewater Maintenance Supervisor	Winslow, City of	\$57,210
Wastewater System Operations Foreman	Cottonwood, City of	\$55,766
Maintenance Foreman	Florence, Town of	\$52,606
No match	Chino Valley, Town of	-
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Show Low, City of	-
No Match	Yavapai County	-

Individual Employer Rate: \$66,338

Sewage Facilities Supervisor - Level 1	ERI - Flagstaff Area	\$60,484
--	----------------------	----------

Published Survey Rate: \$60,484

Prevailing Rate: \$63,411

Camp Verde's Midpoint: \$52,807

\$ Variance to Market: -\$10,604

% Variance to Market: -20.08%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Wastewater Division Manager			

Water/Wastewater Superintendent	Goodyear	\$99,486
Wastewater Manager	Surprise, City of	\$96,821
Wastewater and Compliance Manager	Cottonwood, City of	\$78,467
Wastewater Superintendent	Prescott, City of	\$73,081
Public Works Superintendent - Utilities	Florence, Town of	\$70,749
Utilities Manager	Chino Valley, Town of	\$69,774
No Match	Flagstaff, City of	-
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Sedona, City of	-
No Match	Show Low, City of	-
No Match	Sierra Vista	-
No Match	Winslow, City of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$81,396
No Match	ERI - Flagstaff Area	-
	Published Survey Rate:	No Data
	Prevailing Rate:	\$81,396
	Camp Verde's Midpoint:	\$56,575
	\$ Variance to Market:	-\$24,821
	% Variance to Market:	-43.87%

Town of Camp Verde FY 2021 Salary Survey

Camp Verde Job Class	Survey Job Class	Participant Organization	External Midpoint
Wastewater Operator			

Wastewater Treatment Plant Operator	Prescott, City of	\$51,720
Wastewater Technician I	Sierra Vista	\$51,355
Wastewater Operator	Surprise, City of	\$50,700
Multi-skilled Worker - Operations (plant)	Flagstaff, City of	\$50,187
Wastewater Plant Operator	Show Low, City of	\$49,878
WW Plant Operator - Entry; WW Coll Op - Entry	Sedona, City of	\$45,937
Wastewater Treatment Plant Operator I	Florence, Town of	\$45,362
Utility Technician I - Wastewater	Goodyear	\$43,966
Wastewater Maintenance Operator	Winslow, City of	\$42,539
Wastewater Operator I	Cottonwood, City of	\$41,613
Utilitie Maintenance Technician	Chino Valley, Town of	\$38,853
No Match	Payson, Town of	-
No Match	Prescott Valley, Town of	-
No Match	Yavapai County	-
	Individual Employer Rate:	\$46,555
Sewage Plant Operator - Level 1	ERI - Flagstaff Area	\$46,357
	Published Survey Rate:	\$46,357
	Prevailing Rate:	\$46,456
	Camp Verde's Midpoint:	\$40,649
	\$ Variance to Market:	-\$5,807
	% Variance to Market:	-14.29%